



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

January 18, 2024

REGIONAL MEMORANDUM

No. **68**, 2024

**DATA GATHERING ACTIVITIES FOR THE SCHOOL ORGANIZATIONAL
STRUCTURE AND STAFFING STANDARDS STUDY (SOSSS)
BY THE PNU-PNRCTQ**

To: Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Attached is Department Memorandum DM-OUHROD—2024-0044 from RD Wilfredo Cabral, OIC-Office of the Undersecretary of Human Resource and Organizational Development, encouraging all field personnel to participate in the data gathering activities of the PNU-PNRCTQ relative to their study on school organizational structure and staffing standards. The timeline and details shall be issued separately by the RCTQ.

2. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO CESO IV
Regional Director

Enclosures: As stated

References: As stated

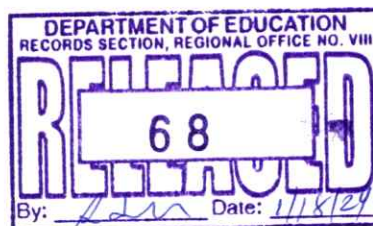
To be indicated in the Perpetual Index under the following subjects:

PNU-RCTQ

STAFFING STANDARDS

STUDY

HRDD-NEAP-R-MCP



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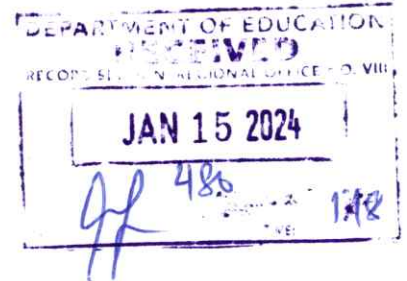
Page 1 of 1

747



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
 DM-OUHROD-2024- 0044



TO : **REGIONAL DIRECTORS
 SCHOOLS DIVISION SUPERINTENDENTS
 SCHOOL HEADS
 ALL OTHERS CONCERNED**

FROM : **WILFREDO E. CABRAL**
*Regional Director
 Officer-in-Charge, Office of the Undersecretary
 Human Resource and Organizational Development*

SUBJECT : **CONDUCT OF DATA GATHERING ACTIVITIES FOR THE
 SCHOOL ORGANIZATIONAL STRUCTURE AND STAFFING
 STANDARDS STUDY (SOSSS) BY THE PNU-PNRCTQ**

DATE : January 11, 2024

The Department of Education, through the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED), is currently conducting a study on **School Organizational Structure and Staffing Standards (SOSSS)** through the engagement of consulting services of **Philippine Normal University-Philippine National Research Center for Teacher Quality (PNU-PNRCTQ)**. This study aims to develop relevant organizational structures and responsive staffing standards for public Elementary and Junior High Schools.

Obtaining more nuanced and in-depth information on different school contexts necessitates field data gathering. In this regard, the RCTQ shall conduct data-gathering activities to select Regional Offices (ROs), Schools Division Offices (SDOs), and schools characterized by typologies and curricular programs.

In view of the foregoing, **all concerned offices and personnel are encouraged to participate and provide the pertinent requirements by the RCTQ**. Kindly ensure that no classes shall be disrupted or affected by this activity. The **timeline and details** shall be provided separately by the RCTQ.

For concerns and/or questions, kindly coordinate with **Mr. Allan Reyes** of RCTQ via email at reyes.allan@pnu.edu.ph.

For your strict compliance.

Copy furnished:

Philippine Normal University-Philippine National Research Center for Teacher Quality (PNU-PNRCTQ)



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| Doc. Ref. Code | DM-OUHROD | Rev | 00 |
| Effectivity | 03.23.23 | Page | 1 of 1 |



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