



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

June 22, 2023

**OFFICE MEMORANDUM**  
HRDD-2023- **378**

**MID-YEAR REVIEW OF OPCR/IPCR**

To: HRDD Personnel

1. The Human Resource Development Division (HRDD) shall conduct its office Mid-Year Review of OPCR/IPCR on July 14, 2023 at the HRDD Office.
2. The activity aims to:
  - a. review the accomplishment of the individual employee vis-à-vis the Key Result Area (KRA) of one's position; and
  - b. provide coaching/mentoring when necessary.
3. The expenses incurred relative to the conduct of the activity shall be charged against local funds/MOOE, subject to the usual accounting and auditing rules and regulations.
4. Immediate dissemination of and compliance with this Memorandum are desired.

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**EVELYN R. FETALVERO, CESO IV**  
Regional Director *js*

HRDD-RTV

