



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

February 17, 2025

REGIONAL MEMORANDUM

No. **165** s. 2025

STAFF DEVELOPMENT SEMINAR

To: Schools Division Superintendents
Division BSP Coordinators
All Others Concerned

1. Attached is Regional Memorandum No. 21, s. 2025 from the Boy Scouts of the Philippines (BSP) Regional Office relative to the conduct of the **STAFF DEVELOPMENT SEMINAR** on March 26-28, 2025, at Capitol Hills Scout Camp, Cebu City.
2. With reference to the Department of Education (DepEd) and the Department of the Interior and Local Government (DILG) issuances supporting the BSP activities, all Schools Division Offices are encouraged to send their respective Council Scout Executives (CSEs)/Field Scout Executives (FSEs) and Council Staff to this event.
3. Other details relative to the conduct of this activity are stipulated in the aforementioned BSP Memorandum.
4. For queries and further information, please reach Dr. Reynaldo E. Nayre, Regional Scouting Coordinator, at **reynaldo.nayre002@deped.gov.ph**.
5. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO III
Regional Director

Enclosures: BSP-RM No. 21, s. 2025

References: As stated

To be indicated in the Perpetual Index under the following subjects:

BSP DEVELOPMENT STAFF SEMINAR



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BOY SCOUTS OF THE PHILIPPINES

📍 Eastern Visayas Regional Coordination Office - Capitol Hills Scout Camp, Lahug, Cebu City
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🌐 www.scouts.gov.ph

"Laging Handa"

4 February 2025

REGIONAL MEMORANDUM

No. **21** s. 2025

To: All Council Scout Executives and Officers-in-Charge

SUBJECT: **STAFF DEVELOPMENT SEMINAR**

1. In order to provide the importance of core work values that will help them become more responsible and to have more positive outlook towards work, the BSP Visayas Cluster will conduct the Staff Development Seminar, details are as follows:
 - a) Date : **March 26-28, 2025**
 - b) Venue : **Capitol Hills Scout Camp, Cebu City**
 - d) Host : **Cebu Council, BSP**
2. This seminar will help us enhance and reinforce our collective work ethics and values toward our common vision and mission for the Boy Scouts of the Philippines.
3. Learning Objectives:
 - a. To gain more knowledge on Civil Service Policies, COA Rules and Regulations relative to working with BSP.
 - b. To highlight the significance of financial management and internal control system in the organization.
4. Registration Fee: A registration fee of **TWO THOUSAND PESOS (Php2,000.00)** shall be charged each participant to defray expenses for meals (from Lunch of March 26, 2025 until A.M. Snacks of 28 March 2025), materials and administrative expenses.
5. All expenses such as, Registration, Transportation and other incidental expenses shall be chargeable against local funds/MOOE, subject to its availability and the usual accounting and auditing rules and regulations.
6. Participants: Council Scout Executives, Field Scout Executives and Council Staff.
7. Opening program will start at **1:00 o'clock in the afternoon, 26 March 2025**. All Local Councils are advised to **submit a list of names of the participants on or before February 28, 2025**.
8. Attire: Type A uniform for the opening and Smart Casual in the second and third day.
9. For your information and guidance.

MARVIN M. NICER, PhD, MCDRM
Youth Development Officer V
Cluster Head, Visayas Cluster