

Department of Education

REGION VIII - EASTERN VISAYAS

VILLE

March 15, 2022

REGIONAL MEMORANDUM

No.

2 4 4

, s. 2022

CONVERSION OF PANOYPOY ELEMENTARY SCHOOL TO PANOYPOY INTEGRATED SCHOOL, BARANGAY PANOYPOY, OQUENDO, CALBAYOG CITY, WESTERN SAMAR

To:

Schools Division Superintendents

Regional Office Division Chiefs

Public Elementary and Secondary School Heads

All Others Concerned

- This Department of Education, Regional Office No. VIII announces that the request for Conversion of Panoypoy Elementary School to Panoypoy Integrated School, Barangay Panoypoy, Oquendo, Calbayog City, Western Samar, is a newly approved integrated school by this Regional Office on March 15, 2022 through administrative fiat pursuant to its expressed authority under Section 5 (B/13) of Chapter 1 of RA No. 9155 (The Governance of Basic Education Act of 2001), after full satisfactory compliance with the requirements prescribed by existing guidelines and policies of the Department.
- The Schools Division Superintendent of the Division of Calbayog City where the school is located is hereby directed to consider this school in budget preparation for its eventual inclusion in the immediately succeeding General Appropriations Act (GAA).
- Immediate dissemination of and compliance with this Memorandum are desired. 3.

EVELYN R. FETALVERO, CESO IV

Regional Director

Enclosures:

None

References:

DepEd Order No. 40,s. 2014

DepEd Order No. 71,s. 2003 DepEd Order No. 91,s. 1999

DepEd Order No. 05,s. 1989

To be indicated in the Perpetual Index under the following subjects:

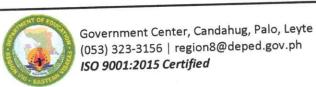
INTEGRATED SCHOOL

MANAGEMENT

PUBLIC

DEPARTMENT OF EDUCATION
RECORDS SECTION REGIONAL OFFICE NO

QAD-RRC



DepEd RO8 ATA-F22 (CY2018-v03-r00)

Page 1 of 1



Department of Education

REGION VIII - EASTERN VISAYAS

FOR : REGIONAL DIRECTOR

DATE : March 15, 2022

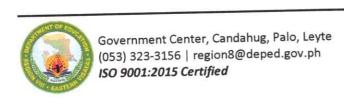
TITLE : EVALUATION & RECOMMENDATION FOR THE CONVERSION OF

PANOYPOY ELEMENTARY SCHOOL TO PANOYPOY INTEGRATED SCHOOL, BARANGAY PANOYPOY, OQUENDO 2 DISTRICT, MUNICIPALITY OF OQUENDO, CALBAYOG CITY, WESTERN SAMAR

BACKGROUND

Barangay Panoypoy is one of the interior barangays of Oquendo, Calbayog City, Western Samar where this can be reached through any type of land transportation. Barangay folks engaged mostly in farming and small-scale business as their source of living. In pursuit to achieve education, parents send their children to the nearest high school situated 2.5 kilometers away which is Mag-Ubay National High School and 3 kilometers from Tarabucan National High School. Coming to this schools entails additional expenses for the cost of living and other school needs of the learners therefore, parents get difficulty in supporting them especially to those low-income families. These scenarios impelled parents and other stakeholders to hope for a secondary school to be offered in barangay Panoypoy.

The said barangay has an existing complete elementary school named Panoypoy Elementary School with a total land area of 13,000 sq.m. The said school is 28 kilometers away from the city proper. Currently, the school has a total enrolment of 97 pupils with 5 teachers and 1 school head. The school's distance to the nearest high schools is quite far that Grade 6 completers from Panoypoy ES and Dinabongan ES have difficulty to continue secondary education. Furthermore, those high school learners enrolled in the nearest high schools, could hardly sustain in coming to school daily resulting to high percentage of students' absenteeism and be at risk of dropping out from the school. These are burdens of the parents and the school.





In view thereof, the parents and municipal officials supported by the Local Chief Officials of Oquendo, with the Barangay Officials of Panoypoy and its neighboring barangays expressed their full support for the request for the conversion of Panoypoy Elementary School to an Integrated School with the hope that financial burden among parents may be lessen as their children can continue in the secondary education. The Grade 6 graduates coming from the nearby elementary schools of the different barangays will also be greatly benefited.

Moreover, the Schools Division Superintendent of Calbayog City Division intensely expressed her full support to the proposed conversion of school initiated by the concerned parents and local officials to ensure that all school-aged children in the community will have access to basic education and possibly lessen the financial burden of parents in sending their children to school. Thus, conversion of Panoypoy Elementary School to Panoypoy Integrated School in Barangay Panoypoy, Oquendo, Calbayog City, Western Samar endorsed by the Schools Division Superintendent of Calbayog City to the Regional Office is deemed necessary.

FINDINGS:

- 1. Panoypoy Elementary School has a total land area of 13,000 sq.m. which has enough buildable space for expansion to Junior High School and even for Senior High School. The school site is free from flooding and landslide based on the certification issued by the Mines and GeoSciences Bureau.
- 2. The LGU, through the Office of the Municipal Mayor of Oquendo, strongly expressed full support to the school and commits to allocate additional budget for the expansion to the secondary level.
 - 3. The officials of barangay Panoypoy executed a Resolution expressing their full support for the conversion of Panoypoy ES to an integrated school, located in barangay Panoypoy, Oquendo, Calbayog City, Western Samar.
 - 4. The assigned District Supervisor, the Schools Division Engineer, M & E SEPS, Education Program Supervisor, and SGOD Chief in Calbayog City Division and the different stakeholders present during the virtual and on-site validations on schools' application conducted by the DepEd Regional Inspectorate Team also expressed their willingness and full support for the conversion of the school during the Focused Group Discussion (FGD).

- 5. Panoypoy ES has an excess of two (2) classrooms that can accommodate Grades 7 and 8 learners.
- 6. The school has other facilities such as computer laboratory, hand washing facilities, school stage, covered walk and enough space for playground.
- 7. The excess learning materials and school furniture from nearby schools will also be given to the proposed Panoypoy Integrated School as per commitment expressed by the assigned District Supervisor.
- 8. The proposed school will receive support from the Local Government of Oquendo while the inclusion of the school in the GAA of DepEd is on process.
- Schools Division Office of Calbayog City through its assigned District Supervisor extended support as to the provision of technical assistance for the school management, supervision, and other needs especially to teachers.

RECOMMENDATIONS:

In view of the foregoing evaluation and findings, the evaluators respectfully recommend that:

- 1. Panoypoy Elementary School shall be converted into an integrated school and shall be named **PANOYPOY INTEGRATED SCHOOL** and is authorized to operate effective School Year 2022 2023.
 - 2. The school shall implement K to 12 Basic Education Curriculum.
- 3. School operation shall be on a gradual basis. Thus, Curriculum Grades to be offered upon opening of classes for School Year 2022-2023 shall only be Grade 7 which may progress to the next grade levels in the succeeding years.
- 4. The school head of Panoypoy Elementary School with the assistance of the District Supervisor and the Municipal Engineer shall revisit and redesign the school development plan for use of available buildable spaces at the site in preparation for the construction of buildings for the Junior High School.
- 5. The LGU, both the Barangay and Municipal levels, and the parents shall provide financial support to the school until such time that operations will be covered by the DepEd Budget.

- 6. The School Head of Panoypoy Elementary School shall manage the integrated school provided that the qualification standards shall be satisfied.
- 7. The Schools Division Superintendent shall provide teachers trained on the K to 12 Curriculum and consider additional regular teachers to this school to complete the number of teachers required to operate the integrated school.
- 8. The Schools Division Superintendent likewise shall initiate for the provision of school buildings, chairs, textbooks, and other resources to the school.

RACHEL R. CUEVAS

Education Program Supervisor

JIMMY G. GULA, EdD Education Program Superviso

Noted by:

ROSEMARIE M. GUINO, EdD OIC- Chief, QAD

QAD-RRC



Bepartment of Churation
RECEION VIII
SCHOOLS DIVISION OF CHEATOR CITY

APPLICATION FOR CONVERSION OF A SCHOOL INTO AN INTEGRATED SCHOOL
(THRU EXPANSION OF AN EXISTING ELEMENTARY OR SECONDARY SCHOOL)
EVALUATION SHEET

		(TH	RU EXPANSION OF A	EVALUATION	SHELT					REMARKS (PASSED OR FAILED) Pis. state reason, if Failed
CRITERIA	REQUIRED DOCUMENTS	PER EVALUATION								
		77.1.1		: P/	NOYPOY ELEM	ENTARY SCHO	OC			PASSED
The school is listed in	DepED School ID	Name of School DepED School ID No.	as Presented		4106					1) Dansed
he EBEIS		DepED School ID No.	as verified with	:13	24106		Mary Mine			2a. Jassed
		DEPENDENCE SECTION	Planning Unit	: DITEN	DIFLINA O PA	MARES, HON	MARIA PRINC	ESS P. MONTANE	RETAL	
	a. Letter of request for the	Request signed by		Cobnel bland Te	achers, Parents,	Students	The same of the sa	THE RESERVE OF THE		20 Turred
. The conversion of a	conversion of a school (thru	Position/Designation	The state of the s	Panoypoy ES/ Bi	gy. Panoypoy, (Calbayog City				Jacob P
chool into an IS must	expansion) into an IS addressed	Office/School		April 30, 2021						
atisfy at leat three (3) or he following conditions, whichever are applicable:	to the Schools Division	Date	F + 18							
whichever are applicable.		Proponent(s) of the	Cassibilty Study	: ACELA A. BUE	N	and ceron				2/
	b. Feasibility Study on the	Duly Recommended	by	THELMA CABA	DSAN-QUITALIC	PHU, CESO V	75			2.6 mat godorce remoded sos comp
	proposed expansion of school,			Schools Division Superintendent of school					S to enroll	not gradore
a. There are no schools	duly recommended/ endrosed	Justification on the	Need for Expansion o	f school	accessionity o	oudget for dai	ly fare and alov	vances for their ch	ildren due to	manueled
offering complete basic	by the SDS.	in a nea	erer high school. 2.	Parents can no ic	mger seconde				THE RESERVE	TOC Im
education within the		low-socio economic	status of the ramey		The state of					201
catchment area;	c. IS Implementation Plan	c. IS implementation	n Plan							20-1 PASSED
	covering five (5) years to									PASSEU
b. There are not enough	include among others, the									Dareed
	following:	c.1 No. of Prospecti	ve Enrollees:			Projected				1 60.0 2.01
tems for teachers and	A STATE OF THE PARTY OF THE PAR		Current		Year 2	Year 3	Year 4	Year 5 25		1/
school heads that would	1. Current and	Canda I must								The Part of the Control of the Contr
school heads that would justify the establishment	Current and projected enrolment for	Grade Level	(SY 20 to 21)	Year 1	23	27	28			
school heads that would justify the establishment of a separate elementary	Current and projected enrolment for five (5) school years, by	Grade Level	(SY 20 to 21)	25		23	27	28		
school heads that would justify the establishment of a separate elementary	Current and projected enrolment for five (5) school years, by	Grade Level K 1	(SY 20 to 21) 17	25 23	23 25 23	23 25	27 23	28 27		
school heads that would justify the establishment of a separate elementary	Current and projected enrolment for five (5) school years, by	Grade Level K 1 2	(5Y 20 to 21) 17 17 16	25 23 24	23 25 23 24	23 25 23	27 23 25	28 27 23		
items for teachers and school heads that would justify the establishment of a separate elementary and a secondary school;	Current and projected enrolment for five (5) school years, by grade level:	Grade Level K 1 2 3	(SY 20 to 21) 17	25 23 24 25	23 25 23 24 25	23 25 23 24	27 23 25 25	28 27 23 25		
school heads that would justify the establishment of a separate elementary and a secondary school; c. There are inadequate	Current and projected enrolment for five (5) school years, by grade level:	or Grade level K 1 2 3 4	(SY 20 to 21) 17 16 11	25 23 24 25 17 18	23 25 23 24 25 17	23 25 23 24 25	27 23 25 23 24	28 27 23 25 23		
school heads that would justify the establishment of a separate elementari and a secondary school; c. There are inadequate equipment and resource	Current and projected enrolment for five (5) school years, by grade level:	or Grade Level K 1 2 3 4 5	(SY 20 to 21) 17 17 16 11	25 23 24 25 17	23 25 23 24 25 17 18	23 25 23 24 25 17	27 23 25 23 24 24	28 27 23 25 23		
school heads that would justify the establishment of a separate elementari and a secondary school; c. There are inadequate equipment and resource to support the operation	Current and projected enrolment for five (5) school years, by grade level:	Grade Level K 1 2 3 4 5	(SY 20 to 21) 17 17 16 11 14	25 23 24 25 17	23 25 23 24 25 17 18	23 25 23 24 25 17 18	27 23 25 23 24 25 17	28 27 23 25		
school heads that would justify the establishment of a separate elementari and a secondary school; c. There are inadequate equipment and resource to support the operation of elementary and	Current and projected enrolment for five (5) school years, by grade level:	Grade Level K 1 2 3 4 5 6 7 7	(SY 20 to 21) 17 17 16 11 14	25 23 24 25 17 18 15	23 25 23 24 25 17 18	23 25 23 24 25 17 18	27 23 25 23 24 25 17	28 27 23 25 23 24 24 25		
school heads that would justify the establishment of a separate elementari and a secondary school; c. There are inadequate equipment and resource to support the operation	Current and projected enrolment for five (5) school years, by grade level:	Grade Level K. 1. 2. 3. 4. 4. 5. 6. 7. 8. 8. 6. 6. 7. 8. 6. 7. 8. 7. 8. 6. 7. 8. 7.	(SY 20 to 21) 17 17 16 11 14	25 23 24 25 17 18 15	23 25 23 24 25 17 18	23 25 23 24 25 17 18	27 23 25 23 24 25 17 18	28 27 23 25 23 24 25 17		
school heads that would justify the establishment of a separate elementari and a secondary school; c. There are inadequate equipment and resource to support the operation of elementary and	Current and projected enrolment for five (5) school years, by grade level:	Grade Level K. 1 2 3 4 5 6 7 8 9	(SY 20 to 21) 17 17 16 11 14	25 23 24 25 17 18 15	23 25 23 24 25 17 18	23 25 23 24 25 17 18	27 23 25 23 24 25 17	28 27 23 25 23 24 25 17		

Application for Conversion of School into an Integrated School (Thru Expansion of an Existing Elementary or Secondary School)

CRITERIA	REQUIRED DOCUMENTS								
There is difficulty in	2. Proposed budgetary C.	2 Proposed Budgetary Requirements					Supported	w/ Breakdown?	2c.2
quiring a school site for	requirements for its Personal Services,	Particulars	Year 1	Year 2	Year 3	Year 4	Yes	No	2.C.2 passed
e secondary school;	MOOE, and Capital	ersonal Services AOOE	394610.00	437436.00	482412.00	540478.00			Jany
		apital Outlay		427426.00	482412.00	540478.0	0		
The number of		otal	394610.00	437436.00	482412.00				
ementary graduates			: ACELA A. BU	EN					
oes not warrant the		3 Operational Plan Prepared By	· Teacher III/T	eacher-In-Charg	e				1 1 2 3
stablishment of a	Culticularities	Position/Designation Office/School	: Panoypoy E	lementary School	ol				2.0.
eparate secondary	III2fi netional	Date	: June 7, 202						2. c. 3
urhanit ar	proposed integrated School; and								
			: MARIANITI	A D BEIASA					z.C. 9 Passed
f. The Elementary /	4. School Site	c4. SSDP Prepared by	: MARIANITI	ner (Former Sch	ool Head)			CIPCO MANAGEMENT	2.0.1
secondary school has	Development Plan	Position/Designation	: Panoypoy	2 1					
excess classrooms of at	(220h) to incide	Office/School Date	: Sept. 25, 2						Passed
least four (4) and seven	proposed school	Date							
(7) to accommodate high	building, as needed.								PASSED
school/elementary			: ACELA A. B	HEN					
enrollees, respectively.	d. For item f criterion, a	d. Certification Signed by	: Teacher-In-Charge						2.d.
	Certification signed by the	Position/Designation	: June 7, 20						
	School head, duly attested by	No. of Excess Classrooms	: One (1)			2000			pariety
	the SDS on the excess classrooms, tables, chairs, and	No. of Excess Cassas	avita de						
	other resources to be used for								
REAL PROPERTY	the expansion of elementary or								
	secondary school.								
		e. Inventory of LRs prepared by	EUGENIO	2.6.					
	e. Inventory of Learning	Position/Designation	: School Property Custodian						Device
	Resources (LRs) prepared by the	Date	: June 7, 2021						
	School's Property Custodian, as	Validated by	: Severino (O. Laure rative Officer IV/	Supply Office		TARRES.		
THE PARTY OF	validated by the Schools Division Office	Position/Designation	: Administr		Seppi Cince	Terrain of the			
	Division Office.	Date	. June 15,		3 47 7				R.E. punco R.f. pang
		A - MIROD for 5Y-2021							12.
17 2 1 5 10	f. Updated PSIPOP of the	f. Per PSIPOP for FY: 2021 Particulars	No.	of Positions	-				and a
	concerned school.	School Head Item		1					porty
		No. of Teaching Items		5					
		No. of Supporting Staff		6	-				
		Total		0	_				Page
		hool (Thru Expansion of an Existing E		4 - C-1D		Constant of	0. 13 W		Page

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CRITERIA	REQUIRED DOCUMENTS				
	g. Updated Status Report with	L. Updated Status Report Prepared by	: ACELA A. BUEN : TEACHER IN/TEACHER IN-CHARGE		<u> </u>
		Position/Designation Date	; June 7, 2021		Passed
		Resources Needed	Amount		PASSED
		Particulars	Amount		
		Personal Services	450,000.00		
		MOOE Capital Outley			
		Total	450,000.00		
	a land	Sangguniang Bayan/Panlungsod Resolu	rtion No : 2021-08-085	Date : March 8, 2021	4.9.
he proposed	a. Janes and a	Approved by	: DIEGO P. RIVERA : City Vice Mayor		
nversion of school into must be supported by	supporting the conversion thru	Position/Designation	· PANOYPOY INTEGRATE	D SCHOOL	passe
LGU	expansion of a school inhto an	Proposed Name of School	GU to support the establishment of the School	YES NO	- poss
e (GO	is, duly approved by the	Resolution stipulates the willingings of the			
	Municipal/City Mayor,				
	indicating therein the proposed				
	noma of the Erhant				
	b. Certification from the LGU	LGU Certification Signed by Position/Designation			
	signed by the Municipal/City	Date	116		
	Mayor, as the case may be,	The state of the s	4 Delle		
	where the LGU shall continue to provide funds for the operation	LGU Support		Amount	I has
	and maintenance for at least 5	THE RESERVE OF THE PARTY OF THE	Particulars		PASSED
	years or until such time that	a. Construction of new school building	g/classrooms	Php	
	such funds are incorporated in	b. Procurement of educational facilit			
	the national budget	c. Operation and maintenance of at a funds for the purpose are incorpor	east five (5) years until such time when		
	the national budget	funds for the purpose are incorpor	ing personnel, preferably at par with		
		d. Salaries of teaching and non-teach			
		national salary rates			
		e. Other LGU Support	TOTAL	The second statement of the second se	
		The above items are supported	by breakdown? YES	NO	
		Availability of Funds Certified by			
		Position/Designation			
		Office			

REMARKS PER EVALUATION REQUIRED DOCUMENTS CRITERIA : GORGONIO G. DIAZ JR., PhD, CESO V a. Designation Order Signed by Position/Designation a. Designation Order for the 5. The School Head to be : Schools Division Superintendent : September 19, 2019 : ACELA A. BUEN proposed School Head. nated to the IS must satisfy the DepED-CSC Name of Designated School Head Plantilla Position Title Qualification Standards : Teacher III of a School Head for secondary School. b. Designated School Head has satisfied the DepED CSC Qualification Standards of a School Head for Secondary School? b. Transcript of Records, Certificates of Relevant In cases where the aforementioned criterion : MASTER OF ARTS IN EDUCATION YES / Educational Preparation Training, Service Record, and is not met, the SDS shall Civil Service eligibility of the make the necessary Certified by DO school Head, duly certified as justification. Records Unit? true copies by the Schools Documents Submitted Division Office's Records Unit. NO 1. Transcript of Records
2. Certificates of Relevant Training
3. Service Record
4. CS Eligibility c. Justification, if any, duly signed by Position/Designation Date Reason(s)

EVALUATED BY DIVISION REVIEW AND EVALUATION COMMITTEE (DREC):

JORDAN B. DE VEYRA Engr. III- Education Facilities

UBALDO D. DIOMANGAY
Chief ES, SGOD
Member

MA. MARUE M. MENDOZA Planning Officer III Member

RENATO S SERMOC EDD, D M

EDITA S. CANO Administrative Officer V Member

SHERUTA A. PALMA PhD, CESO VI Asst. Schools Division Superintent Chairman MARCELINO L' MERCADER
Division Federation PTA - President
Member

RECOMMENDED BY:

THELMA CABADSAN-QUITAUG, PhD, CESO V Schools Division Superintendent APPROVED:

Regional inspectorate team (Rit):

Regional inspectorate team (Rit):

Signature Over Printed

Signature Over Printed

Name Position/Designation

Name Position/Designation



Department of Education REGION VIII

SCHOOLS DIVISION OF CALBAYOG CITY

2nd Indorsement June 29, 2021

Respectfully forwarded to the Office of the Regional Director, DepED-Region VIII, Government Center, Candahug, Palo, Leyte the herein complete Portfolio of Documents for the conversion of Panoypoy Elementary School into Panoypoy Integrated School.

DEVEN DIVISION OF CALBAYOS

DATE: 29 JUN 2027

B9:

CALBAYOF CUTY

THELMA CABADSAN-QUITALIG PhD, CESO V Schools Division Superintendent

Cc:

The School Head(s) of the Applicant School(s) Calbayog City



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Department of Education

REGION VIII

SCHOOLS DIVISION OF CALBAYOG CITY

Basic Education Pr	School: of School: ogram/Level App	panoy policed_	y ES to PANOY POY IS Doy, Oquenes Diffict, Calbayog City Date of Application:
School Year:	lun. 7	2021	Date of Applications
Date of Visit:	Jun 7,		
		INSPECTIO	ON CHECKLIST

Remarks **Description of Document/Requirement School Facilities** 1. Presence of facilities meeting the basic standards for effective instruction and quality education. 1.1. Sufficient classrooms for every grade 1.2. Satisfactory toilet facilities, separate for pupils/students and faculty by gender; The school together uf their state holders commit to built assorberal arcollage facilities 1.3 . Laboratories with equipment Science & Technology Computer Laboratory Home Economics **Industrial Arts** Workshop Rooms 1.4. Functional School Library 1.5. Medical and Dental Clinic 1.6. School Canteen



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Department of Education

REGION VIII

SCHOOLS DIVISION OF CALBAYOG CITY

✓ 1.7. Playground	
✓ 1.8. School Stage	
7 1.9. Flagpole	
7 2. Availability of administrative/principal's office	
3. Availability of faculty rooms.	
4. Doors of the classrooms and laboratory rooms open outward towards the corridor	
5. Presence of ramps in school buildings (BP 344)	
B. School Management	
6. School Location that is free from noise, unpleasant odors and dust, far from cockpits, dancing halls, bowling alleys, movie houses, markets, garbage dumps, funeral parlors, cemeteries, heavy traffic highways, jails, railroad yards, far from vehicles traffic and manufacturing and industrial establishments;	
7. School is not used in any manner for private residence or for other purposes that might interfere directly or indirectly in the proper functioning of the school.	
8. Placement of School buildings are based of the School Site Development Plan.	on
9. School site has defined boundaries with markers.	th



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Department of Education

REGION VIII

SCHOOLS DIVISION OF CALBAYOG CITY

 ✓ 10. Escape routes/sketch map are properly displayed in the school campus. ✓ 11. Availability of fire extinguishers and other fire safety devices ✓ 12. Adequate light and ventilation ✓ 13. Presence of at least two stairs with a minimum width of two meters in case of the two-storey or more building, ✓ 14. Observed proper school staffing and assignment of teaching loads. ✓ 15. Actual number ✓ 16. Visibility of stakeholders' support and 	There is presence by strong expenses Express and parficipation
participation	and participation
C. Learning Materials	
 ✓ 17. Presence of K to 12 Curriculum based learning materials: ✓ 17.1. Curriculum Guide ✓ 17.2. Teacher's Guide by Subject by Grade Level ✓ 17.3. Learners' Materials by subject by Grade Level 	
Level	
D. Other Observations - the school is located in fenowe for its best pracy and vegetable production. - the community and its	a model Borangay, well kas in sustainable agriculture Arry. Officials aspussed



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Department of Education

REGION VIII

SCHOOLS DIVISION OF CALBAYOG CITY

lein storng le projectes	support and committee conversion of their subsal
Remarks:	
	COMPLIED WITH ALL THE REQUIREMENTS
	NOT COMPLIED WITH ALL THE REQUIREMENT
Inspected by	
	DREC Evaluator
	DREC Evaluator Ence 1- Donova
	DREC Evaluator
	DREC Evaluator



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ASTHER E. BACHME





Department of Education

REGION VIII

SCHOOLS DIVISION OF CALBAYOG CITY

5	R	E	C	O	M	IN	1E	N	D	A	П	0	N	

D	Issuance of Indorsement Letter	
	Defer Issuance of Indorsement Letter upon completion of the requirements	
	Others	

Noted by:

UBALDO D. DIOMANGAY
Chief ES, SGOD



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