



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

Advisory No. **51**, s. 2024
April 29, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit deped.in/region8.deped.gov.ph)

**NATIONAL TRAINING PROGRAM ON FUTURE-PROOF WORKPLACE
FOR NON-TEACHING PERSONNEL**

Attached is a letter from Ms. Virginia P. Gapuz, President of the Center for Human Research and Development Foundation, Inc., dated April 12, 2024, inviting administrative, project development, human resource, finance, records, facility management, and public information officers to the National Training Program on Future-Proof Workplace for Non-teaching Personnel on May 3-5, 2024 at GSP Atng Tahanan National Program and Training Center, South Drive, Baguio City.

The activity aims to provide opportunities for upskilling and retooling of the allied services personnel in the department.

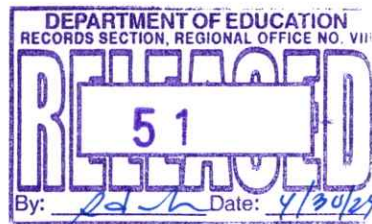
Participation of both public and private schools shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 entitled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith*.

More information may be inquired from:

Mr. Virginia P. Gapuz
President, CHRDF Inc.
Chrdf.inc@gmail.com
0998-9925601

Considering that this is an Advisory, Schools Division Superintendents are given the discretion to act on this matter.

HRDD-CDPA



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Center for Human Research & Development Foundation Inc.

7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines 8330-8233 | 332-1114 | 925-1127
SEC Registration no. 166734 NEAP Authorization No. LSP-2020-0035-1116 PRC Accreditation no. PTR 2020-040



April 12, 2024

Office of the Regional Directors
Department of Education



Dear Sir/Madam:

Greetings of Peace!

In light of Vice President and Education Secretary Hon. Sara Z. Duterte’s desire to strengthen basic education in the country through the MATATAG curriculum, she underscored the valuable role of non-teaching personnel in realizing the four-point MATATAG agenda. The Center for Human Research and Development Foundation (CHRDF) Inc. prepared a program that is geared towards enhancing the capabilities of the non-teaching workforce in the Department of Education. We are pleased to invite you to the **National Training Program on Future-Proof Workplace for Non-Teaching Personnel as Administrative, Project Development, Human Resource, Finance, Records, Facility Management, and Public Information Officers** on May 3-5, 2024, at GSP Atang Tahanan National Program and Training Center, South Drive, Baguio City. The training will be done using blended learning modality- online and face to face to ensure that the competencies of the training will be successfully achieved by all participants. This is a live-out training; people living outside Baguio City will make their own arrangements for their accommodation and meals.

Pursuant to the DepEd Order no. 40 s. 2020 or Implementation of Learning and Development for Non-Teaching Personnel in the Department of Education in View of the COVID-19 Pandemic, this program is geared towards exploring the expected core behavioral competencies for academic staff.

Program rationale:

The primary purpose of this training program is to provide opportunities for upskilling and retooling of the allied services personnel in DepEd such as planning officer, human resource management officers, accountants, cashiers, librarians, office clerks, secretaries, admin officers and other support personnel.

The teacher-participants are expected to:

1. Explain the value of embrace lifelong learning and how the future belongs to those who continually seek knowledge;
2. Explain how artificial intelligence (AI) can enhance and boost performance in the workplace;

*ORed email
4/12/24*

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3. Identify the vital role of non-teaching personnel in the effective implementation of the curriculum;
4. Describe how different generations, their core values and preferences impact work and strategy execution;
5. Utilize regulatory standards as a guide to apply policies, procedures, standards and occupational safety and health principles;
6. Explain how DO_s2016_035 or Learning Action Cell can promote lifelong learning in the workplace; and
7. Address the different computer and internet-based applications that will facilitate efficient transactions in the office as non-teaching personnel.

Program of Activities (Training Matrix)

Day 1 May 3, 2024 (Online or Face to Face)	
8:00 A.M.	Opening program & Orientation
9:00	Session 1: Harnessing the Power of Artificial Intelligence for Academic Support Staff
12:00 P.M.	Lunch
1:00	Session 2: Building a Future-Proof Workforce for DepEd Non-Teaching Personnel
3:00	Health break
3:30	Session 3: Vital Role of Non-Teaching Personnel in Effective Implementation of MATATAG Curriculum
5:00	End of day 1
Day 2 May 4, 2024 (Face to Face)	
8:00	Registration & Preliminaries
8:30	Session 3A: Managing Multi-Generational Differences at Work Session 3B: Improving Digital Literacy
10:00	Health break
10:30	Continuation of session
12:00 PM	Lunch break
1:30	Session 4A: Occupational Safety & Health Session 4B: Basic Graphic Design using Canva
3:00	Health break
3:30	Continuation of session
5:30	End of day 2
Day 3 May 5, 2024 (Face to Face)	
8:00 AM	Registration & Preliminaries
8:30	Session 5A: Promoting Lifelong Learning in the Workplace through Learning Action Cell
10:00	Health break
10:30	Workshop
11:30	Closing Program, Awarding of Certificates, Evaluation and Reminders
12:00 PM	End of the Seminar Workshop
1:00	Travel time

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5:00	
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With this, we would like to seek your support by helping us disseminate this information to DepEd teaching personnel through an advisory.

This training program will be done using blended learning approach (online and face to face) to ensure adherence to D.O. 9 s. 2005 Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith, this training program will be conducted outside DEPED official time/working hours.

For other inquiries, please email us at chrdf.inc@gmail.com or text us during office hours at 09989925601. Thank you and we look forward to serving you.

Sincerely yours,


Ms. Virginia P. Gapuz
President