

Republic of the Philippines

Department of Education REGION VIII - EASTERN VISAYAS

September 25, 2020

OFFICE MEMORANDUM

No. **382** , s. 2020

To: Director III

Regional Office Division Chiefs

Section/Unit Heads All Others Concerned

ORIENTATION ON PERFORMANCE MANAGEMENT AND SUCCESSION PLANNING TO **DEPED REGIONAL OFFICE VIII PERSONNEL**

- This Office, through the Human Resource Development Division (HRDD) requires all the Functional Division Chiefs and Unit/Section Heads to conduct orientation on Performance Management and Succession Planning.
- 2. This activity aims to ensure the alignment of understanding and accomplishment of a common goal among the personnel on Performance Management and Succession Planning.
- Each Functional Division is expected to submit the revised 2020 OPCR and IPCR, Individual Development Plan, Division Development Plan, and draft succession plan not later than October 23, 2020.
- 4. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO IV

Director IV

HRDD-MCAM

