



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

February 24, 2021

**OFFICE MEMORANDUM**

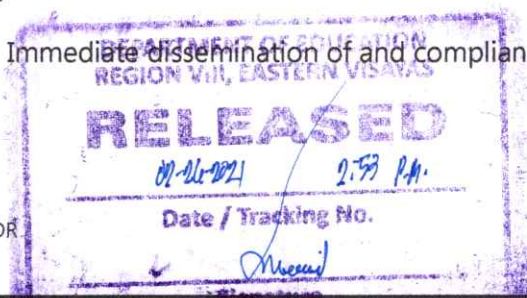
No. **069**, s. 2021

To: Regional Chief of Divisions/Section/Unit Heads

**ATTENDANCE TO THE 2021 REGIONAL CONGRESS OF HUMAN RESOURCE MANAGEMENT PRACTITIONERS (HRMPSS)**

1. The Civil Service Commission, Regional Office No. VIII shall conduct the 2021 Regional Congress of Human Resource Management Practitioners (HRMPSS) on **March 10-11, 2021** via Zoom application.
2. DepEd Regional Office No. VIII will be awarded with the PRIME-HRM Bronze Award on the 2<sup>nd</sup> day of the said activity having been confirmed to have met the PRIME-HRM Level 2 – Maturity Indicators of the four (4) core HRM Systems: Recruitment, Selection and Placement, Performance Management, Learning and Development, and Rewards and Recognition.
3. In this regard, the following are authorized to attend the congress:
  - o Harvie D. Villamor, Chief-HRDD
  - o Isidro C. Catubig, Chief-PPRD
  - o Mercedes D. Sarmiento, Chief-Administrative Division
  - o Elizabeth E. Caboboy, SAO-Administrative Division
  - o Ariem V. Cinco, AO V-Records Section
  - o Russel L. Resco, AO V-Cash Section
  - o Eva D. Rosales, AO V-Personnel Section
  - o Chona O. Zabala, AO IV-Personnel Section
  - o Wedlyn P. Abalorio, TCE II-Personnel Section
  - o Apple T. Reyes, AO IV-General Services Unit
4. A registration fee of Two Thousand Four Hundred Pesos (P2,400.00) per participant shall be charged to local funds subject to its availability and the usual accounting and auditing rules and regulations.
5. Immediate dissemination of and compliance with this Memorandum are desired.

AD-PS-EDR



**MA. GEMMA MERCADO LEDESMA**  
Regional Director





Republic of the Philippines  
**Department of Education**  
 REGION VIII - EASTERN VISAYAS

February 24, 2021

**REGIONAL MEMORANDUM**

No. **096**, s. 2021

**2021 REGIONAL CONGRESS OF HUMAN RESOURCE MANAGEMENT PRACTITIONERS**

To: Schools Division Superintendents  
 All Others Concerned

1. Attached is a letter from Dir. Victoria F. Esber, Director IV, Civil Service Commission (CSC) of Region VIII dated February 18, 2021 regarding the conduct of the **2021 Regional Congress of Human Resource Management Practitioners (HRMSs) on March 10-11, 2021** via Zoom Application.

2. Immediate dissemination of this Memorandum is desired.

**MA. GEMMA MERCADO LEDESMA**  
 Regional Director  $\phi$

Enclosure: As stated

Reference: Letter from the Director of CSC Region VIII

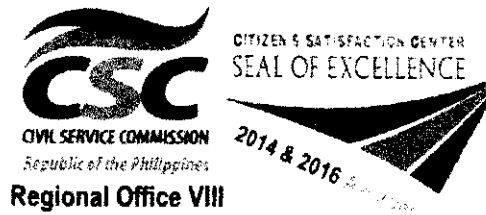
To be indicated in the Perpetual Index under the following subjects:

HR    CONGRESS    LEADER

HRDD-JPR

02 24 -2021  
*[Handwritten signature]*





02/23/21 # 1078  
8:00 AM AL Perforante  
CSCRO VIII-HRD  
11:05  
3:30

February 18, 2021

**DIR. MA. GEMMA MERCADO LEDESMA**  
Regional Director  
Department of Education Regional Office No. VIII  
Government Center, Candahug, Palo, Leyte

Dear Director Ledesma:

Greetings from the Civil Service Commission!

We are pleased to inform you that the CSC ROVIII is organizing the **2021 Regional Congress of Human Resource Management Practitioners (HRMPs)**, with the theme: *"Reshaping Human Resource Management and Leadership Practices vis-à-vis the Challenges and Trends in the New Normal"* on **March 10 – 11, 2021** via **Zoom Application**.

Recognizing the importance of the leadership position the DepEd holds, we are especially inviting you, your *Schools Division Superintendents (SDSs), Assistant Schools Division Superintendents (ASDS), Division Chiefs, Education Program Supervisors (EPSs), Public Schools District Supervisors (PSDSs), Districts In-Charge (DICs), Elementary and Secondary School Principals, including Head Teachers*. Participants to this Congress are entitled to **twelve (12) Leadership and Management training hours**.

The event highlights Subject Matter Experts to share insights on Leadership and Human Resource Management (HRM) and help government agencies be able to realign their own practices with the **"emerging global challenges and trends in Human Resource Management and Leadership in the New Normal"**. The major topics outlined for the event include capsulized presentations on:

- 1) *Making Situational Leadership Work During Challenging Times;*
- 2) *Embracing Ethical Leadership to Strengthen Organizational Effectiveness;*
- 3) *Human Experience Management: The Future of HR;*
- 4) *Future & Emerging HR Trends in the New Normal and Beyond;*
- 5) *Balancing Gender, Equality, Disability and Social Inclusion in the Workplace;*
- 6) *Investing on Employee Well-Being and Mental Health;*
- 7) *Managing Organizations and Employees' Career Paths via Advance Technological Innovations; and*
- 8) *Remote Work Arrangements During National Emergencies*

Registration fee is **P2,400.00** per participant. Only participants who **pre-registered online and paid** can attend the training. The Zoom ID and Password shall be sent to the participant's **officially-registered individual email address** a day before the start of the Congress.

Please register in the nearest CSC Field Office **on or before March 3, 2021**. For inquiries, please call the **CSCRO VIII-HRD at (053) 888-1811** or any of the CSC field offices.

Thank you and see you as we journey to excellence!

Sincerely yours,

  
**VICTORIA F. ESBER**  
Director IV

**Bawat Kawani, Lingkod Bayani**