



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

January 16, 2024

**REGIONAL MEMORANDUM**

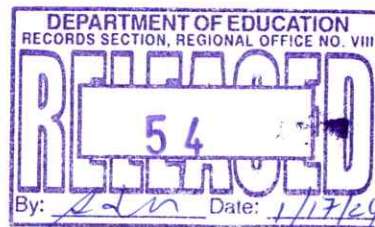
No. **54**, s. 2024

**INVITATION TO THE 41<sup>ST</sup> PRINCIPALS TRAINING AND  
DEVELOPMENT PROGRAM-cum-NATIONAL  
BOARD CONFERENCE (PTDP-NBC)**

To: Schools Division Superintendents  
Regional Office Division Chiefs  
Public Elementary School Heads  
All Others Concerned

- Attached is Memorandum DM-OUHROD-2024-0036 from Regional Director Wilfredo E. Cabral, Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development, announcing that the Philippine Elementary School Principals Association (PESPA), Inc. will hold the 41<sup>st</sup> Principals Training and Development Program-cum-National Board Conference (PTDP-NBC) on June 26 – 28, 2024 at the City Coliseum, Peneyra Rd., Brgy. San Pedro, Puerto Princesa City.
- Immediate dissemination of this Memorandum is desired.

  
**EVELYN R. FETALVERO CESO IV**  
Regional Director



Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

PESPA

SCHOOL HEADS

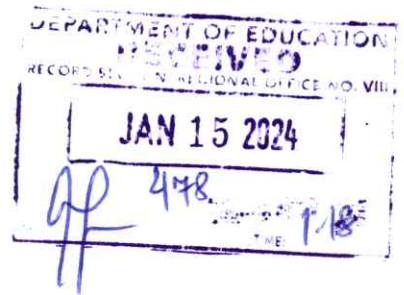
HRDD-DSS





Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



**MEMORANDUM**  
**DM-OUHROD-2024-0036**



**TO : Regional Directors  
Schools Division Superintendents  
All Others Concerned**

**FROM : WILFREDO E. CABRAL**  
*Regional Director  
Officer-in-Charge, Office of the Undersecretary  
Human Resource and Organizational Development*

**ATTY. REVSEE A. ESCOBEDO**  
*Undersecretary for Operations*

**SUBJECT : INVITATION TO THE 41ST PRINCIPALS TRAINING AND  
DEVELOPMENT PROGRAM CUM NATIONAL BOARD  
CONFERENCE (PTDP-NBC)**

**DATE : 11 January 2024**

The **Philippine Elementary School Principals Association (PESPA), Inc.** will hold the 41st Principals Training and Development Program Cum National Board Conference (PTDP-NBC) from June 26 to 28, 2024, at City Coliseum, Peneyra Rd, Brgy. San Pedro, Puerto Princesa City, with the theme "Reskilling and Upskilling the School Heads on MATATAG Agenda".

The conference aims to (1) reskill the school heads on the MATATAG Curriculum; (2) upskill leadership competencies; (3) strengthen the RA 7610 Child Protection Law; and (4) develop a harmonious working relationship among school heads.

In this conference, school heads will be capacitated in implementing the mandates and prescribed practices in the following competency areas: a) school leadership, b) instructional leadership, c) creation of a student-centered learning environment, d) school management and operation, and e) personal and professional attributes, as well as interpersonal effectiveness (see attached communication from PESPA, Inc. for further details).

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1/12/24

*DepEd PESPA officers and board members, public school teachers, and school leaders may opt to attend the said activity provided that their participation will not hamper the conduct of classes in schools. The use of DepEd funds shall be subject to the approval of their respective approving authorities.*

The same is also contingent upon its availability, and adherence to the usual accounting and auditing rules and regulations.

Should you have further inquiries, please email PESPA, Inc. at [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com).

[BHROD-EWD/Quejada]



**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
DepED Complex, Meralco Ave., Pasig City  
Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
Telefax: (+639) 915799649



**NATIONAL PESPA OFFICERS  
AND BOARD OF DIRECTORS  
2023**

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*Advisers:*

**EPIMACO V. DENSING III, CPA MBA**  
*DepED Undersecretary for School Infrastructure  
and Facilities*

**ATTY. REVSEE A. ESCOBEDO**  
*DepED Undersecretary for Field Operations*

**DR. FRANCIS CESAR B. BRINGAS**  
*DepED Assistant Secretary for Field Operations*

December 13, 2023

**DR. WILFREDO E. CABRAL**  
Regional Director – NCR  
OIC Undersecretary for BHROD  
Department of Education  
Pasig City

S I R:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

In connection with our request to conduct the **41<sup>st</sup> Principals Training and Development Program Cum National Board Conference [PTDP-NBC]** with the theme: *“Reskilling and Upskilling the School Heads on MATATAG Agenda”* from June 26 to 28, 2024 at City Coliseum, Peneyra Rd, Barangay San Pedro, Puerto Princesa City.

Pursuant to the letter of response sent to us dated November 17, 2023 re: issuance of our request (DepEd Memorandum) we respectfully attach edited program of activities/matrix for 3-day training which is related to the list of Leadership competencies that school leaders will develop in this activity.

School heads must be persistent in developing and capacitating themselves as well as in implementing the mandates and prescribed practices in order to sustain their well appreciated level of competencies in terms of:

- a) school leadership;
- b) instructional Leadership;
- c) creating a student-centered learning climate;
- d) school management and operation; and
- e) personal and professional attributes and interpersonal effectiveness.

It is with fervent hope that this request will be given utmost consideration by your good office.

Respectfully yours,

**DR. FERDINAND B. MILLAN**  
*PESPA National President*

**41<sup>st</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE [PTDP-NBC]**

City Coliseum, Peneyra Rd, Barangay San Pedro, Puerto Princesa City  
June 26 – 28, 2024

**Theme: “Reskilling and Upskilling the School Heads on MATATAG Agenda”**

Day 1 – June 26, 2024 Wednesday	Day 2 – June 27, 2024 Thursday	Day 3 – June 28, 2024 Friday
<p>7:00am- onwards</p> <p><b>Registration of Participants</b></p> <p>1:00 – 3:00 <b>OPENING PROGRAM</b> Keynote Speaker <b>HIS EXCELLENCY FERDINAND “BONGBONG” R. MARCOS, JR.</b> <i>President, Republic of the Philippines</i></p> <p>3:00 – 5:00 <b>“Leadership Strategies and Competency-based”</b> <b>DR. WILFREDO E. CABRAL</b> DepED Undersecretary for Human Resource and Organizational Development (HROD)</p>	<p>8:00 – 9:30 <b>“Curriculum and Teaching in Focus”</b> <b>USEC. GINA GONONG</b> DepED Undersecretary for Curriculum and Teaching</p> <p>9:30 – 11:00 <b>“Upskilling School Leadership”</b> <b>ATTY. REYSEE A. ESCOBEDO</b> DepED Undersecretary for Governance and Field Operations</p> <p>11:00 – 12:00 <b>“Social and Emotional Learning (SEL)”</b> <b>DR. SHEILA MARIE G. HOCSON</b> Guidance Director, FEU Manila</p> <p>12:00 – 1:00 <b>LUNCH BREAK</b></p>	<p>8:00 – 10:00 <b>“Child Protection Law”</b> <b>ATTY. SUZETTE T. GANNABAN-MEDINA</b> Chief Administrative Officer, Learner Rights and Protection Office Department of Education</p> <p>9:30 – 11:00 <b>“Addressing PISA Results and Propose International Competency-based Standard”</b> <b>DR. DIOSDADO M. SAN ANTONIO</b> Manager, Educational Research and Innovation SEAMEO Innotech</p> <p>11:00 – 12:00 <b>“Leadership Principles- PESPA Updates”</b> <b>DR. FERDINAND B. MILLAN</b> PESPA National President</p> <p><b>CLOSING PROGRAM - Distribution of Certificates</b></p>
<p>1:00 – 3:00 <b>“Important Provisions in RA 9155 to School Heads”</b> <b>ATTY. WADE A. LATAWAN</b> Managing Partner Legal Edge Education Law Resources and LMC Law Firm Education Law Practitioner, Legal Counsel of PESPA</p> <p>3:00 – 5:00 <b>“Leadership Excellence in Public Service”</b> <b>DR. FRANCIS CESAR “PANCHET” BRINGAS</b> DepED Assistant Secretary for Field Operations</p> <p><b>FELLOWSHIP NIGHT</b></p> <p><b>*** HOME SWEET HOME ***</b></p>		



**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**  
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**DR. FRANCIS CESAR B. BRINGAS**  
DepED Assistant Secretary for Field Operations

January 3, 2024

**DIR. MARIO M. BERMUDEZ**  
Director III – BHROD  
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Pasig City

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In response to the letter dated December 6, 2023, we respectfully attach edited program of activities/matrix for 3-day training which is related to the list of Leadership competencies that school heads will develop in this activity.

COMPETENCY	TOPIC	SPEAKER
School Leadership	'School Leadership in a VUCA World'	<b>Atty. Revsee A Escobedo</b> DepED Undersecretary for Governance and Field Operations
Instructional Leadership	'Highlights of MATATAG Curriculum'	<b>Dr. Gina O. Gonong</b> DepED Undersecretary for Curriculum and Teaching
Instructional Leadership	'Quo Vadis: Implications of PISA Results'	<b>Dr. Diosdado M. San Antonio</b> Manager, Educational Research and Innovation SEAMEO Innotest
Creating a Student-Centered Learning Climate	'Mental Wellness Among Learners'	<b>Dr. Shiela Marie G. Hocson</b> Guidance Director, FEU Manila
HR Management and Professional Development	'BHROD Updates'	<b>Dr. Wilfredo E. Cabral</b> DepED Undersecretary for Human Resource and Organizational Development (HRDO)
HR Management and Professional Development	'PESPA Updates'	<b>Dr. Ferdinand B. Millan</b> PESPA National President
Creating a Student-Centered Learning Climate and Parental Involvement and Community Partnership	'Parental Involvement and Community Partnership on Child Protection'	<b>Atty. Suzette T. Gannaban-Medina</b> Chief Administrative Officer Learner Rights and Protection Office
School Management and Daily Operations	'Education Law and Their Impact to Governance'	<b>Atty. Wade A. Latawan</b> Managing Partner, Lega Edge Education Law Resources and LMO Law Firm Education Law Practitioners, Legal Counsel of PESPA
Personal and Professional Attributes and Personal Effectiveness	'Professionalism and Interpersonal Sensitivity: In Focus'	<b>Dr. Francis Cesar B. Bringas</b> DepED Assistant Secretary for Field Operations

In this regard, we respectfully request your good office for the endorsement to the office of Undersecretaries for BHROD and Field Operations for the approval of our training.

It is with fervent hope that this request will be given utmost consideration by your good office.

Respectfully yours,

**DR. FERDINAND B. MILLAN**  
PESPA National President

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DepED Assistant Secretary for Field Operations

January 3, 2024

**DIR. MARIO M. BERMUDEZ**

Director III – BHROD  
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S I R:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

In connection with our request to conduct the **41<sup>st</sup> Principals Training and Development Program Cum National Board Conference [PTDP-NBC]** with the theme: *“Reskilling and Upskilling the School Heads on MATATAG Agenda”* from June 26 to 28, 2024 at City Coliseum, Peneyra Rd, Barangay San Pedro, Puerto Princesa City.

In response to the letter dated December 6, 2023, we respectfully attach edited program of activities/matrix for 3-day training which is related to the list of Leadership competencies that school heads will develop in this activity.

COMPETENCY	TOPIC	SPEAKER
School Leadership	"School Leadership in a VUCA World"	<b>Atty. Revsee A Escobedo</b> DepED Undersecretary for Governance and Field Operations
Instructional Leadership	"Highlights of MATATAG Curriculum"	<b>Dr. Gina O. Gonong</b> DepED Undersecretary for Curriculum and Teaching
Instructional Leadership	"Quo Vadis: Implications of PISA Results"	<b>Dr. Diosdado M. San Antonio</b> Manager, Educational Research and Innovation SEAMED InnoTech
Creating a Student-Centered Learning Climate	"Mental Wellness Among Learners"	<b>Dr. Shiela Marie G. Hocson</b> Guidance Director, FEU Manila
HR Management and Professional Development	"BHROD Updates"	<b>Dr. Wilfredo E. Cabral</b> DepED Undersecretary for Human Resource and Organizational Development (HROD)
HR Management and Professional Development	"PESPA Updates"	<b>Dr. Ferdinand B. Millan</b> PESPA National President
Creating a Student-Centered Learning Climate and Parental Involvement and Community Partnership	"Parental Involvement and Community Partnership on Child Protection"	<b>Atty. Suzette T. Gannaban-Medina</b> Chief Administrative Officer, Learner Rights and Protection Office
School Management and Daily Operations	"Education Law and Their Impact to Governance"	<b>Atty. Wade A. Latawan</b> Managing Partner Legal Edge Education Law Resources and LNC Law Firm Education Law Practitioner, Legal Counsel of PESPA
Personal and Professional Attributes and Personal Effectiveness	"Professionalism and Interpersonal Sensitivity: In Focus"	<b>Dr. Francis Cesar B. Bringas</b> DepED Assistant Secretary for Field Operations

In this regard, we respectfully request your good office for the endorsement to the office of Undersecretaries for BHROD and Field Operations for the approval of our training.

It is with fervent hope that this request will be given utmost consideration by your good office.

Respectfully yours,

**DR. FERDINAND B. MILLAN**  
PESPA National President