

Table of Contents

| 2-3 | About the Organization |
|------|----------------------------------|
| 4 | Vision, Mission, and Core Values |
| 5 | Quality Policy |
| 6 | Feedback Mechanism |
| 7 | List of Front-line Services |
| 8 | Personnel Section |
| 9-10 | Cash Section |
| 11 | Records Section |
| 12 | Legal Unit |



ABOUT THE ORGANIZATION

Organization Information

The Department of Education (DepEd) Regional Office VIII is one of the field offices of the Department of Education of the Republic of the Philippines. Its mandate is consistent with the national educational policies, plans and standards of the Department of Education.

April 2, 1975 marked the birth of the Regional Office VIII, then known as Ministry of Education, Culture, and Sports (MECS). Its first Office was located at the area where Leyte National High School now stands, near the grandstand in Tacloban City. On July 7, 1990, its official location was transferred to the current office at the Government Center, Candahug, Palo, Leyte, during the time of Regional Director Dr. Eladio C. Dioko. The date marked the commemoration of the region's founding anniversary.

Its land status is under the Contract of Usufruct with the Province of Leyte as the legal and absolute owner of the said parcel of land with an area of Thirteen Thousand, One Hundred Eighty-Four (13,184) Square Meters particularly described in the sketch plan which is a portion of Lot No. 10950, Palo Cad. 407-D for a period of twenty-five (25) years commencing from the signing of the Contract of Usufruct and automatically renewable thereafter for every twenty-five (25) years unless expressly terminated by both parties.

For almost 49 years, this regional education sector has been headed by 15 Regional Directors, starting with Dr. Pedro B. Esperat, followed by Dr. Aurelio A. Juele, Dr. Natividad M. Herella, Dr. Servillano C. Dela Cruz, Jr., Dr. Eladio C. Dioko, Dr. Teofilo E. Gomez, Dr. Venancio R. Nava, Dr. Cirila V. Villegas, Dr. Celedonio I. Layon, Jr., Dr. Sol F. Matugas, Dr. Rose Marie Felicidad V. Saet, Dr. Luisa B. Yu, Dr. Ramir B. Uytico, Ma. Gemma M. Ledesma and currently, Dr. Evelyn R. Fetalvero.

As indicated in Section 2 of the Republic Act 9155 also known as Governance of Basic Education Act of 2001, the governance of basic education shall begin at the national level. The regions, divisions, schools and learning centers shall be its field offices where the policy and principle for the governance of basic education shall be translated into programs, projects and services developed, adapted and offered to fit local needs.

In December 2011, DepEd embarked on the review and revision of its Rationalization Plan based on RA 9155. On November 15, 2013, the DepEd Rationalization Plan was approved by the Department of Budget and Management (DBM). Subsequently, the new organizational structure of the Central, Regional and Schools Division Offices of the Department of Education took effect through DepEd Order No. 52, series of 2015.

As reflected in the DepEd New Rationalization Organizational Structure, the regional office shall have eight (8) functional divisions namely:

| Regional Office Functional Division |
|--|
| Curriculum and Learning Management Division |
| Learning Resource Management and Development Section |





CITIZEN'S CHARTER

| Human Resource Development Division |
|--|
| Policy, Planning and Research Division |
| Quality Assurance Division |
| Education Support Services Division |
| Education Facilities Section |
| School Health Section |
| Special Programs and Projects Section |
| Field Technical Assistance Division |
| Finance Division |
| Accounting Section |
| Budget Section |
| Administrative Division |
| Asset Management Section |
| Cashier Section |
| General Services Unit |
| Personnel Section |
| Payroll Services Unit |
| Records Section |

Under the Office of the Regional Director, there are three (3) units and the Office of the Assistant Regional Director.

| Functional Division |
|--|
| Office of the Regional Director-Proper |
| Office of the Assistant Regional Director |
| Bids and Awards Committee |
| Legal Unit |
| Information and Communications Technology Unit |
| Public Affairs Unit |

Each Functional Division is headed by Division Chiefs, and Unit Heads and has identified office functions and key result areas. See Section 1.3 of this document for the organizational structure and details of each functional division. Detailed processes are included in each functional divisions' and units' operations manual.



Organization Vision, Mission and Core Values

The Department of Education crafted its Vision, Mission and Core Values which was communicated to the region in the year 2013. Since then, the regional office has adopted to ensure alignment to the Central Office direction. In the installation of the Region's Quality Management System (QMS), it crafted its core values inspired by the DepEd Core Values. This provided further guidance as to the implementation of the QMS. See Section 5.0 of this manual.

Vision

We dream of Filipinos who passionately love their country and whose values and competencies enable them to realize their full potential and contribute meaningfully to building the nation.

As a learner-centered public institution, the Department of Education continuously improves itself to better serve its stakeholders.

Mission

To protect and promote the right of every Filipino to quality, equitable, culturebased, and complete basic education where: Students learn in a child-friendly, gendersensitive, safe, and motivating environment;

Teachers facilitate learning and constantly nurture every learner;

Administrators and staff, as stewards of the institution, ensure an enabling and supportive environment for effective learning to happen;

Family, community, and other stakeholders are actively engaged and share responsibility for developing life-long learners.

Core Values

| Maka-Diyos | Makakalikasan |
|------------|---------------|
| Makatao | Makabansa |



Quality Policy

The Department of Education is committed to provide learners with quality basic education that is accessible, inclusive, and liberating through:

- Proactive leadership
- Shared governance
- Evidence-based policies, standards and programs
- Responsive and relevant curricula
- Highly competent and committed officials, and teaching and non-teaching personnel
- An enabling learning environment

The Department upholds the highest standards of conduct and performance to fulfill stakeholders' needs and expectations by adhering to constitutional mandates, statutory and regulatory requirements and sustains client satisfaction through continuous improvement of the Quality Management System.



FEEDBACK MECHANISM

To our Valued Clients:

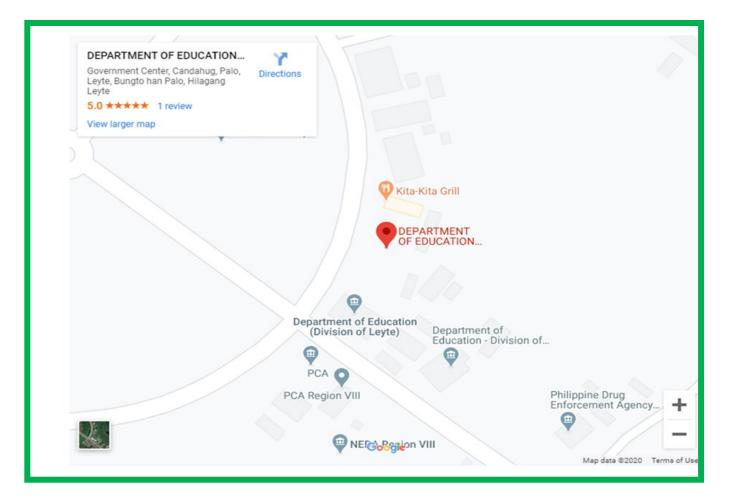
Your opinion is of great importance to us. You may send us your suggestions, queries, complaints, or any concern through:

DepEd Regional Office VIII

Government Center, Candahug, Palo, Leyte, 6501

Telephone Number: (053) 832-5738

Email Address: region8@deped.gov.ph







REGIONAL OFFICE VIII FRONT-LINE SERVICES





Title of Service: APPLICATION FORETIREMENT/RESIGNATION/SURVIVORSHIP/SEPARATION/ DISABILITY BENEFIT (For Walk-in Clients)

 Classification of Transaction:
 Simple Transaction
 Type of Transaction:
 Government to Citizen (G2C)

 Schedule of Service:
 Monday to Friday from 8:00am to 5:00pm
 WITHOUT noon break

 Who may avail of the Service?
 Retirees, Resignees, Representative or Heirs of Claimant

What are the Basic Requirements?

- Indorsement of the SDS
- Certification of Last Salary Received

- · Accomplished Application for Retirement from GSIS
- Clearances (Division/District/School)
 arv
 Service Record
- Clearance from Money Accountability or Overpayment of Salary
- Ombudsman Clearance

Additional requirement for Disability Benefit: Medical Certificate

Statement of Assets, Liabilities, and Net Worth of the preceding year

Additional requirement for Survivorship Benefit: Proof of Legal Heirs for Survivorship (Marriage Contract for married employees and Birth Certificate for Children)

For Representatives: Authorization Letter and Photocopy of 1 valid ID of the applicant and the representative with signature

| Step | Applicant/Client Action Officer | | Duration of Activity (Under Normal Circumstances) | Person In-charge | Fee | Form | |
|---|--|---|--|---|--|--|--|
| 1 | Submit requirements | Receive requirements | 5 minutes | Payroll Receiving Officer | None | None | |
| 2 | Wait while the request is being processed | Money Accountability or | | Payroll Incharge | None | None | |
| 3 | Wait while request is being processed | t is Receive documents with the accomplished 5 minutes HR Personnel clearance | | None | Clearance with th requirements as stated above | | |
| 4 | Wait while request is being processed | Check completeness of the requirements | 15 minutes | HR Personnel | None | Checklist of Requirements | |
| 5 | Wait while request is being processed | Prepare indorsement to GSIS | 15 minutes | HR Personnel | None | Indorsement | |
| 6 | Wait while request is be- ing processed | Sign Indorsement and Clearance | 25 minutes | AO V, CAO, Attor- ney IV, ARD, RD or Authorized Representative | None | Indorsement Clearance | |
| 7 7 Clearance and the requirements submitted | | Indorsement with indorsement with Clearance and the clearance and the | | Records Person nel | None | Indorsement with clearance and the requirements submitted | |
| | | | ID OF TRANSACTION | | | | |

Note: The 2-hour processing time is for one client being served at one time. The time is extended when there are two or more clients.





Title of Service: PAYMENT OF INTERNAL AND EXTERNAL CLAIMS

Classification of Transaction: Simple Transaction

Type of Transaction: Government to Citizen (G2C)

Schedule of Service: Monday to Friday from 8:00am to 5:00pm WITHOUT noon break

Who may Avail of the Service? Walk-in Clients

What are the Basic Requirements? Valid Identification Card

Duration: 30 minutes

How to Avail of the Service?

| Step | Applicant/Client | Action Officer | Duration of Activity (Under Normal Circumstances) | Person In-charge | Fee | Form | | |
|------|---|--|--|------------------|------|---|--|--|
| 1 | Present Identification Card | Validate identification | 2 minutes | Cash Personnel | None | None | | |
| 2 | Wait while request is being processed | Check availability of claim | 10 minutes | Cash Personnel | None | None | | |
| 3 | Affix signature in the dis- bursement voucher | Review the completeness of entries and signature | 5 minutes | Cash Personnel | None | None | | |
| 4 | Issue Official Receipt | Receive Official receipt | 10 minutes | Cash Personnel | None | Official Receipt, Check, and Certificate of Tax Withheld | | |
| 5 | Receive check with Certificate of Tax Withheld | Release check with Certificate of Tax Withheld | 3 minutes | Cash Personnel | None | Check and Certificate of Tax Withheld | | |
| | END OF TRANSACTION | | | | | | | |

Note: The 30-minute processing time is for one client being served at one time. The time is extended when there are two or more clients.





Title of Service: PAYMENT OF VARIOUS SERVICES

Classification of Transaction: Simple Transaction

Type of Transaction: Government to Citizen (G2C)

Schedule of Service: Monday to Friday from 8:00am to 5:00pm WITHOUT noon break

Who may Avail of the Service? Walk-in Clients, NEAP-R Staff, & DepEd Region VIII Employees

What are the Basic Requirements?

Registration Form/Application Form

Payment Order Form

Duration: 30 minutes

How to Avail of the Service?

| Step | Applicant/Client | Action Officer | Duration of Activity (Under Normal Cir- cumstances) | Person In-charge | Fee | Form |
|------|---|---|---|--|---|---|
| 2 | Fill-out Registration/ Application Form & Payment Order Form Wait while request is being processed | Receive a ccomplished forms Process the request | 5 minutes | Cashier III/ Cash Personnel Cashier III/ Cash Personnel | None Amount Varies for: Bid Documents Provident Loan Balance Disallowance Registration Fee Refund of Overpayment Financial Assistance/Donation Lodging Fee: Ordinary room: Php500.00 Executive room: Php2,000.00 Rental of Facilities: | Payment Order Form Registration Form/ Application Form/ Payment Order Form/Occupancy Bill |
| 3 | Pay to the Cashier Receive the Official Receipt | Issue Officia I Receipt Release the Official Receipt | 10 minutes 5 minutes | Cashier II/Cash Personnel Cashier II/Cash Personnel | Training Hall 1-Php3,000.00 RELC -Php5,000.00 None None | None Official Receipt |

Note: The 30-minute processing time is for one client being served at one time. The time is extended when there are two or more clients.



Classification of Transaction: Simple Transaction Type of Transaction: Government to Citizen (G2C) Schedule of Service: Monday to Friday from 8:00am to 5:00pm WITHOUT noon break Who may Avail of the Service? Graduates, OFWs, and other clients What are the Basic Requirements? For Graduates

- Student Permanent Record (Form 137)
- . Diploma
- . Certification of Graduation or Completion (CAV Form 4)
- . Certificate of English as Medium of Instruction
- . Special Order (for graduates from private school)

For Undergraduates:

- . Indorsement from the school
- Student Permanent Record (Form 137)
- . Certification of Enrolment/Completion/Graduation (CAV Form 4)

- Transmittal
- ALS/A&E/PEPT Rating/Certificate from BEA
- · Certification from the Division Office
- One (1) Picture Passport size
- One (1) Documentary Stamp
- · One (1) ID. Picture (with white background)

. Authorization Letter

For Representative:

· Photocopy of 1 valid ID of the applicant and the representative with signature

Duration: 30 minutes

How to Avail of the Service?

| Step | Applicant/Client | Action Officer | Duration of Activity (Under Normal Circum- stances) | Person In-charge | Fee | Form |
|------|--|--|---|---|------|--|
| 1 | Present email confirmation / text message from the Regional Office Records add nowledging the application (<i>pursuant to RM 231 s2021</i>) | | 2 minutes | Records Officer III or Records Personnel | None | None |
| 2 | Fill out CAV Application Form and submit required documents. (In case of a representative files for the applicant authorization letter must be submitted) | ty of documents vis-à-vis the | 5 minutes | Records Officer Ⅲ or Records Personnel | None | Application Form |
| 3 | Wait while the request is being processed. | Process CAV | 10 minutes | Records Officer III or Records Personnel | None | CAV Form and Masterlist |
| 4 | Wait for the approval of CAV. | Approve CAV | 5 minutes | RD, ARD, Chief AO | None | CAV Form |
| 5 | Receive approved CAV | Scan approved CAV, send ad- vance copy to DFA through email, release of approved CAV | 8 minutes | Records Officer III or Records Personnel | None | CAV Form with attached documentary requirements |

END OF TRANSACTION

Note: The email confirmation ensures faster transaction. This confirms that the applicant carries the complete and accurate documents. The 30-minute processing time is for one client being served at one time. The time is extended when there are two or more clients.





- One (1) Documentary Stamp





Title of Service: REQUEST FOR CORRECTION OF ENTRIES OF PERSONAL INFORMATION INFORMATION IN THE SCHOOL RECORDS

Classification of Transaction: Simple Transaction Type of Transaction: Government to Citizen (G2C) Schedule of Service: Monday to Friday from 8:00am to 5:00pm WITHOUT noon break Who may Avail of the Service? Learners/Former Students of Elementary and Secondary Schools or their Authorized Representatives

What are the Basic Requirements?

- Indorsement Letter from the concerned Schools Division Superintendent or School Head/Principal
- ORIGINAL COPY of Certificate of Live Birth issued by PSA in a security paper;
- Affidavit of Two Disinterested Persons;
- · Affidavit of Discrepancy executed by the applicant or parent/s, if still a minor;
- ·Certified True Copy of School Record/s incorrect information;
- · Photocopy of valid ID of the applicant/representative; and
- Special Power of Attorney/Proof of Guardianship (if request is being made through a representative/ guardian, except to father or mother if the applicant is still a minor).

For Representatives:

- Authorization Letter / Special Power of Attorney
- · Photocopy of 1 valid ID of the applicant and the representative with signature

Duration: 1 hour and 30 minutes

How to Avail of the Service?

| Step | Applicant/ Client | Action Officer | Duration of Activity (Under Normal Circumstances) | Person In-charge | Fee | Form | | |
|------|--|--------------------------------------|--|----------------------|------|---------------------------------|--|--|
| 1 | Submit requirement | Receive requirements | 15 minutes | Legal Unit Personnel | None | Requirements as stated above | | |
| 2 | Fill- out Application Form | Evaluate requirements sub- mitted | 15 minutes | Legal Unit Personnel | None | Application Form | | |
| 3 | Wait while request is being processed | Prepare resolution | 25 minutes | Legal Unit Personnel | None | Resolution | | |
| 4 | Wait while request is being processed | Sign resolution | 30 minutes | Attorney IV, ARD, RD | None | Resolution | | |
| 5 | Receive approved resolution | Release approved Resolution | 5 minutes | Legal Unit Personnel | None | Approved Resolution | | |
| | END OF TRANSACTION | | | | | | | |

Note: The 1 hour and 30-minute processing time is for one client being served at one time. The time is extended when there are two or more clients.