



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

January 9, 2025

**REGIONAL MEMORANDUM**

No. **037** s. 2025

**CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM  
(CESPES) FOR SECOND SEMESTER OF CY 2024**

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
All Others Concerned

- Attached is Memorandum OM-OUHROD-2025-0034 with the subject: **Career Executive Service Performance Evaluation System (CESPES) for 2<sup>nd</sup> Semester CY 2024 through the Online CESPES.**
- All third level officials, including those serving in an OIC-capacity are advised to submit the accomplished Ratee Information Sheet (CESPES Form No. 001) through email address: **personnel.region8@deped.gov.ph** cc **eva.rosales002@deped.gov.ph** on or before **February 14, 2025** for encoding of the Ratees' and Raters' information in the CESPES Portal.
- The rating period and accomplishment of Performance Commitment and Review Form is until **March 31, 2025** only.
- Immediate dissemination of and strict compliance with this Memorandum are desired.

**EVELYN R. FETALVERO, CESO III**  
Regional Director

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

CESPES EVALUATION

AD-PS-EDR



Address: Government Center, Candahug, Palo, Leyte  
Telephone No.: (053) 832-5738  
Email Address: region8@deped.gov.ph  
Website: region8.deped.gov.ph





Republika ng Pilipinas


## Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

### MEMORANDUM

OM-OUHROD-2025- 0034

FOR : **Undersecretaries**  
**Assistant Secretaries**  
**Bureau/Center/Service Directors**  
**Regional Directors**  
**Schools Division Superintendents**

FROM :   
**WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development*

SUBJECT: **Career Executive Service Performance Evaluation System (CESPES)**  
**Ratings for 2<sup>nd</sup> semester of CY 2024 through the Online CESPES**

DATE : January 06, 2025

For the information and guidance of all concerned, the Career Executive Service Performance Evaluation System (CESPES) Ratings for 2<sup>nd</sup> semester CY 2024 through the Online CESPES has reopened starting **January 01, 2025 to March 31, 2025**.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

For immediate and strict compliance.

Thank you.