



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 12, 2024

REGIONAL MEMORANDUM

FD – 2024 - **781**

**REQUEST FOR PARTICIPANT TO THE VALIDATION WORKSHOP ON
REVISED HARDSHIP AVARIABLES FOR THE SPECIAL
HARDSHIP ALLOWANCE (SHA)**

To: Schools Division Superintendent} Division of Samar
All Others Concerned

1. Attached is DepEd Memorandum DM-OUHROD-2024-1291, dated July 4, 2024, Validation Workshop on Revised Hardship Variables for the Special Hardship Allowance (SHA) on July 22-24, 2024 at DepEd Ecotech Center, Cebu City
2. Relative thereto, this Region has identified **Mr. Jamil A. Bangno**, Division Budget Officer of Schools Division of Samar as the representative for Finance of DepEd Region VIII in the said workshop.
3. The identified participant is requested to fill-out the information sheet on or before July 12, 2024, accessible through this link: **bit.ly/ValidationWorkshop_SHA2024**.
4. Travel and other incidental expenses of the participant shall be charged against the local funds of the Regional Office.

for: Mrs. E. R. Fetalvero

EVELYN R. FETALVERO CESO IV
Regional Director

Enclosures: Memorandum OUHROD-2024-1291

References: None

To be indicated in the Perpetual Index under the following subjects:

VALIDATION WORKSHOP SHA

FD-BS-GJNC





Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 12, 2024

REGIONAL MEMORANDUM

FD – 2024 -

**REQUEST FOR PARTICIPANT TO THE VALIDATION WORKSHOP ON
REVISED HARDSHIP AVARIABLES FOR THE SPECIAL
HARDSHIP ALLOWANCE (SHA)**

To: Schools Division Superintendent} Division of Samar
All Others Concerned

1. Attached is DepEd Memorandum DM-OUHROD-2024-1291, dated July 4, 2024, Validation Workshop on Revised Hardship Variables for the Special Hardship Allowance (SHA) on July 22-24, 2024 at DepEd Ecotech Center, Cebu City
2. Relative thereto, this Region has identified **Mr. Jamil A. Bangno**, Division Budget Officer of Schools Division of Samar as the representative for Finance of DepEd Region VIII in the said workshop.
3. The identified participant is requested to fill-out the information sheet on or before July 12, 2024, accessible through this link: **bit.ly/ValidationWorkshop_SHA2024**.
4. Travel and other incidental expenses of the participant shall be charged against the local funds of the Regional Office.

for: *mmj*

EVELYN R. FETALVERO CESO IV
Regional Director *1 d 2*

Enclosures: Memorandum OUHROD-2024-1291

References: None

To be indicated in the Perpetual Index under the following subjects:

VALIDATION WORKSHOP SHA

FD-BS-GJNC



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

4 2024

MEMORANDUM
DM-OUHROD-2024-1291

TO : CONCERNED REGIONAL DIRECTORS
CONCERNED SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for
Human Resource and Organizational Development

SUBJECT : VALIDATION WORKSHOP ON THE REVISED HARDSHIP
VARIABLES FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA)

DATE : 04 July 2024

The Department of Education (DepEd) and Department of Budget and Management (DBM) have issued Joint Circular (JC) No.1 series of 2021 that established the use of hardship index (HI) as an objective way to identify schools as hardship posts.

DepEd Order 039 s. 2021 has provided the use of 0.37 and above HI score as hardship posts. The HI of schools is computed using the eight (8) variables, namely, time and cost of transportation, human violence, presence of temporary learning spaces (as proxy indicator for disaster), poverty incidence, and availability of basic amenities and services (e.g. telecommunication, water, and electricity services).

Last FY 2023, in line with the MATATAG Agenda on providing support mechanisms for teachers, DepEd Order 017, s. 2023 was issued to lower the HI cut-off from 0.37 to 0.33, increasing the number of teachers receiving SHA.

DepEd JC No. 1 s. 2021 provides for the updating of hardship index every three (3) years from its implementation. With this, the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) is in partnership with the United Nations Children's Fund (UNICEF) to conduct research in reviewing the hardship variables, hardship index, and the prevailing implementation guidelines.

To support the research, a validation workshop shall be conducted on **July 22-24, 2024 at DepEd Ecotech Center, Cebu City**. This aims to solicit insights from field representatives on the appropriateness of the proposed hardship model. Further, the workshop aims to collect the current concerns, challenges, and improvement points for consideration in the development of the revised SHA policy.



| | | | |
|----------------|-----------|------|--------|
| Doc. Ref. Code | DM-OUHROD | Rev | 00 |
| Effectivity | 03.23.23 | Page | 1 of 4 |



To provide guidance on the scope of the activity, as well as instructions about the administrative and logistical arrangements for this undertaking, all concerned personnel are encouraged to observe and adhere to the following attachments:

- Annex A: **List of Participants**
- Annex B: **Indicative Program of Activities**

For Administrative Arrangements, kindly refer below:

1. **All participants are requested to fill-out the information sheet on or before July 12, 2024,** accessible through this link: bit.ly/SHA_2024Workshop.
2. Travel Expenses of the participants from Regional Office and Schools Division Offices shall be charged against local funds. Board and lodging shall be covered by BHROD-SED. All expenses shall be subjected to the usual accounting and auditing rules and regulations.
3. For board and lodging and meal arrangement, kindly refer to the table below:

| Date | Board and Lodging | Breakfast | AM Snack | Lunch | PM Snack | Dinner |
|---|-------------------|-----------|----------|-------|----------|--------|
| July 22, 2024 (Day 1) <i>Travel Time to Venue</i> | ✓ | x | ✓ | ✓ | ✓ | ✓ |
| July 23, 2024 (Day 2) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| July 24, 2024 (Travel time to station) | x | ✓ | x | x | x | x |

4. Check-in shall begin at 2:00pm and check-out by 12:00 noon.
5. No extension or early accommodation shall be allowed other than the provided schedule.

For clarifications and concerns, you may coordinate with **Ms. Janey Rhose Diaz of BHROD-SED** through email at bhrod.sed@deped.gov.ph or call (02) 8633-5397.

For your immediate action.

