



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

December 23, 2024

REGIONAL MEMORANDUM

No. **1624** s. 2024

REMINDER ON THE CONDUCT OF THE TARGET SETTING FOR 2025 OFFICE PERFORMANCE COMMITMENT REVIEW FORM (OPCR) AND INDIVIDUAL PERFORMANCE COMMITMENT REVIEW FORM (IPCRF)

To: Schools Division Superintendents
Regional Office Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. In alignment with DepEd Order No. 02, s. 2015, the Regional Performance Management Team reminds all Regional Functional Divisions and Schools Division Offices to conduct Target Setting for the 2025 Office Performance Commitment and Review Form and Individual Performance Commitment Review Form between December 2024 and January 2025.
2. As an integral component of the Results-Based Performance Management System (RPMS) Phase 1, the target setting aims to:
 - a. review and discuss organizational goals as bases for setting performance standards;
 - b. establish the alignment of individual goals vs. organizational goals based on the Compendium of Functions of DepEd Regional Offices and individual personnel; and
 - c. set targets and commitments to achieve the desired individual and office outputs at the end of the 2025 performance cycle.
3. The chief of each Regional Functional Division and Schools Division Superintendent, in consultation with their personnel, will determine the most suitable schedule for this activity.
4. Immediate dissemination of and compliance with this Memorandum are desired.



EVELYN R. FETALVERO, CESO III
Regional Director

Enclosures: None

References: None

To be indicated in the Perpetual Index under the following subjects:

IPCRF

OPCRF

RPMS

PPRD-RCB



Address: Government Center, Candahug, Palo, Leyte
Telephone No.: (053) 832-5738
Email Address: region8@deped.gov.ph
Website: region8.deped.gov.ph

