



Republic of the Philippines
Department of Education
REGIONAL OFFICE NO. VIII (EASTERN VISAYAS)
 Government Center, Candahug, Palo, Leyte
ISO 9001:2015 CERTIFIED



January 21, 2020

REGIONAL MEMORANDUM

No. **049**, s. 2020

**COMPLIANCE OF CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM
 (CESPES) RATINGS FOR CY 2019 THROUGH ONLINE CESPES**

To: Schools Division Superintendents
 Assistant Schools Division Superintendents
 All Third Level Officials

1. Attached is Memorandum dated January 14, 2020 with the subject **Compliance of Career Executive Service Performance Evaluation System (CESPES) Ratings for CY 2019 Through Online CESPES**.
2. The period for the accomplishment of ratings for two (2) semesters of CY 2019 Online CESPES must be completed on or before **January 24, 2020**.
3. For immediate and strict compliance.

RAMIR B. UYTICO, Ed.D., CESO IV
Director IV

Enclosure: Memo dated January 14, 2020

Reference: Memo dated January 14, 2020

To be indicated in the Perpetual Index
 under the following subjects:

CESPES
 PERFORMANCE EVALUATION
 THIRD LEVEL OFFICIALS

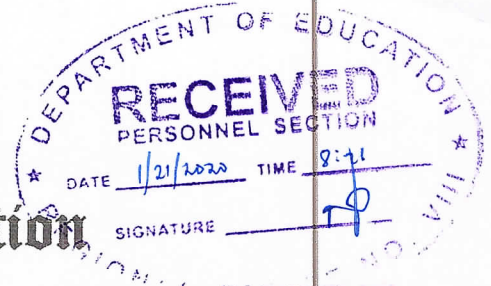


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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY



MEMORANDUM

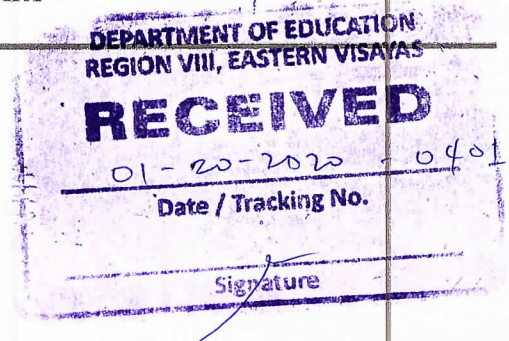
TO : Undersecretaries
Assistant Secretaries
Bureau/Center/ Service Directors
Regional Directors
Schools Division Superintendents

FROM :  **JESUS L.R. MATEO**
Undersecretary
Planning, BHROD, and Field Operations


ATTY. REVSEE A. ESCOBEDO
Undersecretary
Field Operations, HR-EWD & PD, and DEACO

SUBJECT : COMPLIANCE OF CAREER EXECUTIVE SERVICE
PERFORMANCE EVALUATION SYSTEM (CESPES) RATINGS FOR
CY 2019 THROUGH ONLINE CESPES

DATE : January 14, 2020



For the information and guidance of all third-level officials, including those serving in an OIC capacity for at least three (3) months in CY 2019, the period for the accomplishment of ratings for two semesters of CY 2019 Online CESPES must be completed on or before January 24, 2020.

Failure to complete the CESPES rating process within the period shall cause the Ratee-Official to have no CESPES rating for the said rating period.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111, and 126.

For immediate and strict compliance. Thank you.