



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

February 8, 2021

REGIONAL MEMORANDUM

No. **063**, s. 2021

**ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES)
FOR JULY TO DECEMBER 2020**

To: Schools Division Superintendents
Assistant Schools Division Superintendents

1. Attached are Memoranda dated 02 February 2021 from Atty. Revsee A. Escobedo, Undersecretary, DepEd Central Office, and Circular No. 01 series of 2021 of the Career Executive Service Board with the subject **Online Career Executive Service Performance Evaluation System (CESPES) for CY 2020**.
2. In this regard, all third level officials, including those serving in an OIC capacity shall accomplish the Performance Commitment Review Forms for the period **July to December 2020** in the CESB Online CESPES Portal using their individual account. The online evaluation schedule for DepEd is from **February 8, 2021 to March 5, 2021**. The CESB Online CESPES Portal can also be accessed directly through mobile device using this link: <http://103.131.95.86/cespes2017>.
3. The duly accomplished Ratee Information Sheet (CESPES Form No. 001) are expected to be submitted to the Regional Office through email address: personnel.region8@deped.gov.ph cc eva.rosales002@deped.gov.ph on or before **February 12, 2021**.
4. Immediate dissemination of and strict compliance with this Memorandum are desired.


MA. GEMMA MERCADO LEDESMA
Regional Director

Enclosures: Memo dated 02 Feb 2021; CESB Circular No. 1, s. 2021; CESPES Form No. 001

References: Memo dated 02 Feb 2021; CESB Circular No. 1, s. 2021

To be indicated in the Perpetual Index
under the following subjects:

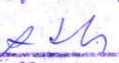
CESPES EVALUATION
AD-PS-EDR

ONLINE PERFORMANCE
DEPARTMENT OF EDUCATION
REGION VIII, EASTERN VISAYAS

DepEd RO8 ATA-F22 (CY2018-v03-r00) Page 1 of 1

2-9-2021 - 3:15 PM

Date / Tracking No.


Signature



Government Center, Candahug, Palo, Leyte
(053) 323-3156 | region8@deped.gov.ph
ISO 9001:2015 Certified



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

No. 3 Marcelino Street, Indora Hills Subd., Tel. Nos. +63 2 951 4951 to 55
Brgy. Holy Spirit, Diliman, Quezon City 1127 | Website: www.cesboard.gov.ph



Circular No. 01
Series of 2021

FOR : **ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)**

SUBJECT : **ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR CY 2020**

Pursuant to the CESB Resolution No. 1445 dated 25 January 2019, entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES", performance review and evaluation shall be conducted within the quarter following the rating period. All departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

The online CESPES for the 2nd Semester 2020 rating period shall open via the website www.cesboard.gov.ph from 1 February 2021 to 31 March 2021. All Ratee-Officials (ROs) are advised to prepare their respective Performance Commitment Review Form, while the Superiors, Subordinates and Peers to rate the (ROs) according to your agency's schedule. Meanwhile, the designated HR/CESPES Coordinators may now accomplish the Ratee Information Sheets for the said rating period.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://103.131.95.86/cespes2017>.

For your information and guidance.


ALICIA dela ROSA-BALA, CESO I
Chairperson
Civil Service Commission
and Career Executive Service Board

Attested by:


MARIA MARCY COSARE-BALLESTEROS, CESO IV
Officer-in-Charge
Office of the Executive Director

FEB 01 2021



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

No. 3 Marcelino Street, Isidora Hills Subd., Brgy. Holy Spirit, Diliman, Quezon City 1127 | Tel. Nos. +63 2 951 4981 to 85
Website: www.cesboard.gov.ph



Circular No. 01
Series of 2021

FOR : **ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)**

SUBJECT : **ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR CY 2020**

Pursuant to the CESB Resolution No. 1445 dated 25 January 2019, entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES", performance review and evaluation shall be conducted within the quarter following the rating period. All departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

The online CESPES for the 2nd Semester 2020 rating period shall open via the website www.cesboard.gov.ph from 1 February 2021 to 31 March 2021. All Ratee-Officials (ROs) are advised to prepare their respective Performance Commitment Review Form, while the Superiors, Subordinates and Peers to rate the (ROs) according to your agency's schedule. Meanwhile, the designated HR/CESPES Coordinators may now accomplish the Ratee Information Sheets for the said rating period.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://103.131.95.86/cespes2017>.

For your information and guidance.


ALICIA dela ROSA-BALA, CESO I
Chairperson
Civil Service Commission
and Career Executive Service Board

Attested by:


MARIA MARCY COSARE-BALLESTEROS, CESO IV
Officer-in-Charge
Office of the Executive Director

FEB 01 2021

CONFIDENTIAL

CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM
RATEE INFORMATION SHEET

CESPES FORM No. 001
Performance Rating Period _____

NAME OF RATEE:	
POSITION TITLE/DESCRIPTION: (Item 1 of DBM-CSC Form No. 1) Regional Director	
Agency/Department: (Item 7 of DBM-CSC Form No. 1)	Work Station: (Item 8 of DBM-CSC Form No. 1)

REPORTING RELATIONSHIP		
REPORTING TO (Superior Rates):		
NAME	POSITION	E-MAIL ADDRESS
1.		
DIRECT REPORTS (Subordinate Raters)		
NAME (Use additional sheets, if necessary)	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		
PEERS (Use additional sheets, if necessary)	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		

PREPARED BY:

VERIFIED FOR ONLINE ENCODING BY:

NAME OVER SIGNATURE OF RATEE-OFFICIAL
DATE: _____

NAME OVER SIGNATURE OF CESPES COORDINATOR
DATE: _____

CONFIDENTIAL

Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
No. 3 Marcelino St. Holy Spirit Drive, Diliman, Quezon City
Tel. Nos. 951-4981 local 110, 111 & 126; 951-4986

CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM
RATEE INFORMATION SHEET

CESPES FORM No. 001
Performance Rating Period _____

NAME OF RATEE:	
POSITION TITLE/DESCRIPTION: (Item 1 of DBM-CSC Form No. 1) Regional Director	
Agency/Department: (Item 7 of DBM-CSC Form No. 1)	Work Station: (Item 8 of DBM-CSC Form No. 1)

REPORTING RELATIONSHIP		
REPORTING TO (Superior Rates):		
NAME	POSITION	E-MAIL ADDRESS
1.		
DIRECT REPORTS (Subordinate Raters)		
NAME (Use additional sheets, if necessary)	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		
PEERS (Use additional sheets, if necessary)		
	POSITION	E-MAIL ADDRESS
1.		
2.		
3.		
4.		
5.		

PREPARED BY:

VERIFIED FOR ONLINE ENCODING BY:

NAME OVER SIGNATURE OF RATEE-OFFICIAL

DATE: _____

NAME OVER SIGNATURE OF CESPES COORDINATOR

DATE: _____





Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY

Field Operations, Palarong Pambansa Secretariat, and DEACO

MEMORANDUM

To : Undersecretaries
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents

From :  
Atty. REVSEE A. ESCOBEDO
Undersecretary
Field Operations, Palarong Pambansa Secretariat and DEACO

Subject: **Online Career Executive Service Performance Evaluation System (CESPES) for CY 2020**

Date : 02 February 2021

This has reference to the Career Executive Service Board (CESB) Resolution No. 1445 entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced Career Executive Service Performance Evaluation System (CESPES)", which prescribed the specific policies, rules and standards for the conduct of periodic performance evaluation of all incumbents of CES positions.

The online CESPES for the 2nd semester 2020 rating shall open from **08 February 2021 to 05 March 2021** to enable the designated HR/CESPES coordinators, Ratee-Officials (ROs), and Superiors, Subordinates and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms and rate the ROs respectively, for the period of July to December 2020.

In this connection, all third level officials, including those serving in an OIC capacity, are requested to submit the **CESPES Form No. 001 [Ratee Information Sheet (RIS)]** to their respective Regional and Central Office HR Coordinators on/or before **12 February 2021**.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://103.131.95.86/cespes2017>.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

Thank you.





Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY

Field Operations, Palarong Pambansa Secretariat, and DEACO

MEMORANDUM

To : Undersecretaries
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents

From :  
Atty. **REVSEE A. ESCOBEDO**
Undersecretary
Field Operations, Palarong Pambansa Secretariat and DEACO

Subject: **Online Career Executive Service Performance Evaluation System (CESPES) for CY 2020**

Date : 02 February 2021

This has reference to the Career Executive Service Board (CESB) Resolution No. 1445 entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced Career Executive Service Performance Evaluation System (CESPES)", which prescribed the specific policies, rules and standards for the conduct of periodic performance evaluation of all incumbents of CES positions.

The online CESPES for the 2nd semester 2020 rating shall open from **08 February 2021 to 05 March 2021** to enable the designated HR/CESPES coordinators, Ratee-Officials (ROs), and Superiors, Subordinates and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms and rate the ROs respectively, for the period of July to December 2020.

In this connection, all third level officials, including those serving in an OIC capacity, are requested to submit the **CESPES Form No. 001 [Ratee Information Sheet (RIS)]** to their respective Regional and Central Office HR Coordinators on/or before **12 February 2021**.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://103.131.95.86/cespes2017>.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

Thank you.