



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

January 21, 2025

**REGIONAL MEMORANDUM**

No. **072** s. 2025

**REITERATION ON THE SUBMISSION OF THE 2025  
OFFICE LEARNING AND DEVELOPMENT PLAN**

To: Schools Division Superintendents  
School Governance and Operations Division Chiefs  
All Others Concerned

1. Enclosed is Memorandum DM-OUHROD-2025-0133 from Wilfredo E. Cabral, Undersecretary of Human Resource and Organizational Development, dated January 16, 2025, that concerns the submission of the consolidated Office Learning and Development Plan (OLDP) for FY 2025 by the Regional and Schools Division Offices on or before January 31, 2025.
2. In relation to this, the Region and Division OPDNTF Focal will hold an online meeting via Microsoft Teams in the morning of January 28, 2025, to finalize the consolidation of the OLDP FY 2025. Further details about the virtual meeting will be shared through a separate communication.
3. Division OPDNTF Focals are requested to review their respective OLDPs to expedite the finalization of the plan. The draft OLDP FY 2025 can be accessed at <https://tinyurl.com/DraftOLDPforFY2025>.
4. Immediate dissemination of and strict compliance with this Memorandum are desired.

**EVELYN R. FETALVERO, CESO III**  
Regional Director

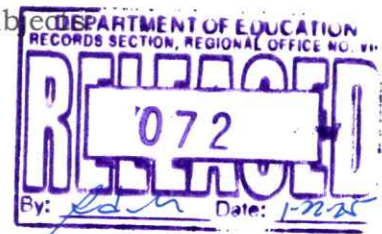
Enclosures: None

References: As stated

To be indicated in the Perpetual Index under the following subject:

OFFICE LEARNING AND DEVELOPMENT PLAN

HRDD-TJCP

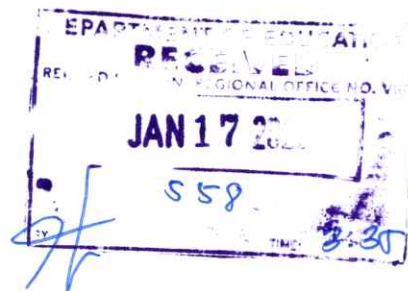




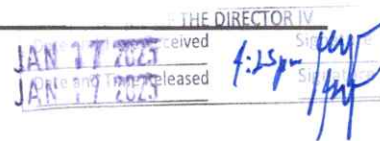
Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



**MEMORANDUM**  
**DM-OUHROD-2025- 0133**



**TO :** **ESTELA L. CARIÑO**, *Regional Director, CAR*  
**BENJAMIN D. PARAGAS**, *Regional Director, Region II*  
**RONNIE S. MALLARI**, *Regional Director, Region III*  
**ALBERTO T. ESCOBARTE**, *Regional Director, CALABARZON*  
**NICOLAS T. CAPULONG**, *Regional Director, MIMAROPA*  
**RAMIR B. UYTICO**, *Regional Director, Region VI*  
**SALUSTIANO T. JIMENEZ**, *Regional Director, Region VII*  
**EVELYN R. FETALVERO**, *Regional Director, Region VIII*  
**RUTH L. FUENTES**, *Regional Director, Region IX*  
**ARTURO B. BAYOCOT**, *Regional Director, Region X*  
**ALLAN G. FARNAZO**, *Regional Director, Region XI*  
**CARLITO D. ROCAFORT**, *Regional Director, Region XII*  
**MARIA INES C. ASUNCION**, *Regional Director, CARAGA*

**ALL OTHERS CONCERNED**

**FROM :** **WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development*

**SUBJECT :** **SUBMISSION OF THE FY 2025 OFFICE LEARNING AND DEVELOPMENT PLAN**

**DATE :** January 16, 2025

With reference to the expected output of the *Recalibration Workshop for the Three-Year Learning and Development Plan* for Clusters 2-4 held last November 2024, Regional Offices are directed to submit to the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) the consolidated Office Learning and Development Plan (OLDP) for FY 2025 from Regional and School Division Offices for review and allocation for funding.

JAN 17 2025



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600  
Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549  
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

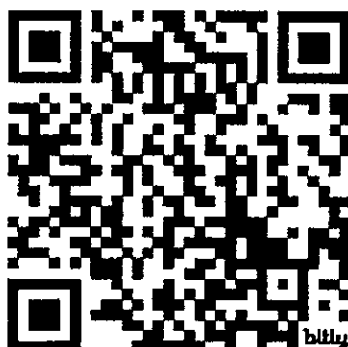
Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.23	Page	1 of 2



In this regard, the Human Resource Development Division shall:

1. Finalize the consolidated FY 2025 OLDP of the Regional Office and School Division Offices *excluding the following SDOs from Region III- Aurora, Bataan, San Jose City, Zambales, Olongapo City, Balanga City, Nueva Ecija, Gapan City, Science City of Muñoz;*
2. Facilitate the approval of FY 2025 OLDP for vetting of the Regional Directors; and
3. Submit approved and editable copies of the approved OLDP to BHROD-HRDD through the following link and QR code below:

**<https://bit.ly/2025OLDP>**



For the timely release of the FY 2025 Program Support Fund (PSF) under the Organizational and Professional Development for Non-Teaching Personnel (OPDNTP), deadline of submission of the OLDP shall be no later than January 31, 2025.

For inquiries, please contact Mr. Siljohn Rey P. Salazar of BHROD-HRDD at (02) 8470-6630 or email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

For your information and appropriate action.

17 January 2025

**EVELYN R. FETALVERO**  
Regional Director  
Region VIII

Dear Ms. Fetalvero:

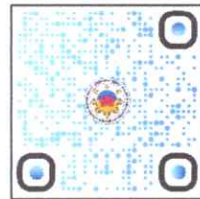
Greetings of Peace and Solidarity!

The Philippine Association of Records Officers and Archivists (PAROA) in collaboration with the Government Procurement Policy Board - Technical Support Office (GPPB-TSO) is pleased to announce its 1st quarter seminar with the theme: "Navigating the New Procurement Landscape, R.A. No. 12009: AN OVERVIEW OF THE NEW GOVERNMENT PROCUREMENT ACT, scheduled on February 11, 12, & 13, 2025 at the La Carmela De Boracay Resort Hotel, Station 2, Balabag, Malay, Aklan.

In line with the Association's thrust to best equip its colleagues in the Local Government Units (LGUs), Local Universities and Colleges (LUCs), National Government Agencies (NGAs), and other concerned offices such as SUCs, GOCCs with quality training to enhance their capabilities, this training aims to provide participants with an overview of the newly enacted procurement law. It also aims to introduce the revisions to enhance the existing procurement system and the key provisions and modalities under R.A. No. 12009 relevant to government offices and agencies. As such, they will be afforded the knowledge and skills to navigate this new procurement landscape.

Given the above, we are cordially inviting Local Chief Executives, Department Heads, Bids and Awards Committee (BAC) Members, BAC Secretariat, Procurement Officers/Staff, Technical Working Group (TWG) Members, End-Users, and other personnel involved in the procurement process of their respective offices/agencies to attend this seminar.

The three-day activity will accommodate participants on a first-come, first-served basis. "Please note that La Carmela Hotel approved accommodation for Live-In participants is limited to 200 participants only". A registration fee of Php 8,500.00 for LIVE-IN and Php 6,500.00 for LIVE-OUT participants will cover kits, handouts, meals/snacks, and certificates. Cash or check payments shall be payable only to the PAROA on or before registration.



QR for Live-In

Link: <https://qr.me-qr.com/l/ProQRm12025LI>



QR for Live-OUT

Link: <https://qr.me-qr.com/l/ProQRm12025LO>

**Important Note:** You may be directed to an Advertisement Page. All you need to do is to tap on "Skip Advertisement" and you'll get straight to the form.

For confirmation, further inquiries, and clarifications, you may call our telephone no. (02) 282-1289 or call and text our mobile nos. (TM) 0955-180-2299/ (TnT) 0985-301-1592/ (Smart) 0908-517-8830. You may also email us at [paroa2005.inquiry@gmail.com](mailto:paroa2005.inquiry@gmail.com).

Be assured that we are one with you in your aspirations for the professionalization and development of personnel in your agencies/offices.

Thank you so much and more power.

Very truly yours,

*[Signature]*  
National President

**DIORBEIN C. FLORES, EAD, DPA, PHD**