



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

February 12, 2024

REGIONAL MEMORANDUM

No. **149**, s. 2024

REITERATION ON THE ESTABLISHMENT OF THE LEARNER RIGHTS AND PROTECTION DESK AND IMPLEMENTATION OF LEARNER RIGHTS AND PROTECTION GUIDELINES IN THE CONDUCT OF SPORTS EVENTS

To: Schools Division Superintendents
 All Others Concerned

- Attached is Memorandum OUOPS 2024-05-00946 from the Office of the Undersecretary for Operations, dated February 5, 2024, providing the slide decks containing the guidelines in the implementation of the Learner Rights and Protection Desk in the conduct of Sports Events.
- In relation to this, this Region reiterates Regional Memorandum 09, s. 2024 dated January 3, 2024 containing the Guidelines on the Learner Rights and Protection (LRP) Relative to the Conduct of Sports Events, highlighting DepEd's zero-tolerance policy for any act of abuse, exploitation, violence, discrimination, bullying, and other forms of abuse against learners.
- The Regional and Division Learner Rights and Protection focal personnel shall monitor the strict implementation and creation of the LRP Desks during all sports events in all levels.
- All queries and clarification on this Memorandum shall be addressed to the Regional LRP Focal Person, Eden A. Dadap at 0912-6063544 or at eden.dadap001@deped.gov.ph.
- Immediate dissemination of and compliance with this Memorandum are desired.

EVELYN R. FETALVERO CESO IV
 Regional Director

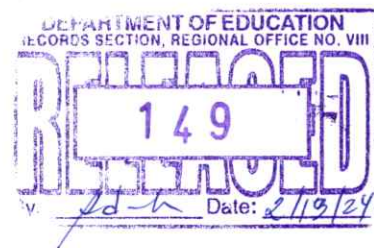
Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

LRP DESKS SPORTS EVENTS

ESSD-SPPS-EAD





Republic of the Philippines
Department of Education
OPERATIONS



MEMORANDUM
 OUOPS 2024 - 05-00946



TO : **Regional Directors**
Minister of Basic, Higher, and Technical Education,
BARMM
Schools Division Superintendents
ESSD Chiefs
Learner Rights and Protection Focal Persons
School Heads
All Other Concerned

FROM : *[Signature]*
Atty. Revsee A. Escobedo
Undersecretary for Operations

SUBJECT : **Establishment of the Learner Rights and Protection Desk and Implementation of Learner Rights and Protection Guidelines in the Conduct of Sports Events**

DATE : February 5, 2024

This has reference to the conduct of preliminary competitions leading to the 64th *Palarong Pamabansa*, such as intramurals, division, and regional meets, in compliance with OASOPS Memorandum dated January 16, 2024, titled "General Information on the Conduct of the 2024 *Palarong Pambansa* Lower Meets," this Office through the Learner Rights and Protection Office (LRPO) issues this Guidelines for the strict implementation of the DepEd Child Protection Policy in all sports events and playing venues, guaranteeing special protection to our learner-athletes and establishment of the Learner Rights and Protection Desk.

During the 63rd *Palarong Pambansa*, this Office has issued OUOPS Memorandum No. 2023-07-3976 dated April 13, 2023, establishing the Learner Rights and Protection (LRP) National and Regional Steering Committee, aimed at addressing the issues and concerns of our learner-athletes reported before, during, and after the 2023 *Palarong Pambansa*. Relatedly, this Office commends the Regional LRP Desks who have conducted numerous activities for our learner-athletes, including the conduct of psychological first-aid, recreational activities, and counseling sessions for our learners.

For this year, this Office once again reiterates DepEd's zero-tolerance policy for any act of learner abuse, exploitation, violence, discrimination, bullying, and other forms of abuse, and emphasizes the importance of operationalizing the **Learner Rights and Protection Desk (LRPD)**, specifically in the schools through the Child



Republic of the Philippines
Department of Education
OPERATIONS

Protection Committees (CPC) or the Learner Rights and Protection Committees (LRPC) where playing venues and billeting quarters will be situated.

The Learner Rights and Protection Desk shall cover all grade levels, and be composed of the *Chairperson*, preferably the school head, *Co-Chairperson*, preferably the Guidance Counselor, and *Members* to be composed of teachers and members of the CPC/LRPC. The LRPD is expected to have close coordination with the local government unit in their locality, including like-minded agencies for easy referral. The LRPD must have a dedicated *helpline number* or post the Learners Contact Center Helpline Number in a conspicuous place in all playing venues and billeting quarters.

Moreover, the LRPO with the assistance of the Schools Division Office of Marikina City has crafted the **Learner Athletes Safeguarding Guidelines**, which may serve as guidance in the protocols for handling reported learner-athlete concerns, especially in the aspect of enforcing preventive and protective mechanisms. The *Safeguarding Guidelines* also include the different duties and responsibilities of the coaches, trainers, chaperones/guardians, and the learner-athletes themselves. Faithful compliance with these *Safeguarding Guidelines* shall ensure a safe space and positive experience for all delegates, especially for all our learner-athletes. Enclosed is a copy of the *Safeguarding Guidelines* and reporting template, for reference and dissemination.

The Regional and Division Learner Rights and Protection focal personnel shall monitor the strict implementation and creation of the LRP Desks within their locality. All reported learner-athlete concerns and the actions immediately taken thereafter shall be reported immediately to the Learners Contact Center Helpline.

For queries and clarifications, kindly contact the Learner Rights and Protection Office at (02) 8638-1872 or lrpo@deped.gov.ph

For immediate dissemination and compliance.

Thank you.

DepEd
MATATAG



LRPO
Learner Resilience and Protection Office

PALAROI

MARIKINA 2023
PALARONG PAMBANSA



LEARNER-ATHLETES
SAFEGUARDING GUIDELINES

MATATAG
DepEd
Learner Resilience and Protection Office

CLEAN SPORT

A GUIDE TO ENJOY A CLEAN AND FUN SPORTING ENVIRONMENT

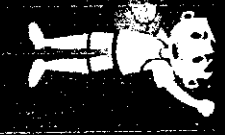
Succeeding through
hardwork, talent,
determination, skills,
and trust in oneself



Competing on a fair
and level playing field



Giving value to
the spirit of
sport



Respecting and
looking after one's
body, mind, health
and spirit



Playing true,
playing clean, and
playing fair at all
times

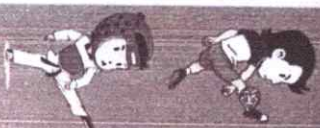


★ **SIMPLE WAYS TO MAKE SPORT MORE FUN FOR ALL** ✨



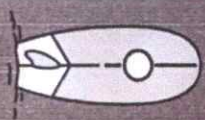
Trust in yourself.

Follow the rules and policies of the sport.



Enjoy the wins and learn from the losses.

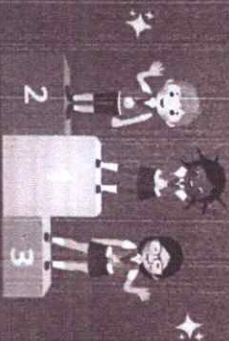
Celebrate small wins.



Make every game and training a learning opportunity for you to grow better.



Respect your fellow learner—athletes, coaches, officials and sport personnel.



Most importantly, have fun!



Source: Philippine National Anti-Doping Organization

★ **DUTIES AND RESPONSIBILITIES OF COACHES, TRAINERS, & CHAPERONS/GUARDIANS** ✨

ONE

Exercise parental authority over the learner-athletes during supervision, instruction, and custody.



TWO

Keep them in their company and support, educate and instruct them by right conduct and good example.

THREE

Give them support, advice and counsel, companionship and understanding.

FOUR

Enhance, protect, preserve and keep them physically and mentally healthy at all times.

SIX

Represent them in all matters affecting their interests.

FIVE

Keep them away from bad company and keep them from developing habits that are harmful to their health, studies, and morals.

SEVEN

Inculcate the value of respect and obedience.

EIGHT

Practice positive and non-violent discipline as required, without resorting to corporal punishment under any circumstances.

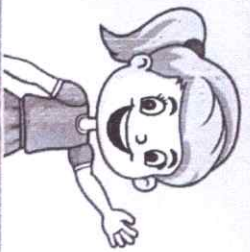
NINE

Report learner abuse incidents to the designated Regional Learner Rights and Protection (LRP) Steering Help Desk.

TEN

Perform other duties as required by law, acting as substitute parents or guardians.





DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

ONE

Treat coaches, trainers, and chaperons as their guardians during the conduct of Palarong Pambansa. Seek permission and ensure that activities outside billeting areas are with adult supervision.

THREE

Practice good habits such as sleeping on time, eating healthy food, maintain positive attitude and personal care to keep physically and mentally healthy.

TWO

Heed the guidance and counsel given by guardians, as this is for your best interest and welfare.

FOUR

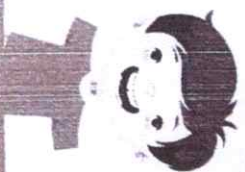
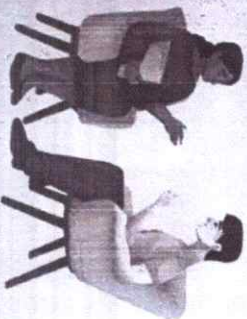
Avoid friends and activities that may pose risk to your health and safety. Be mindful of the curfew and the ban on smoking and liquor for minors.

FIVE

Observe respect, courtesy and sportsmanship towards fellow learner-athletes as well as to other adult delegates.

SIX

Report any form of abuse or learner-athlete protection concern IMMEDIATELY to the Learner Rights and Protection Help Desk.



DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

Participants are expected to comply with the regulations of Palarong Pambansa, prioritizing their best interests, and refraining from:

ONE

Discriminating against other learner-athletes on the basis of their appearance, weaknesses, or status.



Marking or damaging school / billeting quarter property and playing venues.

THREE

Using vulgar language, inciting malicious acts, or catcalling towards other learner-athletes and adult participants.

FIVE

Engaging in fights or any aggressive behavior.

SIX

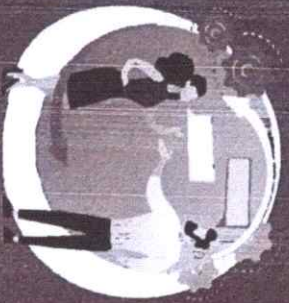
Bringing prohibited items like weapons, drugs, alcohol, toxic substances, cigarettes, and pornographic materials onto Palarong Pambansa premises.

SEVEN

Performing other similar acts that cause damage or injury to another.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT



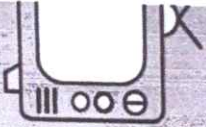
ONE

Respectful, non-violent, and non-sexual interactions are expected from all participants, including adult delegates and learner-athletes to foster a safe and inclusive environment.

Adult must not share rooms with learner-athletes (except authorized chaperons).



Avoid inappropriate touching or suggestive comments, addressing allegations made by learner-athletes, as well as obtain written consent for transporting learner-athletes.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

FOUR

All delegates must wear their Palarong Pambansa identification cards, use proper language when communicating, and avoid private conversations in secluded areas.

FIVE

Officials and delegations must follow guidelines for safe physical interactions, limiting touches to non-private areas like handshakes and pats on the back. All unsafe and confusing touches must be avoided.

SIX

Learner-athletes should prioritize safety by not accepting or responding to friend requests or messages from adult delegates.



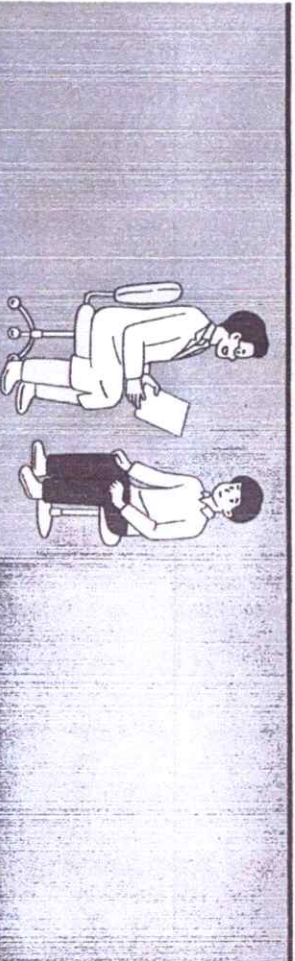
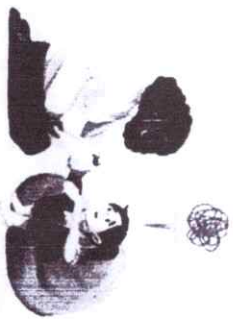
SEVEN

Learner-athletes should report any form of abuse or learner protection concern IMMEDIATELY to the Learner Rights and Protection Help Desk.

REPORTING SAFEGUARDING CONCERNS



Learner-athletes with protection concerns during the Palarong Pambansa can approach a designated Learner Rights and Protection Help Desk or Host RO and SDO personnel for assistance.



Learner-athletes experiencing distress or protection concerns during the Palarong Pambansa can approach designated guidance counselors in their billeting quarters for immediate intervention.

PROCEDURES IN BULLYING CASE

1

All incidents of bullying must be reported to the respective Regional Learner Rights and Protection Steering Committee for appropriate action, and immediate referral, and/or intervention.

2

The Learner Rights and Protection Committee shall inform the head of the regional delegation or the concerned parents and a meeting shall be held for that purpose.

3

The learners shall be referred to the Learner Rights and Protection Committee for counselling and other interventions.

4

The RO/DO/School may impose non-punitive measures in accordance with the principles of **Positive Discipline**.

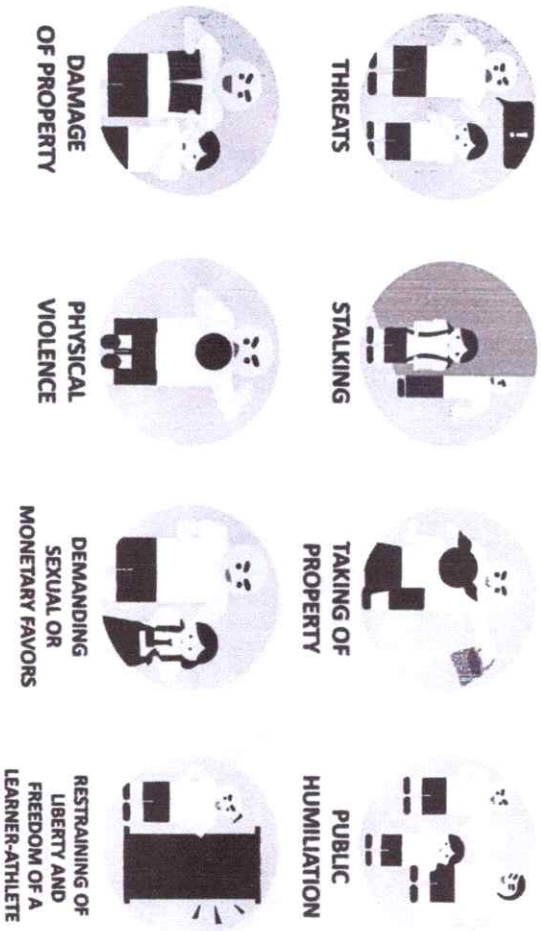
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Punitive measures will be the **last** resort.



BULLYING AND CYBERBULLYING

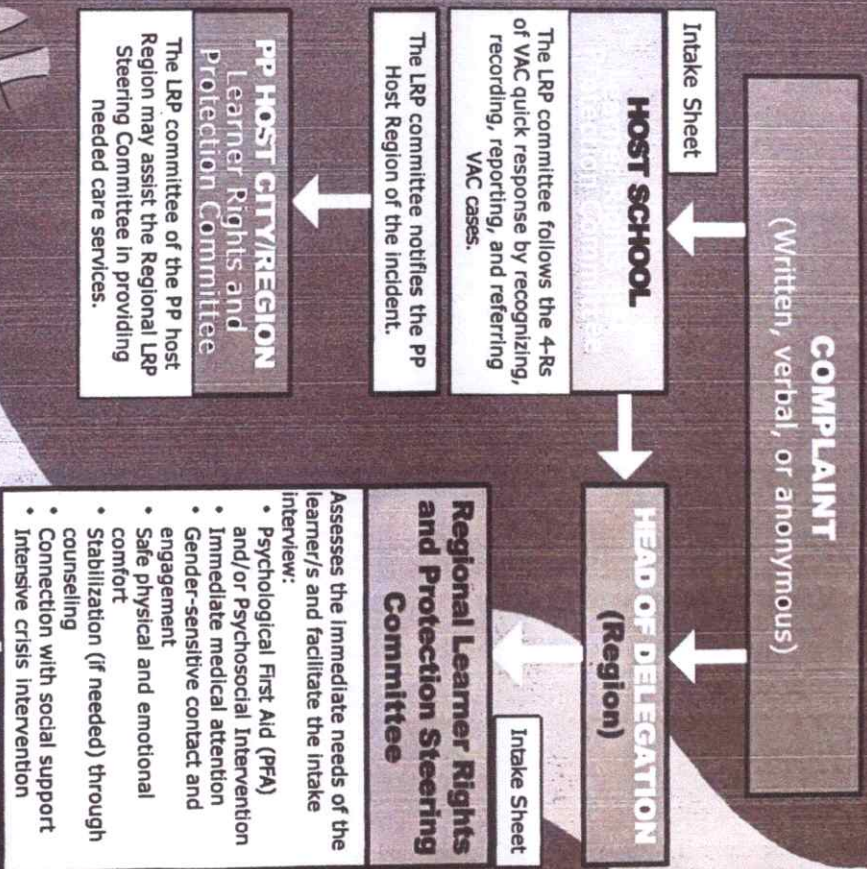
BULLYING is willful aggressive behavior that is directed toward a particular victim who may be outnumbered, younger, weak, with a disability, less confident, or otherwise vulnerable.



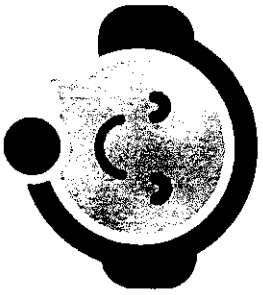
CYBERBULLYING is any conduct of bullying, resulting in harassment, intimidation, or humiliation through electronic means or other technology, such as, but not limited to texting, email, instant messaging, chatting, internet, social networking websites, or other platforms or formats.

PALARONG PAMBANSA 2023 IS NO BULLYING ZONE

ABUSE, EXPLOITATION, AND DISCRIMINATION COMMITTED BY A LEARNER-ATHLETE



BARANGAY VAC, CSWDO, PNP, & NGOS
Intensive crisis interventions or aftercare program (protective custody, legal protection, or psychological help)



Know your rights.
Speak Up,
Speak to Us.

CONTACT US

LEARNER RIGHTS AND PROTECTION OFFICE

E: lrpo@deped.gov.ph

T: (02) 8632-1782

LEARNERS TELESAFE CONTACT CENTER

HELPLINE

E: weprotectlearners@deped.gov.ph

T: (02) 8632-1372

M: +63 945-175-9777

Fb: /deped.lrpo



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

January 3, 2024

REGIONAL MEMORANDUM

No. **09**, s. 2024

**GUIDELINES ON THE LEARNER RIGHTS AND PROTECTION (LRP)
RELATIVE TO THE CONDUCT OF SPORTS EVENTS**

To: Schools Division Superintendents
All Others Concerned

1. In preparation for upcoming sports events at various levels from the school to regional meets, this Office emphasizes the importance of ensuring optimal conditions for all sports activities. The well-being and best interests of the athletes should be the primary focus in all decisions and actions related to the events and playing venues.

2. Relative thereto, the **Learner Rights and Protection (LRP) Committee** shall be included in all levels to ensure full adoption and comprehensive application of the Child Protection Policy (DepEd Order 40, s. 2012) to provide protection to student athletes facing grave threats and dangers. Their participatory rights in the implementation of this policy in all proceedings affecting them, whether they be victims or aggressors, either directly or indirectly, shall be recognized.

3. All sporting events shall adhere to the safeguarding guidelines to mitigate risks, guarantee safe space, and ensure positive experience for all delegates, organizers, and others who are involved in the event. Further, through the safeguarding guidelines, appropriate preventive, protective, and remedial measures shall be properly implemented.

4. This Region reiterates the zero-tolerance policy for any act of child abuse, exploitation, violence, discrimination, bullying, and other forms of abuse. Hence, the **Learner Rights and Protection Desk** shall be fully operationalized through the Learner Rights and Protection Committee (LRPC) in all playing venues and billeting quarters, and shall ensure that the following are observed:

**I. Duties and Responsibilities of Coaches, Trainers, Chaperons/
Guardians**

- a. Exercise parental authority and responsibility over the child while under their supervision, instruction, and custody. Authority and responsibility shall apply to all authorized activities whether inside or outside the premises of sporting events and venues.
- b. Keep them in their company and support, educate and instruct them by right precept and good example.
- c. Give them support, advice, and counsel, companionship and understanding.



- d. Enhance, protect, preserve, and keep them physically and mentally healthy at all times.
- e. Protect them from bad company and prevent them from acquiring habits detrimental to their health, studies, and morals.
- f. Represent them in all matters affecting their interests.
- g. Inculcate the value of respect and obedience.
- h. Practice positive and non-violent discipline, as may be required under the circumstances; provided, that in no case shall corporal punishment be inflicted upon them.
- i. Report child abuse incidents to the designated child protection focal person.
- j. Perform such other duties as are imposed by law upon them, as substitute parents or guardians.

II. Duties and Responsibilities of Learner-Athletes

They shall refrain from:

- a. Engaging in discrimination, or leading a group of learner-athletes to discriminate another, with reference to one's physical appearance, weaknesses, or status of any sort.
- b. Doing any act that is inappropriate or sexually provocative.
- c. Participating in behavior of other learner-athletes that is illegal, unsafe or abusive such as but not limited to vulgar language, inciting malicious acts, catcalling, or wolf whistling.
- d. Marking or damaging school/billeting quarter property and in sports venues.
- e. Engaging in fights or any aggressive behavior.
- f. Bringing into the billeting quarters or playing venues, or otherwise possessing prohibited articles, such as deadly weapons, drugs, alcohol, toxic and noxious substances, cigarettes, and sexual abuse and exploitation materials.
- g. Performing other similar acts that can cause damage or injury to another.

III. Safe Interactions Before, During, and After the Sports Event

- a. Everyone shall ensure that respectful, non-violent, and non-sexualized interactions are done during the event. This applies to:
 - i. adult delegates to learner athletes;
 - ii. adult delegates to fellow adult delegates;
 - iii. Learner athletes to fellow learner athletes; and
 - iv. Learner athletes to adult delegates.
- b. Adult delegates are highly required to observe the following:
 - i. They should not share a room with the learner athletes except for authorized chaperones.
 - ii. They should not engage in any form of inappropriate touching of the learner athletes.
 - iii. They should not make sexually suggestive comments to a learner athlete, even for fun.
 - iv. They should not allow allegations made by a learner athlete to go unchallenged, unrecorded, or not acted upon.



V. Composition of the Learner Rights and Protection Committee Across all Levels

Chairperson:
Co-Chairperson:
Members:
Helpline Number/s:

5. All queries regarding these Guidelines shall be addressed to the Regional Learner Rights and Protection Coordinator, Eden A. Dadap at 09126063544 or at email address eden.dadap001@deped.gov.ph.
6. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO CESO IV
Regional Director 

Enclosures: As stated

References: DO 40 s2012; DM 005 s2023

To be indicated in the Perpetual Index under the following subjects:

LRP SPORTS

ESSD-SPPS-EAD

