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Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

January 19, 2023

**REGIONAL MEMORANDUM**

No. **060**, s. 2023

**NEW MINIMUM WAGE RATE**

To: Schools Division Superintendents  
Regional Office Personnel  
All Others Concerned

- Attached is a letter from Henry John S. Jalbuena, Chairman, Regional Tripartite Wages and Productivity Board VIII, National Wages and Productivity Commission, Department of Labor and Employment, informing the field on the new daily minimum wages rates in Region VIII effective **January 2, 2023** pursuant to Wage Order No. RB VIII-22.
- Immediate dissemination of and strict compliance with this Memorandum are desired.

  
**EVELYN R. FETALVERO, CESO IV**  
Regional Director

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

INCREASE  
MINIMUM  
WAGE RATE



AD-PS-EDR





Republic of the Philippines  
Department of Labor and Employment  
**NATIONAL WAGES AND PRODUCTIVITY COMMISSION**  
Regional Tripartite Wages and Productivity Board VIII



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January 4, 2023

**ALL AGENCY HEADS  
REGIONAL DIRECTORS OF THE NATIONAL/  
LOCAL GOVERNMENT AGENCIES  
ALL OTHER CONCERNED OFFICES**

Dear Sir/Mesdames:

Greetings!

The Board would like to inform your good office that the second tranche of wage increase under Wage Order No. RB VIII-22 is **effective starting January 2, 2023.**

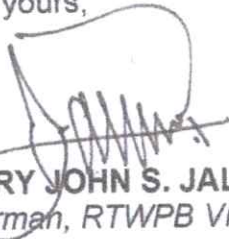
In line with this, the Board would like to remind that the new minimum wage rate covers workers deployed to a principal by a contractor or subcontractor. Section 11, Chapter I of the Implementing Rules of Wage Rationalization Act provides:

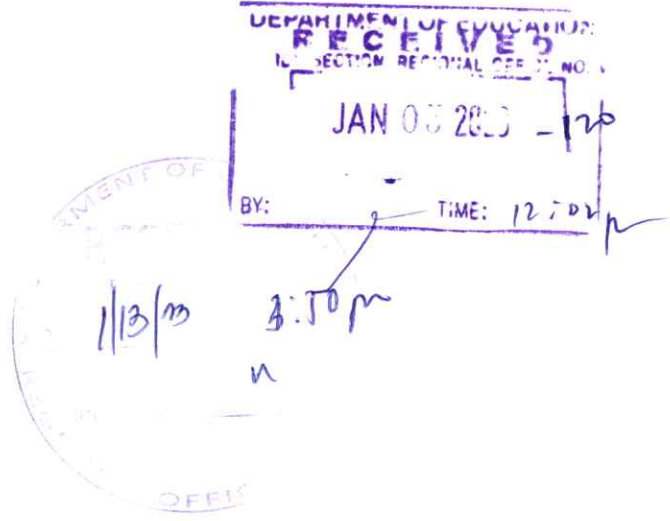
**Section II. Application to Contractors.** - In the case of contracts for construction projects and for security, janitorial and similar services, the prescribed wage increases shall be borne by the principals or clients of the construction/service contractors and the contract shall be deemed amended accordingly. In the event, however, that the principal or client fails to pay the prescribed wage rates, the construction/service contractor shall be jointly and severally liable with his principal or client.

In brief, service agreements or contracts entered into between a principal and contractor or subcontractor are **deemed automatically amended to comply with the new minimum wage rate.**

For easy reference, we are furnishing your office a copy of RTWPB Advisory No. 1. For inquiries please contact our office through [rtwpb\\_8@yahoo.com](mailto:rtwpb_8@yahoo.com) or (053) 832-2978.

Truly yours,

  
**HENRY JOHN S. JALBUENA**  
Chairman, RTWPB VIII





Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
National Wages and Productivity Commission  
**REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD**  
Regional Board No. VIII  
Tacloban City




**RTWPB ADVISORY NO. 1**  
Series of 2022

**EFFECTIVITY OF SECOND TRANCHE WAGE INCREASE  
UNDER WAGE ORDER NO. RB VIII-22**

Pursuant to Wage Order No. RB VIII-22 that took effect on June 27, 2022 after complete publication in a newspaper of general circulation in the region, **the new daily minimum wage rates in Region VIII starting January 2, 2023** shall be as follows:

Sectors/Industry	Current Minimum Wage Rates	Wage Increase	New Minimum Wage starting January 2, 2023
Non-Agriculture	350.00	25.00	375.00
Retail/Service			
• Employing 11 workers and above	350.00	25.00	375.00
• Employing 10 workers and below	320.00	25.00	345.00
Cottage and Handicraft	320.00	25.00	345.00
Agriculture	320.00	25.00	345.00

Tacloban City, Philippines. December ~~29~~, 2022.

  
**DIR. HENRY JOHN S. JALBUENA**  
Chairperson, RTWPB VIII