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Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 11, 2023

REGIONAL MEMORANDUM

No. **730** s. 2023

**COMPLIANCE OF CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES) RATINGS FOR 1st SEMESTER
CY 2023 THROUGH THE ONLINE CESPES**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum dated 04 July 2023 with the subject **Compliance of Career Executive Service Performance Evaluation System (CESPES) Ratings for 1st Semester CY 2023 through the Online CESPES.**
2. All third level officials, including those serving in an OIC-capacity are therefore advised to submit the accomplished Ratee Information Sheet (CESPES Form No. 001) through email address: **personnel.region8@deped.gov.ph** on or before **August 15, 2023** for encoding of the Ratees' and Raters' information in the CESPES Portal.
3. The online CESPES for the 1st semester 2023 rating period shall be open from **July 1, 2023** to **August 31, 2023.**
4. Immediate dissemination of and strict compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO IV

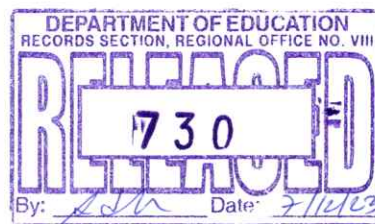
Regional Director

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

CESPES
EVALUATION
ONLINE
PERFORMANCE



AD-PS-EDR



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Republic of the Philippines
Department of Education
OPERATIONS

MEMORANDUM

For : **Undersecretaries**
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents

From : 
FRANCIS CESAR B. BRINGAS
Assistant Secretary for Operations
Officer-in-Charge
Office of the Undersecretary for Operations

Subject: **Compliance of Career Executive Service Performance Evaluation System (CESPES) Ratings for 1st semester CY 2023 through the Online CESPES**

Date : 04 July 2023

This is to formally inform that all covered by the CES and all its CES officials on the conduct of the performance review and evaluation pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Accountability through the Enhanced CESPES*.

The online CESPES for the 1st semester 2023 rating period shall be open from **01 July to 31 August 2023** to enable the designated HR/CESPES coordinators, Ratee-Officials (ROs), and Superiors, Subordinates and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms and rate the ROs respectively, for the period of January to June 2023.

In this connection, all third level officials, including those serving in an OIC capacity, are requested to submit the **CESPES Form No. 001 [Ratee Information Sheet (RIS)]** to their respective Regional and Central Office HR Coordinators on/or before **15 August 2023**.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://www.cesboard.gov.ph/cespes2017/index.php>.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

Thank you.

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