



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

April 24, 2023

REGIONAL MEMORANDUM

No. **355** s. 2023

BRIGADA PAGBASA IMPLEMENTATION – COMPUTATION OF POINTS FOR RELEVANT TEACHING EXPERIENCE AS BRIGADA PAGBASA VOLUNTEER TEACHER AND AWARDING OF CERTIFICATES OF RECOGNITION FOR ALL VOLUNTEERS

To: Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

- Pursuant to DepEd Memorandum No. 062, s. 2022 re 2022 Brigada Eskwela Implementing Guidelines, Brigada Pagbasa (BP) program was implemented in response to Hamon: Bawat Bata Bumabasa or DepEd 3B Initiative issued under DM 173, s. 2019. This BP program aims to make every learner a reader by engaging partners and stakeholders to promote the culture of reading.
- To help ensure the effective and efficient implementation of the BP program, all School Division Offices (SDOs) are strongly encouraged to support the program. SDOs shall provide technical assistance and conduct capacity-building activities to equip the Brigada Pagbasa Volunteers the required skills and competence to implement the program.
- Services rendered by the volunteer teachers shall be given credit under relevant experience in consonance with the new guidelines on Recruitment, Selection, and Appointment in the Department of Education (DepEd Order No. 7, s. 2023). Please refer to the table below.

Summary Table of Points Earned for Experience					
Volunteer Teacher's Service Rendered		Volunteer Teacher's Experience Level (Based on Table 2.c. Increments Table – Experience in DO No. 7, s. 2023)	Qualification Standard (QS) Level (Minimum Requirement per CSC-approved QS for Teacher I)	Number of Increment/s for Volunteer Teacher's Experience Qualifications (Volunteer Teacher's Experience Level – Qualification Standard Level)	Points Earned for Experience
Range					
From	To				
None	Less than 6 months	1	1	0	0



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6 months	Less than 1 year	2	1	1	0
1 year	Less than 1 year 6 months	3	1	2	2
1 year 6 months	Less than 2 years	4	1	3	2
2 years	Less than 2 years 6 months	5	1	4	4
2 years 6 months	Less than 3 years	6	1	5	4
3 years	Less than 3 years 6 months	7	1	6	6
3 years 6 months	Less than 4 years	8	1	7	6
4 years	Less than 4 years 6 months	9	1	8	8
4 years 6 months	Less than 5 years	10	1	9	8
5 years	Less than 5 years 6 months	11	1	10	10
5 years 6 months	Less than 6 years	12	1	11	10
6 years	Less than 6 years 6 months	13	1	12	10
6 years 6 months	Less than 7 years	14	1	13	10
7 years	Less than 7 years 6 months	15	1	14	10
7 years 6 months	Less than 8 years	16	1	15	10



Address: Government Center, Candahug, Palo, Leyte

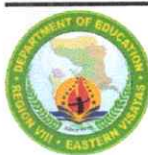
Telephone Nos.: (053) 832-5738

Email Address: region8@deped.gov.ph

Website: <https://region8.deped.gov.ph>

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8 years	Less than 8 years 6 months	17	1	16	10
8 year 6 months	Less than 9 years	18	1	17	10
9 years	Less than 9 years 6 months	19	1	18	10
9 years 6 months	Less than 10 years	20	1	19	10
10 years	Less than 10 years 6 months	21	1	20	10
10 years 6 months	Less than 11 years	22	1	21	10
11 years	Less than 11 years 6 months	23	1	22	10
11 years 6 months	Less than 12 years	24	1	23	10
12 years	Less than 12 years 6 months	25	1	24	10
12 years 6 months	Less than 13 years	26	1	25	10
13 years	Less than 13 years 6 months	27	1	26	10
13 years 6 months	Less than 14 years	28	1	27	10
14 years	Less than 14 years 6 months	29	1	28	10
14 years 6 months	Less than 15 years	30	1	29	10
15 years	or more	31	1	30	10



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4. Upon deployment to schools, volunteer teachers shall attend an orientation meeting conducted by the School Head/PSDS/DIC regarding their work assignment, reporting system, schedule of work, roles, responsibilities, expected outputs, and other pertinent matters.
5. All schools implementing Brigada Pagbasa shall prepare a BP report containing the Official Master List of their volunteer teachers, number of months rendered, number of learner-tutees, pretest and posttest results. Upon completion of the volunteer work, the school shall also issue Certificate of Recognition to all volunteer teachers for their support to the program. The number of months rendered by the respective volunteer teachers shall be indicated in the certificate.
6. During the implementation period, all Schools Division Offices shall submit monitoring and evaluation reports to the Regional Office thru email at hrdd.region8@deped.gov.ph.
7. Attached is the volunteer agreement form and template of the report of deployment of volunteer teachers.
8. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO III
Regional Director *rb*

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

BRIGADA PAGBASA

VOLUNTEER TEACHER

HRDD-RVR



Enclosure to Regional Memorandum No. 355, s. 2023

BRIGADA PAGBASA (BP) VOLUNTEER AGREEMENT FORM

This agreement is hereby made between **(Name of Volunteer)** (hereafter referred to as “the Volunteer”) and **(Name of School Head)** of **(Name of School)** (hereafter referred to as “the Representative”) from _____ to _____.

The Volunteer hereby agrees to donate his/her time, effort, and services to **(Name of School)** in a volunteer capacity. The Volunteer understands that no compensation of any kind will be given in exchange for these services and that no employer-employee relationship shall arise therefrom.

The Volunteer will participate in volunteer work for a minimum of 1 hour per day or 5 hours a week from the execution of this agreement. The Volunteer further agrees to track their work hours through the teacher’s logbook and submit them to the Representative at the end of each month.

The Volunteer agrees to undergo all necessary capacity development activities to perform their duties. The Volunteer will be engaged primarily to assist regular teachers in the implementation of Brigada Pagbasa.

The Volunteer agrees to abide by the rules, regulations, orders, and requests as provided in DepEd Orders, Memoranda, and other issuances as well as those promulgated by the Civil Service Commission. Failure to do so may result in the termination of this agreement.

The Representative agrees to issue a Certificate of Recognition upon completion of the volunteer work.

The Volunteer or the Representative may terminate this agreement at any time, for any valid reason, without penalty.

IN WITNESS WHEREOF, the parties hereto have signed this on _____ of _____, 2023 at _____.

Volunteer’s Signature over Printed Name

Representative’s Signature over Printed Name

Approved by:

Public Schools District Supervisor

Witnessed by:



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SUBSCRIBED and SWORN to before me, in _____,
this _____ day of _____, 20____ by competent proof of identity issued on
_____ at _____.

NOTARY PUBLIC
Until December 31, 20____

Doc. No. ;
Page No. ;
Book No. ;
Series of 20 _____



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