



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

January 28, 2025

**REGIONAL MEMORANDUM**  
NEAPR-2025- **097**

**SECURITY BANK FOUNDATION, INC. PRINCIPALS' TRAINING PROGRAM**

To: Schools Division Superintendents } Division of Northern Samar  
All Others Concerned } Division of Ormoc City

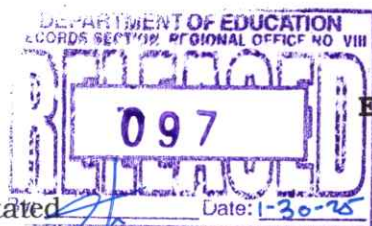
1. With reference to the letter from Melissa R. Aquino, Trustee and Corporate Secretary of Security Bank Foundation, Inc. (SBFI), this Office, through the National Educators Academy of the Philippines-Region VIII (NEAP-RVIII), informs all qualified principals from schools with SBFI buildings to apply for the **Principals' Training Program** titled "**Mentoring Future Leaders for Nation-building**" on **February 14, 2025**.

2. The SBFI beneficiary schools that have not sent representatives to the principals' training program include:

Division	School
Northern Samar	University of Eastern Philippines – High School
Northern Samar	Washington National High School
Ormoc City	Ipil Central School
Ormoc City	New Ormoc City National High School

3. Program details and other information relative to this issuance is stipulated in the attached communication.

4. Immediate dissemination of and compliance with this Memorandum are desired.



**EVELYN R. FETALVERO, CESO III**  
Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

SCHOLARSHIP

SCHOOL HEADS

TRAINING PROGRAM

NEAPRVIII-CDPA



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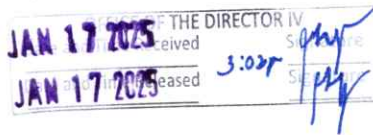
January 16, 2025

**DR. EVELYN R. FETALVERO**

Regional Director, Region VIII - Eastern Visayas  
Department of Education

Dear Dr. Fetalvero,

Greetings!



We are pleased to announce that **Security Bank Foundation, Inc. (SBFI)** will offer **30 training slots for School Principals** in the 3rd run of the **Mentoring Future Leaders for Nation-Building** program. This 3-year course, endorsed by the Department of Education National Educators Academy of the Philippines and implemented in partnership with Ateneo Center for Educational Development, includes the **international Certificate in Educational Studies in Leadership (CESL)** modules developed by the University of Bristol, UK, and funded by The HEAD Foundation, Singapore. SBFI will cover all travel, accommodation, and meal expenses for the two in-person training sessions for Year I.

We request your Office to circulate a memorandum to the covered DepEd Divisions of SBFI, encouraging qualified principals from schools with SBFI buildings to apply for the program by February 14, 2025. If principals are ineligible, the division may nominate the school's assistant principal or a potential successor principal of the SBFI beneficiary school. The SBFI beneficiary schools that have not sent representatives to our Principals' Training Program include:

DIVISION	SCHOOL
NORTHERN SAMAR	UNIVERSITY OF EASTERN PHILIPPINES - HIGH SCHOOL
NORTHERN SAMAR	WASHINGTON NATIONAL HIGH SCHOOL
ORMOC CITY	IPIL CENTRAL SCHOOL
ORMOC CITY	NEW ORMOC CITY NATIONAL HIGH SCHOOL

Interested applicants should:

1. Have at least 7 years of service before retirement
2. Commit to attend all in-person and online activities for three years
3. Possess transformational leadership potential, an innovative mindset, excellent communication skills, resilience, and mentoring ability

Online application form may be accessed at [securitybank.com/mentoring-future-leaders](https://securitybank.com/mentoring-future-leaders). Key details of the program are in the annex .

The Year I in-person training sessions, inclusive of arrival and departure days, are scheduled on May 19 - 23, 2025 and Aug 11-15, 2025 at the Ateneo De Manila University in Quezon City. As only 30 slots are open, versus the 100 school principals vying for the slots, we encourage principals to submit their complete applications much earlier than February 14, 2025.

We expect the full commitment of the principals during this 3-year program. Principals who have been accepted and have agreed to their inclusion in program, but decide to withdraw within 3 weeks prior to the start of the in person training shall be charged a no- show fee of Php. 40,000 to cover for the expenses to be incurred for the processing of principals in the waitlist

Qualified principals who may not meet the top 30 cut-off ranking will be waitlisted for inclusion in the next year's training batch and should be ready to participate in the event they are considered as a replacement of a withdrawing principal 3 weeks prior to program start.

Sincerely,



**MELISSA R. AQUINO**  
Trustee and Corporate Secretary

JAN 17 2025



## ANNEX: KEY DETAILS OF PRINCIPAL TRAINING

Details	School Principals Training Program Details
Slots	30
Source of Applicants	<p><b>Priority</b> over principals from schools with donated or approved SBFI school building*</p> <p>*If the principal from the school with SBFI building is not qualified based on below eligibility requirements, DepEd Division may endorse a qualified principal from another school preferably foreseen as successor principal for the school with SBFI building.</p>
Eligibility Requirements	<ul style="list-style-type: none"> <li>• Has at least 7 years of service before retirement</li> <li>• Is available and can commit to attend all in-person and online activities for three years</li> <li>• Demonstrated the resourcefulness in implementing context-based school transformation</li> </ul>
Implementation Partners	<ul style="list-style-type: none"> <li>• Ateneo Center for Educational Development (ACED)</li> <li>• The HEAD Foundation of Singapore (THF)</li> <li>• University of Bristol of United Kingdom (UoB)</li> </ul>
Competencies to Develop	<ul style="list-style-type: none"> <li>• Instructional Leadership</li> <li>• Contextual Problem Solving</li> <li>• Stakeholder Engagement</li> </ul>
Annual Output	Implementation of Transformational Action Plan addressing a school problem
Annual Activities	<ul style="list-style-type: none"> <li>• 4 Days of In-Person Training Sessions (2 for Year 1 and 1 for Years 2 and 3)</li> <li>• 2 Sessions of 8 Hour Asynchronous eLearning Modules (for Year 1 only)</li> <li>• 1.5 Hour Per Online Synchronous Sessions (6 for Year 1 and 9 for Years 2 and 3)</li> <li>• Minimum of 2 Online Consultation Sessions with Mentors for Action Plan Development</li> </ul>
In-Person Training	<p>May 19 - 23, 2025  Aug 11-15, 2025  (ATeneo de Manila University, Quezon City)</p>
Asynchronous Sessions (Online)	June - August 2025
Synchronous Sessions (Online)	September 2025 - March 2026
Annual Themes	<p>Year 1 - Transforming the Self  Year 2 - Transforming the School  Year 3 - Transforming the Community</p>
Benefits	<p>International Certificate for Educational Studies in Leadership  Certificates for each of the In-Person and Online Training Sessions  Certificate of Completion Per Year  Be part of a Professional Fellowship</p>
Application Link	<a href="https://bit.ly/CESL2025Applications">https://bit.ly/CESL2025Applications</a>
For Inquiries regarding Application	<p><b>Mrs. Amelia Dycoco</b>  Email.: <a href="mailto:aced@ateneo.edu">aced@ateneo.edu</a></p>
More Information	<a href="http://www.securitybank.com/foundation">www.securitybank.com/foundation</a>