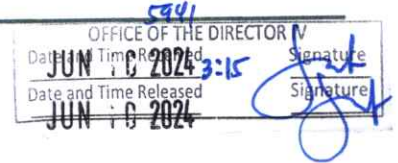
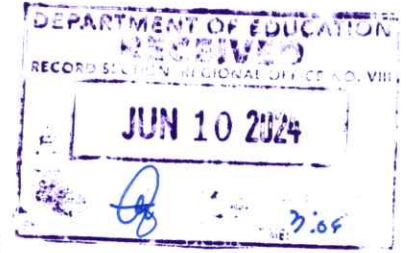




Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2024-1092

TO : Regional Directors
 Schools Division Superintendents
 All Others Concerned

FROM : **WILFREDO E. CABRAL**
 Regional Director
 Officer-in-Charge, Office of the Undersecretary
 Human Resource and Organizational Development

ATTY. REVSEE A. ESCOBEDO
 Undersecretary for Operations

SUBJECT : INVITATION TO THE REGIONAL ASSEMBLY OF EDUCATION
 LEADERS AND TRAINING WORKSHOP

DATE : 05 June 2024

The **Davao Regional Association of Schools Superintendents (DRASS)** will be conducting in-person Regional Assembly of Education Leaders and Training Workshop with the theme: "MATATAG na Edukasyon : Para sa Isang Bansang Makabata, Batang Makabansa " on **September 30 - October 2, 2024** at **SMX, Lanang, Davao City**.

Teaching and teaching-related personnel associated with the Department of Education may opt to attend the said activity. The use of DepEd funds shall be subject to the approval of their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting and auditing rules and regulations.

Please see the attached communication from DRASS for more details. Should there be further inquiries, kindly email the DRASS Secretariat through the email address region11@deped.gov.ph or telephone number (082) 291-1665 and (082) 221-6147.



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila
 Telephone Nos.: 8633-7206, 8631-8494
 Email Address: usec.hrod@deped.gov.ph | Website: <https://www.deped.gov.ph>

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Republic of the Philippines
Department of Education
DAVAO REGION

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Office of the Regional Director

May 13, 2024

WILFREDO E. CABRAL

Director IV
Officer-in-Charge
Office of the Undersecretary for
Human Resource and Organizational Development
Department of Education, Pasig City

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Dear Undersecretary,

Greetings of peace and good health.

The Davao Regional Association of Schools Superintendents (DRASS) respectfully requests for your kind approval in the conduct of the in-person Regional Assembly of Education Leaders cum Training Workshop with the theme: **"MATATAG na Edukasyon: Para sa Isang Bansang Makabata, Batang Makabansa"** on September 30- October 2, 2024 at SMX, Lanang, Davao City for our **teaching and related-teaching personnel in schools and offices within the Region.**

This is in adherence to our role as education leaders to provide learning development opportunities to our personnel but not limiting to the teaching staff. Concerned with this learning needs of our personnel, the DRASS XI manifests its strong support to the needs of our personnel as embodied in DepEd Order No. 30, s. 2021 which stressed the aim of the Department to promote and support the professional development of DepEd personnel and teachers.

The DRASS XI is indeed grateful to find the issuance of DepEd Order No. 1, s.2023 issued last January 9, 2023 better known as the Revised Designations of Undersecretaries and Assistant Secretaries to their Strands and Functional Areas of Responsibilities and Revised Signing Authorities where it is stipulated that the Human Resource and Organizational Development (HROD) strand of our Department has to ensure the holistic and integrated approaches /strategies the professional development mandate of our teaching and non-teaching personnel in the schools and those in all levels of DepEd Offices.

However, DepEd Order No. 30, s. 2021 dated August 6, 2021, otherwise known as Multi-Year implementing guidelines on the allocation and utilization of the Human Resource Development Fund for teachers and school leaders does not include the non-teaching personnel.



Address: F. Torres St., Davao City (8000)
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Website: www.depedoxi.ph

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Republic of the Philippines
Department of Education

DAVAO REGION

Office of the Regional Director

Moreover, DepEd Order No. 40, s. 2020 dated Dec. 11, 2020 cited the implementation of learning and development for non-teaching personnel in the Department of Education in view of the Covid 19 pandemic in which, our NTP also need to be updated on their roles, functions and enhance them on becoming more effective in their Terms of Reference (TORs).

Anchoring to the provisions of the National Budget Circular No. 563, s. 2016, otherwise known as Guidelines on Participation of Government Officials and Employees in Conventions, Seminars, Conferences, Symposia and Similar Non-Training Gatherings Sponsored by Non-Government Organizations or Private Institutions which stipulated the allowable cost and payment of registration fees of the participation of government employees to conventions, seminars and the like basically for purposes of sharing, discussing and disseminating information on the developments related to their field of interest.

Anent to this, the DRASS would collect an allowable amount of registration fee at Php 2,000.00 per day for 3 days totaling to Php 6,000.00 for each participant, as stipulated on item 3.2 of the NBC No. 563, s. 2016, that the registration or participation fee in said convention, seminar, etc. shall not exceed Php 2,000.00 per day per participant. This is to cover the expenditures such as venue, meals of participants, travel expenses, accommodation and honoraria of the high-caliber speakers.

With our ardent desire to give equal opportunities for our personnel to be updated with our transitional governance and equip them with the knowledge to become significantly responsive to the demands of the learning clientele, this proposed RAEL cum Training Workshop is requested to gain your most favorable approval.

I remain.

Very truly yours,


DR. JOSEPHINE L. FADUL
PASS XI PRESIDENT

Recommending Approval:


ALLAN G. FARNAZO
Director IV



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