



Republic of the Philippines  
**Department of Education**  
**REGIONAL OFFICE NO. VIII (EASTERN VISAYAS)**  
 Government Center, Candahug, Palo, Leyte  
**ISO 9001:2015 CERTIFIED**



Certificate Number: AJA18-0149

January 29, 2020


**REGIONAL MEMORANDUM**

No. **1073**, s. 2020

**NOMINATIONS FOR PUBLIC MANAGEMENT DEVELOPMENT PROGRAM (PMDP) – MIDDLE MANAGERS CLASS (MMC) OF THE DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)**

To: Schools Division Superintendents  
 All Others Concerned

1. Attached is a letter from Nanette C. Caparros, Managing Director, PMDP dated 10 December 2019 announcing the submission of nominations for Public Management Development Program - Middle Managers Class (MMC) of the Development Academy of the Philippines.
2. The nomination forms and admission guidelines may be downloaded from [www.dap.edu/pmdp/forms](http://www.dap.edu/pmdp/forms).
3. The nominees must submit the required documents to the HRDD Chief, Dr. Harvie D. Villamor or via email address [hrdd.region8@deped.gov.ph](mailto:hrdd.region8@deped.gov.ph) not later than February 7, 2020.
4. Immediate dissemination of and compliance with this Memorandum are desired.

  
**RAMIR B. UYTICO, Ed.D., CESO IV**  
 Director IV 

Enclosure: As stated

Reference: Letter from DAP

To be indicated in the Perpetual Index under the following subjects:

DAP

HRD

MANAGEMENT

PMDP



LEAD, EMPOWER, AND ACHIEVE THROUGH DATA-DRIVEN DECISIONS  
 ...where LEADers create great schools

10 December 2019

**DR. RAMIR B. UYTICO**

Regional Director  
Department of Education - Region VIII  
Gov't. Center, Candahug, Palo, Leyte

Dear Regional Director Uytico,

Yuletide greetings from the Development Academy of the Philippines (DAP)!

As 2019 draws to a close, we would like to convey our profound gratitude for the immeasurable support that you have extended to the Academy's various programs so far.

In particular, with much help from you, the Public Management Development Program (PMDP), or the National Government's Career Executive Service Development Program, achieved its milestone of a thousand scholars after only seven years!

The good news is that the present administration continues to provide resources to strengthen the capability of our civilian forces. This early, we would like to solicit nominations for the next Middle Managers Class (MMC) opening on **February 21, 2020**.

To qualify, nominees from your agency must hold permanent positions and are designated as Section or Division Chiefs with **Salary Grade 18 to 24** and must not be older than 50 years old. OICs of such positions with the required SG for at least a year are also eligible to be nominated.

PMDP consists of a Residential Training which runs for about five (5) months at the DAP Conference Center, Tagaytay City with monthly one-week breaks and the Capstone Project Phase which is mostly done for six (6) months in your agency.

We ardently hope that you will seize this program of the national government. Please send your high-performing and high-potential employees who are being groomed for managerial / leadership posts as part of your agency's succession plan. Successful nominees will have the distinct privilege of being mentored by luminaries in government, the academe and private sector and earn academic *equivalencies* towards a Master in Development Management degree.

For further inquiries, you may get in touch with the PMDP Program Manager for Recruitment and Admissions, Ms. Milette F. Young, at (02) 8-631-0921 local 127 or at (02) 8-631-2128.

Thank you and we look forward to receiving your nomination soon.

Very truly yours,



**NANETTE C. CAPARROS**  
Managing Director, PMDP





## THE ACADEMIC EQUIVALENCY

Certificate of Completion of Residential Training

For those who complete the Residential Training and pass all module requirements.

Diploma in Development Management (DDM)

For those who complete the Residential Training, pass all module requirements, and have an approved Capstone Project plan.

Master in Development Management (MDM)

For those who complete the Residential Training, pass all module requirements, and have an accepted Capstone Project Report.



The Development Academy of the Philippines (DAP) is the designated Implementing Agency of the Public Management Development Program. The Academy created and conducted the precursor program in the '70s and '80s which trained more than a thousand Career Executive Service Officers (CESOs) from whom emerged more than 30 Secretaries, Undersecretaries, Assistant Secretaries, and Heads of Agencies.

## COMPETENCE | INTEGRITY | COMMITMENT

*Accepted applicants will enjoy a scholarship grant from the National Government*



The National Government's Career Executive Service Development Program Inter-agency Steering Committee oversees the implementation of the PMDP. It is composed of NEDA, DBM, DOF, CSC, and CESB.



PMDP Program Management Office, 5th floor, DAP Building  
 San Miguel Avenue, Ortigas Center, Pasig City 1600 Philippines  
 Telephone (02) 6310921 local 125 / 6312128 | Telefax (02) 6335573  
 pmdp.admissions@dap.edu.ph | www.dap.edu.ph/pmdp  
 www.facebook.com/dap.pmdp



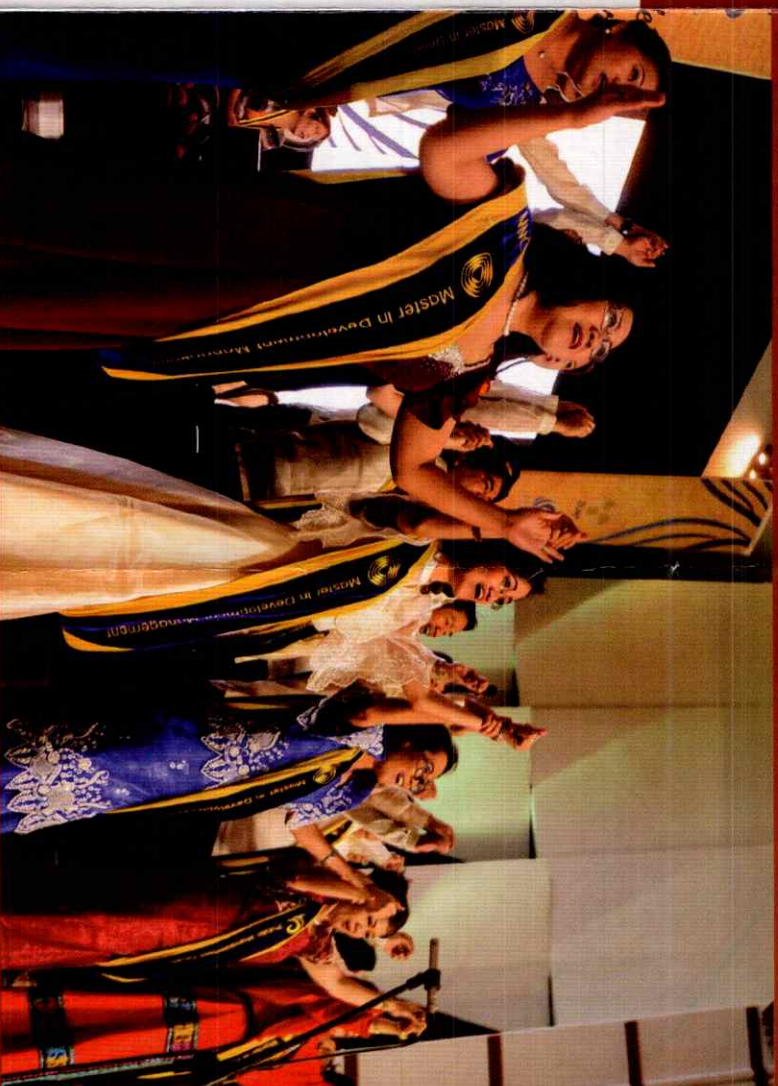
Development academy of the Philippines



Public Management Development Program  
 The National Government's Career Executive Service Development Program

## MIDDLE MANAGERS CLASS

*Shaping Transformative Leaders, Strategic Managers.*





**THE PUBLIC MANAGEMENT DEVELOPMENT PROGRAM** is the National Government's Career Executive Service Development Program which aims to produce a network of peak-performing, development-oriented, ethical, and committed government executives and middle managers in the Philippine bureaucracy. The accepted applicants will be granted a scholarship from the national government and shall be awarded with academic equivalency upon achievement of program milestones under a ladderized scheme. By forging a competent corps of public managers, PMDP commits to the Philippine Development Plan 2017-2022 that envisions a people-centered, clean, efficient and effective governance through strengthened institutions.

## THE QUALIFICATIONS

The PMDP Middle Managers Class is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy. Candidates for scholarship must be section to division chiefs of permanent positions or current OICs for at least 1 year with Salary Grade 18 to 24. They must be 50 years old or less, with good health, and are employed in national line or attached agencies, constitutional and legislative offices, government-owned and -controlled corporations (GOCCs), and state universities and colleges (SUCs).

## THE FACULTY

More than 150 distinguished men and women from government, the private sector, and the academe comprise the illustrious faculty pool, the program's key asset for providing a rich and distinctive training on both the theory and practice of public management. Their diverse backgrounds, long career in the government and known expertise in various fields combine to make a uniquely insightful educational experience.

## THE PROGRAM DESIGN

The class is divided into two phases: the Residential Phase, which includes a rigorous training in DAP Tagaytay with a Sensing Journey in a rural community and Capstone Project development, spread over 5 months with week-long breaks in between, and the Capstone Project Implementation Phase which runs for 6 months.

**RESIDENTIAL TRAINING**

5 months in Tagaytay with monthly week-long breaks

**SENSING JOURNEY**

11 days in a rural community

**CAPSTONE PROJECT**

6 months report writing, implementation in the agency, and presentation

“Several times, our professors asked ‘why are you in PMDP for?’ The answer changed depending at what point in time we were asked, but towards the end of the program, the answer was elevated to the higher plane – and the answer is: to discover and re-affirm our life purpose and bring this purpose in the work that we do in the public sector. And that answer resonates until now!”

Maria Olga V. Bulasa | DOH/ MMC Batch 17

## THE CURRICULUM

### LEARNING AREA 1: Governance and Development

Provides the scholars with a deeper understanding of various complementary and sometimes conflicting perspectives on development and the range of roles the government can and does play to make this happen.

### LEARNING AREA 2: Strategic Public Management

Equips the scholars with the skills and tools needed for efficiently leading and managing their agencies and offices in a way that maximizes their contribution to development and their impact on society.

### LEARNING AREA 3: Personal Efficacy and Leadership

Optimizes the scholars' awareness of self and others, thus laying the foundation of leadership, and enhances their communication skills to further achieve greater heights of performance in public service.