

#### Republic of the Philippines

### Devartment of Education

REGION VIII - EASTERN VISAYAS

May 8, 2023

#### REGIONAL MEMORANDUM

No.

426

s. 2023

SCHEDULE AND VENUE OF THE MERIT SELECTION PLAN (MSP) AND RECRUITMENT, SELECTION AND APPOINTMENT (RSA) GUIDELINES FOR DEPED APPOINTING OFFICERS/AUTHORITIES

To:

Schools Division Superintendents

All Others Concerned

- Attached is an Advisory on the schedule and venue of the Merit Selection Plan (MSP) and Recruitment, Selection and Appointment (RSA) Guidelines for DepEd Appointing Officers/Authorities which will be held on May 8-10, 2023 at Hotel Fortuna, 26 A. Borromeo St., Cebu City, Cebu.
- Immediate dissemination of and compliance with this Memorandum are 2. desired.

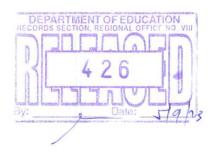
N R. FETALVERO, CESO IV
Regional Director

Enclosure: As stated Reference:

As stated

To be indicated in the Perpetual Index under the following subjects:

> ADVISORY APPOINTING OFFICERS GUIDELINES MERIT SELECTION PLAN RECRUITMENT, SELECTION AND APPOINTMENT



AD-PS-EDR



Address: Government Center, Candahug, Palo, Leyte

Telephone No.: (053) 832-5738

Email Address: region8@deped.gov.ph Website: https://region8.deped.gov.ph



# Republic of the Philippines Department of Education

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BY: TIME: 9:34AM

BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**ADVISORY** 

04 May 2023

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In reference to the DM-OUHROD-2023-0487 dated March 31, 2023 titled Merit Selection Plan (MSP) and Recruitment, Selection and Appointment (RSA) Guidelines for DepEd Appointing Officers/Authorities, please be informed of the following details:

Cluster/Participants	Schedule	Venue
VisMin Cluster (Visayas Regions VI, VII, and VIII Mindanao Regions IX, X, XI, XII, and CARAGA)	May 8-10, 2023	Hotel Fortuna, 26 A. Borromeo St, Cebu City, Cebu

The program will start on Day 1 (May 9, 2023) at exactly 8:30AM and will end on Day 2 (May 10, 2023) at 3:00PM. Attached is the program flow for your reference. Thank you.

For your information.

ATTY. RESTY C. OSIAS, LLM., CESO IV

Director IV No

Bureau of Human Resource and Organizational Development

## INDICATIVE PROGRAM OF ACTIVITIES

Merit Selection Plan (MSP) and Recruitment, Selection and Appointment (RSA)
Guidelines Orientation for DepEd Appointing Officers/Authorities

May 02 - 04, 2023 (Luzon)

and May 08 - 10, 2023 (VisMin)

TIME	ACTIVITY	IN-CHARGE
РМ	Ingress and Check-in of Participants	HRDD Organizing Committee RSP NTWG Participants
АМ	Opening Program  Session 1: Preliminaries and House Rules  Session 2: Presentation of HR Overview, RSP Rationale and Road Map integrated to MATATAG  Session 3: PRIME HRM RSP Core System; Strategies on Achieving Maturity Level II and III	HRDD Organizing Committee, Director, Undersecretary, RSP NTWG, & CSC
PM	Session 4: Salient points of the DepEd MSP and RSA Guidelines  Session 5: Overview and key points of the Hiring Process (Teaching, Non-Teaching and Related Teaching and School Admin)  Session 4: Appointment, Discretionary Power, Protest	RSP NTWG
АМ	Session 5: Appointments and Discretionary Power; Protests  Workshop: Workshop on evaluation and selection among the top-ranking applicants and dealing with protests (Case studies/situational analysis)  Session 6: Presentation of Output from the workshop on Appointment and Protests	RSP NTWG, HRDD Facilitators& Participants
РМ	Session 7: Ways Forward, Next Steps, and Announcements for BHROD upcoming events and initiatives  Closing Program; Egress of Participants	HRDD Facilitators