



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

September 13, 2023

**OFFICE MEMORANDUM**  
HRDD-2023- **585**

**SUBMISSION OF THE REVISED OFFICE/INDIVIDUAL PERFORMANCE  
COMMITMENT AND REVIEW FORM (OPCRF/IPCRF) OF  
DEPED REGIONAL OFFICE VIII FUNCTIONAL  
DIVISIONS/EMPLOYEES**

To: Director III  
Functional Division Chiefs  
All Others Concerned

1. This Office, through the Human Resource Development Division (HRDD), announces the submission of the revised Office/Individual Performance Commitment and Review Form (OPCRF/IPCRF) of DepEd Regional Office VIII functional divisions or employees.
2. The OPCR of the functional divisions shall be based on Compendium version 3. Each of the objectives shall include performance indicators as to Quality, Efficiency, or Timeliness. Deadline of submission of the OPCR to the Policy, Planning, and Research Division (PPRD) is on September 25, 2023.
3. The IPCR of employees shall be based on Compendium version 2. Each of the objectives shall include performance indicators as to Quality, Efficiency, or Timeliness. Deadline of submission of IPCR to HRDD is on September 29, 2023.
4. Immediate dissemination of and compliance with this Memorandum are desired.

  
**EVELYN R. FETALVERO, CESO IV**  
Regional Director

HRDD-RVR

