



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 13, 2022

REGIONAL MEMORANDUM

No. **813**, 2022

**CONSULTATIVE WORKSHOP ON THE DEVELOPMENT OF POSITIVE
DISCIPLINE LEARNING ACTION CELL (LAC) SESSION GUIDES**

To: Schools Division Superintendents
All Others Concerned

1. Relative to the conduct of Consultative Workshop on the Development of Positive Discipline Learning Action Cell (LAC) Session Guides on July 18-22, 2012, as indicated in the attached Memorandum from Atty. Revsee A. Escobedo, Undersecretary for Field Operations, Palarong Pambansa Secretariat, DEACO, and Child Protection Unit, dated June 29, 2012, this Office announces that the venue shall be at the **Milka Hotel, New Bus Terminal, Brgy. Abucay, Tacloban City**.

2. The Region VIII participants in this activity, as identified in the attached Memorandum are the following:

Region	Eden A. Dadap, CP Focal Person
Tacloban City Division	Evangeline Badrina
Leyte Division	Oliver A. Lampayan
	Joel Corbes
	Maria Nancy Punong
	Jennifer Avila
	Sherwin A. Lampayan
	Ma. Liezel Molon

3. Board and lodging shall be provided to the participants charged to the downloaded funds from the Child Protection Unit of the Central Office, specifically for the purpose of conducting this activity, subject to the usual accounting and auditing rules and regulations.

4. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO IV
Regional Director *che*

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

SESSION GUIDE WRITING

ESSD-SPPS-EAD





Republic of the Philippines
Department of Education
CHILD PROTECTION UNIT



INDICATIVE PROGRAM

**CONSULTATIVE WORKSHOP ON THE DEVELOPMENT OF
POSITIVE DISCIPLINE LAC SESSION GUIDES**

July 18-22, 2022

8:00AM – 5:00PM

Milka Hotel, Tacloban City

Day 0: : Monday, July 18, 2022	
8:00 AM - 3:00 PM	Arrival and Registration of Participants
12:00- 1:00 PM	LUNCH
3:00 – 5:00 PM	<p>OPENING CEREMONY <i>Facilitator</i></p> <p>A. Prayer B. Pambansang Awit C. Welcome Remarks</p> <p>Bebiano I. Sentillas <i>Assistant Regional Director DepEd Region VIII</i></p> <p>D. Inspirational Message</p> <p>Evelyn R. Fetalvero, CESO IV <i>Regional Director DepEd Region VIII</i></p> <p>E. Introduction of the Participants and Leveling of Expectations</p> <p>Ernani Ofreneo Jaime <i>Supervising Education Program Specialist DepEd Bureau of Learning Delivery (BLD)</i></p> <p>F. House Rules</p> <p>Xylene Angelique Azurin <i>Senior Technical Assistant I DepEd Child Protection Unit (CPU)</i></p> <p>G. ICE BREAKER</p> <p>John Patrick Manuel <i>Senior Technical Assistant I DepEd Child Protection Unit</i></p>
6:00 PM	DINNER



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Day 1: Tuesday, July 19, 2022

Facilitator: Ms. Xylene Angelique Azurin

8:00 – 8:15 AM	ICE-BREAKER <i>Facilitator: Ms. Xylene Angelique Azurin</i>
8:15 – 9:15 AM	Revisiting Positive Discipline Principles <i>Plan International</i>
9:15 – 10:15 AM	Positive Approaches to Child Discipline: Plan International's Program Framework <i>Plan International</i>
10:15 – 10:30 AM	BREAK
10:30 AM – 12:00 PM	Open Forum
12:00 – 1:00 PM	LUNCH
1:00 – 3:00 PM	Masayang Pamilya: UNICEF's Program Framework <i>UNICEF</i>
3:00 – 3:15 PM	BREAK
3:15 – 4:45 PM	Open Forum
4:45 – 5:00 PM	Wrap-up Session
6:00 PM	DINNER

Day 2: Wednesday, July 20, 2022

Facilitators: Mr. John Patrick Manuel and Mr. Ernani Ofroneo Jaime

8:00 – 8:15 AM	RECAP and ICE-BREAKER <i>Facilitator: John Patrick Manuel</i>
8:15 – 10:00 AM	A Workshop on Session Guide Writing Daniel A. Mabini and Samson V. Edillo <i>National Educators Academy of the Philippines (NEAP)</i>
10:00 – 10:15 AM	BREAK
10:15 AM – 12:00 PM	Activity on Session Guide Writing Daniel A. Mabini and Samson V. Edillo <i>National Educators Academy of the Philippines (NEAP)</i>
12:00 – 1:00 PM	LUNCH
1:00 – 3:00 PM	Grouping and Tasking (TOR)
3:00 – 3:15 PM	BREAK
3:15 – 4:45 PM	WRITESHOP PROPER
4:45 – 5:00 PM	Wrap-up Session
6:00	DINNER



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Day 3: Thursday, July 21, 2022

Facilitator: Ms. Xylene Angelique Azurin

8:00 AM – 8:15 AM	RECAP and ICE-BREAKER <i>Facilitator: Xylene Angelique Azurin</i>
8:15 – 10:00 AM	WRITESHOP PROPER
10:00 – 10:15 AM	BREAK
10:15 AM – 12:00 PM	WRITESHOP PROPER
12:00 – 1:00 PM	LUNCH
1:00 – 3:00 PM	WRITESHOP PROPER
3:00 – 3:15 PM	BREAK
3:15 – 4:45 PM	Presentation of First Draft of Session Guides with Observation and Feedback <i>Evaluators: UNICEF, Plan International, and NEAP</i>
4:45 – 5:00 PM	Wrap-up Session
6:00 PM	DINNER

Day 4: Friday, July 22, 2022

Facilitator: Mr. Ernani Ofroneo Jaime

8:00 AM – 8:15 AM	RECAP and ICE-BREAKER <i>Facilitator: Ernani Ofroneo Jaime</i>
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8:15 - 10:00 AM	<p>Submission of First Draft of Session Guides, Evaluation and Reminders</p> <p>CLOSING CEREMONY</p> <p>A. Closing Remarks</p> <p>Evangeline J. Badrina, <i>Child Protection Focal Person</i> <i>DepEdSDO Tacloban City</i></p> <p>B. Take-Home Message</p> <p>Eden A. Dadap, PDO IV <i>Child Protection Focal Person</i> <i>DepEd Region VIII</i></p> <p>C. Response from the Participants</p> <p>Closing Prayer</p> <p>Xylene Angelique Azurin <i>Senior Technical Assistant I</i> <i>Child Protection Unit (CPU)</i></p>
12:00 – 1:00 PM	LUNCH
1:00 PM	Home Sweet Home

Event Coordinator from Region VIII:

Eden A. Dadap, PDO IV
Child Protection Focal Person
DepEd Region VIII

Technical Team: DepEd Region VIII



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LIST OF PARTICIPANTS

A. Regions

Region	# of Pax	Name	Division
I	2	Rouanne Marie R. Ablog	Vigan City
		Jovenal C. Bernabe	Pangasinan II
II	2	Virgie M. Malana	Tuguegarao City
		Regidor D. Torio	Tuguegarao City
III	2	John John Flores	Tarlac City
		John Leonard Roxas	Malolos City
CALABARZON	4	Maria Vinnah Delgado	Batangas City
		Michelle Mejia	Rizal
		Albert Joseph Ceniza	
		Jeffie Ditanlan	
MIMAROPA	2	Bernard Boy A. Cepillo	Oriental Mindoro
		Janet Lopez	Calapan City
5	2	Jesson Balingbing	Legazpi City
		Romela A. Alcantara	Naga City
6	2	Roger Z. Rochar	Sagay City
		Leopoldo Quiñon	Iloilo Province
7	2	Tina Agnes B. Dumas	Tagbilaran City
		Joseph Elly Cantutay	Lapu-lapu City
8	6	Oliver A. Lampayan	Leyte
		Joel Corbes	
		Maria Nancy Punong	
		Jennifer Avila	
		Sherwin A. Lampayan	
		Ma. Liezel Molon	Tacloban City
11	2	Elsie A. Gagabe	Davao City
		Julie P. Fanlo	
Total	26		

B. Central Office

- Child Protection Unit
 - Xylene Angelique Azurin, *Senior Technical Assistant I*
 - John Patrick Manuel, *Senior Technical Assistant I*
- Bureau of Learning Delivery (BLD)
 - Ernani Ofroneo Jaime, *Supervising Education Program Specialist*
- National Educators Academy of the Philippines (NEAP)
 - Daniel A. Mabini
 - Samson V. Edillo

C. Resource Persons

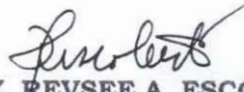
- UNICEF
 - Atty. Maria Margarita P. Ardivilla, *Child Protection Specialist*
 - Jesus Far
- Plan International
 - Representative



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY

MEMORANDUM

TO : **REGIONAL DIRECTORS**
Region 1, Tolentino G. Aquino
Region II, Benjamin D. Paragas
Region III, May B. Eclar
CALABARZON, Francis Cesar B. Bringas
MIMAROPA, Nicolas T. Capulong
Region 5, Gilbert T. Sadsad
Region 6, Ramir B. Uytico
Region 7, Salustiano T. Jimenez
Region 8, Evelyn R. Fetalvero
Region XI, Allan G. Farnazo

FROM :  **ATTY. REVSEE A. ESCOBEDO**
Undersecretary
Field Operations, Palarong Pambansa Secretariat, DEACO, and CPU

SUBJECT : **CONDUCT OF CONSULTATIVE WORKSHOP ON THE
DEVELOPMENT OF POSITIVE DISCIPLINE LEARNING ACTION
CELL (LAC) SESSION GUIDES**

DATE : June 29, 2022

This has reference to the Memorandum with the subject "Request for Approval to Conduct the Workshop Series for the Development of Positive Discipline LAC Session Guides" (Enclosure 1) dated May 13, 2022.

The first session is the conduct of consultative workshop in Tacloban City, Leyte on July 18-22, 2022 in which the participants should be able to:

1. Revisit the positive discipline principles;
2. Review how to write session guides;
3. Perform roles and fulfill expectations based on assigned groupings and tasking of session guide writing; and
4. Revise the first draft of session guides.

In view of the foregoing, the Child Protection Unit (CPU), in partnership with the Bureau of Learning Delivery (BLD) through the Teaching and Learning Division (TLD), would like to **invite the identified participants (Enclosure 3) from your respective regions to participate in the workshop**. The participants, who are identified and selected by BLD based on their prior engagement as writers and trainers, will take important roles of being the specialists, writers, language editors, and illustrators of the session guides.



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For the guidance of the participants in the flow of the first session, please see Enclosure 2 for the indicative program.

We look forward to your positive response regarding our request.

For inquires and clarifications, kindly contact

1. Mr. Clint Richard Chua, *STA III*
Email: clint.chua@deped.gov.ph
Viber : +63 908 812 1720

2. Ms Xylene Angelique Azurin, *STA I*,
Email: xylene.azurin@deped.gov.ph
Landline: +632 8637-2306

For your immediate compliance.



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ENCLOSURE 1: MEMORANDUM ON "REQUEST FOR APPROVAL TO CONDUCT THE WORKSHOP SERIES FOR THE DEVELOPMENT OF POSITIVE DISCIPLINE LAC SESSION GUIDES"



Republic of the Philippines
Department of Education
CHILD PROTECTION UNIT

MEMORANDUM

FOR : *Escobedo*
ATTY. REVSEE A. ESCOBEDO
Undersecretary
Field Operations, Palarong Pambansa Secretariat, DEACO, and
Child Protection Unit

FROM : *Gannaban-Medina*
ATTY. SUZETTE T. GANNABAN-MEDINA
OIC- Assistant Regional Director, MIMAROPA Region
Head, Child Protection Unit *CTC*

SUBJECT : REQUEST FOR APPROVAL TO CONDUCT THE WORKSHOP
SERIES FOR THE DEVELOPMENT OF POSITIVE DISCIPLINE
LAC SESSION GUIDES

DATE : May 13, 2022

This has reference to the Child Protection Unit's (CPU) proposal to conduct a **Workshop Series on the Development of Positive Discipline Learning Action Cell (LAC) Session Guides**. The workshop series will be comprised of four (4) workshops, namely:

1. Consultative Workshop on the Development of Positive Discipline LAC Session Guides;
2. Workshop on the Development of Positive Discipline LAC Session Guides;
3. Workshop on the Refinement of Positive Discipline LAC Session Guides; and
4. Workshop on the Finalization of Positive Discipline LAC Session Guides.

Pursuant to the 1987 Constitution, the State shall defend the right of children to assistance, including proper care and nutrition, and special protection from all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development (Article XV, Section 3).

The Constitution further provides that all educational institutions shall inculcate patriotism and nationalism, foster love of humanity, respects for human rights, appreciation of the role of national heroes in the historical development of the country, teach the rights and duties of citizenship, strengthen ethical and spiritual values, develop moral character and personal discipline, encourage critical and creative thinking, broaden scientific and technological knowledge, and promote vocational efficiency (Article XIV, Section 3.)

The UN Convention on the Rights of the Child requires that States Parties "shall take all appropriate measures to protect the child from all forms of violence (Article 19)."



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States Parties are also required to "take all appropriate measures to ensure that school discipline is administered in a manner consistent with the child's human dignity and in conformity with the present Convention. (Article 28(2))."

In the Philippines, a study conducted by Save the Children in 2005 revealed that 85% of children have experienced corporal punishment in their homes and that the most common form is spanking (65%). A majority of the children interviewed for this study (82%) reported that they had been hit on different parts of their body. In 2011, about two in three parents of children under 17 said they used corporal punishment. Spanking the bottom (52%) was the most prevalent form of corporal punishment used.

Over the past 30 years, numerous studies have been conducted globally on the effects of physical punishment of children. They have consistently demonstrated that physical punishment predicts negative outcomes throughout childhood and into adulthood. It increases children's risks for increased aggression, increased delinquency and anti-social behavior, physical injury and reports to child welfare, poorer parent-child relationships, and poorer mental health (Gershoff, 2002). It is also associated with lower self-esteem and poorer academic success.

This Department showed its support to the prohibition of corporal punishment and practice of positive discipline in public and private schools through the issuance of DepEd Order No. 40, s. 2012 which reiterates this Department's zero tolerance policy against any act of child abuse, exploitation, violence, discrimination, bullying and other forms of abuse.

In line with this, the Child Protection Unit, in partnership with Bureau of Learning Delivery through the Teaching and Learning Division (TLD-BLD), will conduct the Workshop Series for the Development of Positive Discipline Learning Action Cell (PosDi-LAC) Session Guides.

The Workshop Series aim to provide professional support to teachers in handling and responding to various circumstances. Specifically, at the end of the workshop, the participants are expected to:

- Develop Positive Discipline LAC Session Guides;
- Incorporate the principles of positive discipline on LAC Session Guides; and
- Aid the teachers in the construction of new knowledge about classroom management as well as in revising traditional beliefs and assumptions about corporal punishment.

In view of the foregoing, this Unit respectfully submits this request for approval to conduct the above-mentioned activities.

For the Undersecretary's approval.



IRASUNGA

"Kakapalan sa ligtas na Paaralan, sama-sama magkakaunlad"

Department of Education, Central Office, Meralco Avenue, Pasig City (Room 202 Bonifacio Building)
Email: cas@deped.gov.ph



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ENCLOSURE 2: INDICATIVE PROGRAM

**CONSULTATIVE WORKSHOP ON THE DEVELOPMENT OF
 POSITIVE DISCIPLINE LAC SESSION GUIDES**

July 18-22, 2022

8:00AM – 5:00PM

Tacloban City

Day 1 : Monday, July 18, 2022	
Facilitator: Ms. Carmencita Aguas	
8:00 - 12:00 PM	Arrival and Registration of Participants
12:00- 1:00 PM	LUNCH
1:00 – 1:45 PM	<p>A. Prayer</p> <p>B. Pambansang Awit</p> <p>C. Welcome Remarks</p> <p style="text-align: center;"><i>Schools Division Superintendent SDO Tacloban City</i></p> <p>D. Inspirational Message</p> <p style="text-align: center;"><i>Regional Director or the Chief of the Education Support Services Division Region VIII</i></p> <p>E. Introduction of the Participants</p> <p style="text-align: center;">Ernani Ofreneo Jaime <i>Supervising Education Program Specialist Bureau of Learning Delivery (BLD)</i></p> <p>F. House Rules and Leveling of Expectations -</p> <p style="text-align: center;">Xylene Angelique Azurin <i>Senior Technical Assistant I Child Protection Unit (CPU)</i></p> <p>G. ICE BREAKER</p> <p style="text-align: center;">John Patrick Manuel <i>Senior Technical Assistant I Child Protection Unit</i></p>

**Office of the Undersecretary for Field Operations,
 Palarong Pambansa Secretariat, DEACO, and CPU**
 Department of Education, Central Office, Meralco Avenue, Pasig City
 (Room 515, Mabini Building)



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1:45 – 2:45 PM	Session Guide Writing <i>National Educators Academy of the Philippines (NEAP)</i>
2:45 – 3:00 PM	BREAK
3:00 – 4:45 PM	Revisiting Positive Discipline Principles <i>Non-DepEd Resource Person</i>
4:45 – 5:00 PM	Wrap-up Session
6:00 PM	DINNER
Day 2: Tuesday, July 19, 2022	
Facilitator: Bureau of Curriculum Development (BCD) Representative	
8:00 AM – 8:15 AM	RECAP and ICE-BREAKER Facilitator: Ms. Rose C.
8:15 - 10:00 AM	Grouping and Tasking (TOR)
10:00 – 10:15 AM	BREAK
10:15 AM - 12:00 NN	WRITESHOP PROPER
12:00 – 1:00 PM	LUNCH
1:00 – 3:00 PM	WRITESHOP PROPER
3:00 – 3:15 PM	BREAK
3:15 – 4:45 PM	WRITESHOP PROPER
4:45 – 5:00 PM	Wrap-up Session
6:00 PM	DINNER
Day 3: Wednesday, July 20, 2022	
Facilitator: Mr. John Patrick Manuel	
8:00 – 8:15 AM	RECAP and ICE-BREAKER Facilitator: John Patrick Manuel
8:15 – 10:00 AM	Presentation and appraisal of 1st Draft Session Guides Facilitator: John Patrick Manuel Evaluators: Non-DepEd Resource Persons
10:00 – 10:15 AM	BREAK
10:15 AM– 12:00 PM	WRITESHOP PROPER
12:00 – 1:00 PM	LUNCH
1:00 - 3:00 PM	WRITESHOP PROPER
3:00 – 3:15 PM	BREAK
3:15 – 4:45 PM	WRITESHOP PROPER
4:45 - 5:00 PM	Wrap-up Session
6:00	DINNER

Office of the Undersecretary for Field Operations,
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Day 4: Thursday, July 21, 2022	
Facilitator: Ms. Xylene Angelique Azurin	
8:00 AM – 8:15 AM	RECAP and ICE-BREAKER Facilitator: Xylene Angelique Azurin
8:15 - 10:00 AM	Grouping and Tasking (TOR)
10:00 – 10:15 AM	BREAK
10:15 AM - 12:00 PM	WRITESHOP PROPER
12:00 – 1:00 PM	LUNCH
1:00 – 3:00 PM	WRITESHOP PROPER
3:00 – 3:15 PM	BREAK
3:15 – 4:45 PM	WRITESHOP PROPER
4:45 – 5:00 PM	Wrap-up Session
6:00 PM	DINNER
Day 5: Friday, July 22, 2022	
Facilitator: Mr. Ernani Ofroneo Jaime	
8:00 AM – 8:15 AM	RECAP and ICE-BREAKER Facilitator: Ernani Ofroneo Jaime
8:15 - 10:00 AM	Evaluation and Reminders
10:00 – 10:15 AM	BREAK
10:15 AM - 12:00 PM	Closing Ceremony A. Closing Remarks Evangeline J. Badrina, <i>Child Protection Focal Person, SDO Tacloban City</i> B. Response from the Participants C. Feedback from the Non-DepEd Resource Person Closing Prayer Xylene Angelique Azurin <i>Senior Technical Assistant I</i> <i>Child Protection Unit (CPU)</i>
12:00 – 1:00 PM	LUNCH
1:00 PM	Home Sweet Home



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ENCLOSURE 3: LIST OF PARTICIPANTS

Region	# of Pax	Name	Division
I	2	Rouanne Marie R. Ablog	Vigan City
		Jovenal C. Bernabe	Pangasinan II
II	2	Virgie M. Malana	Tuguegarao City
		Regidor D. Torio	Tuguegarao City
III	2	John John Flores	Tarlac City
		John Leonard Roxas	Malolos City
CALABARZON	4	Maria Vinnah Delgado	Batangas City
		Michelle Mejia	Rizal
		Albert Joseph Ceniza	
		Jeffie Ditanlan	
MIMAROPA	2	Bernard Boy A. Cepillo	Oriental Mindoro
		Janet Lopez	Calapan City
5	2	Jesson Balingbing	Legazpi City
		Romela A. Alcantara	Naga City
6	2	Roger Z. Rochar	Sagay City
		Leopoldo Quiñon	Iloilo Province
7	2	Tina Agnes B. Dumas	Tagbilaran City
		Joseph Elly Cantutay	Lapu-lapu City
8	6	Oliver A. Lampayan	Leyte
		Joel Corbes	
		Maria Nancy Punong	
		Jennifer Avila	
		Sherwin A. Lampayan	Tacloban City
11	2	Ma. Liezel Molon	
		Elsie A. Gagabe	Davao City
		Julie P. Fanlo	
Total	26		

Central Office:

1. Child Protection Unit:
 - a. Xylene Angelique Azurin, *Senior Technical Assistant I*
 - b. John Patrick Manuel, *Senior Technical Assistant I*
2. Bureau of Learning Delivery
 - a. Ernani Ofroneo Jaime, *Supervising Education Program Specialist*
 - b. Carmencita Aguas, *Senior Education Program Specialist*
3. 1 representative from the Bureau of Curriculum Development
4. 1 representative from the National Educators Academy of the Philippines
5. 1 representative from the Youth Formation Division

**Office of the Undersecretary for Field Operations,
 Palarong Pambansa Secretariat, DEACO, and CPU**
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 Tel. No: (02) 631 84 92 Fax No: (02) 633 53 13
 Email: oure@deped.gov.ph