

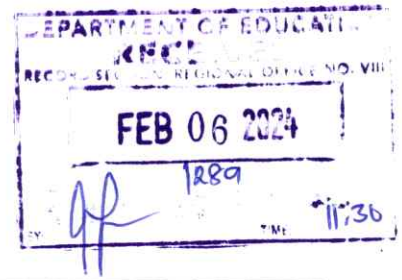


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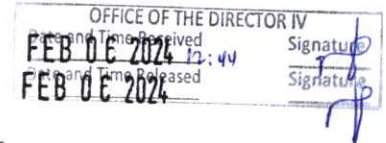
Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM DM-OUHROD-2024-0155



TO : **Concerned Regional Directors**
Concerned Schools Division Superintendents
All Other Concerned

FROM : **WILFREDO E. CABRAL**
Regional Director
Officer-in-Charge, Office of the Undersecretary for
Human Resource and Organizational Development

SUBJECT : **Creation of the National Technical Working Group (NTWG) for the**
Finalization of the Enhanced Program on Awards and Incentives
for Service Excellence (EPRAISE) Policy

DATE : 01 February 2024

The Department of Education (DepEd) through the Bureau of Human Resource and Organizational Development (BHROD) is currently enhancing the DepEd Order No. 9, s. 2022 entitled, **“Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in the Department of Education”**. The enhancement of the policy aims to address the identified policy gaps and to meet the requirements of the Program to Institutionalize Meritocracy and Excellence in Human Resource and Management (PRIME-HRM).

For this purpose, a **National Technical Working Group (NTWG)** is hereby created and is composed of the following:

- Chairperson: **Wilfredo E. Cabral**
Regional Director
OIC, Office of the Undersecretary for
Human Resource and Organizational Development
- Vice-Chairperson: **Atty. Resty C. Osias, LLM., CESO IV**
Director IV
Bureau of Human Resource and
Organizational Development
- Members: **Francis Allen B. Dela Cruz, CAO, BHROD-EWD**
Earl Ryan A. Losito, SAO, BHROD-EWD
Margery C. Latosa, AOIV, BHROD-EWD
Albert Jerome C. Andres, CAO, BHROD-PD

[BHROD-EWD/MCLatosa]



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Ruby Chanda Crisostomo, PDO IV, BHROD-HRDD
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Edgardo S. Serrano, EPS, RO3
Arnel Usman, EPS, RO3
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Phoebe Gay Refamonte, ASDS, SDO Panabo City
Josie Bolofer, ASDS, SDO Mati City
Darrel C. Tibre, EPS, SDO Catbalogan
Marlyne M. Villareal, EPS, CARAGA
Fidel E. Salosagcol, P.R.O., DepEd NEU

The NTWG shall be responsible for the following:

- a. Review of relevant policies and legal bases such as issuances by the Civil Service Commission (CSC), DepEd Orders, and other pertinent documents needed for the review and finalization of the EPRAISE policy
- b. Provide substantial insights and comments during coordination and consultation meetings with other stakeholders;
- c. Ensure accurate data collection and information sharing by instituting effective communication and coordination among all stakeholders and NTWG members;
- d. Formulate the policies and other necessary guidelines for the implementation and institutionalization of the EPRAISE Policy;
- e. Establish the delivery and support mechanisms for the implementation of the EPRAISE Policy;
- f. Assist in the coordination of national activities for the establishment and implementation of the EPRAISE Policy (e.g., orientations, seminars, and/or workshops);

This memorandum shall take effect immediately upon its issuance and shall expire upon the issuance of the EPRAISE Policy.

The Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) shall serve as the lead policy proponent office and the Secretariat of the NTWG.

All expenses incurred by the NTWG shall be charged to the BHROD-EWD, subject to the availability of funds and the usual accounting and auditing rules and procedures.

For more information, please contact the BHROD-EWD through email at bhrod.ewd@deped.gov.ph.

Immediate dissemination of this memorandum is desired.

[BHROD-EWD/MCLatosa]



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