



Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING



**MEMORANDUM**  
**DM-CT-2025** 054

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**TO :** REGIONAL DIRECTORS  
MINISTER, MINISTRY OF BASIC, HIGHER AND TECHNICAL  
EDUCATION, BARM

**FROM :**   
Undersecretary for Curriculum and Teaching

**SUBJECT :** PARTICIPATION IN THE ACTIVITIES RELATIVE TO THE  
GIFTED AND TALENTED PROGRAM

**DATE :** February 28, 2025

In line with the goal of delivering quality, relevant, inclusive, and responsive basic education and supporting the Department of Education's (DepEd) 5-Point Agenda, particularly creating an enabling learning environment and promoting the well-being of learners, the Curriculum and Teaching Strand, through the Bureau of Learning Delivery - Student Inclusion Division (BLD-SID), will conduct the following activities:

No.	Activity	Date	Venue
1	Refinement of the Policy Guidelines on Gifted and Talented	March 19-21, 2025	NEAP NCR, Marikina City
2	Consultation of Stakeholders and Refinement of the Handbook for the Gifted and Talented	March 26-28, 2025	

Specifically, these activities aim to:

- review and evaluate the draft Policy Guidelines on Gifted and Talented Program;
- gather inputs from stakeholders to refine and enhance the Handbook for Gifted and Talented Program, ensuring it aligns with the current, evidence-based, and inclusive education practices;
- express strong commitment and advocacy toward the effective learning delivery of the Gifted and Talented Program.

Participants in these activities are the identified **Gifted and Talented Program implementers and Regional and Division Supervisors**. See Annex A for the List of Participants per Region.

Participants are advised to take the most economical means of transportation. They are expected to arrive at the venue a day before the activity. The first meal to be served is **dinner on Day 0** while the last meal is **lunch on Day 3**. They are also reminded to bring their laptop. *See Annex B for the Indicative Program of Activities.*

All participants are requested to pre-register online not later than March 14, 2025, through this link: **<https://bit.ly/Pol-HBGT-Registration>**. Aside from a Certificate of Appearance, they will receive a Certificate of Participation upon completion of the activity and submission of their expected outputs.

Accommodation, traveling, and other incidental expenses will be charged to **2025 Basic Education Curriculum (BEC) Continuing Fund** and **local funds** (in case that the downloaded funds are insufficient), while travel expenses of those from the Bangsamoro Autonomous Region of Muslim Mindanao (BARMM) will be charged to **their local funds or other eligible fund sources**, subject to the usual government accounting and auditing rules and regulations.

For inquiries or concerns, please contact the BLD-SID, through **Ms. Mitzi Grace G. Gavilanes**, Supervising Education Program Specialist, through telephone number 8637-4346 email at [bld.sid@deped.gov.ph](mailto:bld.sid@deped.gov.ph), copy furnish [mitzigrace.gavilanes@deped.gov.ph](mailto:mitzigrace.gavilanes@deped.gov.ph).

For immediate dissemination and compliance.

*Copy furnished:*

**MALCOLM S. GARMA**  
Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Operations



Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

**MEMORANDUM**  
**DM-CT-2025-054**

**TO :** REGIONAL DIRECTORS  
MINISTER, MINISTRY OF BASIC, HIGHER AND TECHNICAL  
EDUCATION, BARMM

**FROM :**  **GINA O. GONONG**  
Undersecretary for Curriculum and Teaching

**SUBJECT :** PARTICIPATION IN THE ACTIVITIES RELATIVE TO THE  
GIFTED AND TALENTED PROGRAM

**DATE :** February 28, 2025

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Participants in these activities are the identified **Gifted and Talented Program implementers and Regional and Division Supervisors**. See Annex A for the List of Participants per Region.

## Annex A

**LIST OF PARTICIPANTS****Refinement of the Policy Guidelines on Gifted and Talented***March 19-21, 2025. DepEd NEAP-NCR, Marikina City*

<b>Region</b>	<b>No. of Pax</b>	<b>Name of Participant/s</b>	<b>Position/ Designation</b>
I	2	Dulay, Mary Ann Grace B.	EPS
		Aquino, Marilyn S.	Principal III
II	2	Aragon, Hilda D.	EPS
		Oarde, Genalyn C.	Principal IV
III	2	Figuro, Paquito Jr. A.	PSDS/SNED Focal Person
		Pascual, Filomena D.	Principal II
CALABARZON	2	Monterola, Philips T.	Regional SNED Focal Person
		Joan Alejaida R. Mauhay	EPS
MIMAROPA	2	Alvaro, Rachel Joy N.	Principal III
		Gerard S. Rizada	EPS
CAR	2	Grande, Ellen F.	School Head
		Tarnate, Denia O.	EPS-SNED Focal Person
NCR	2		
		Esteban, Amcy M.	EPS SNED
V	2	Conda, Nonie S.	PSDS
		Curva, Juliet Cruzat	Principal III
VI	2	Macuja, Helen	Principal II
		Gabinete, Girlie M.	Principal I
VII	2	Malapitan, Herminigilda B.	EPS
		Bancog, Gilda G.	EPS
VIII	2	Endriano, Dean Ric M.	EPS
		Naputo, Harold M.	Assistant Principal
IX	2	Zamoras, Arcelita B.	EPS
		Aranas, Elsa Q.	PSDS/SNED Focal
X	2	Balintongog, Liza G.	PSDS-SNED Coordinator
		Ramo, Mary Jane S.	Principal
XI	2	Dela Cuesta, Jeselyn	EPS
		Publico, Marlyn A.	EPS
XII	2	Balbon, Shiela G.	School Head
		Josol, Lilane M.	PSDS-SNED Focal
CARAGA	2	Capangpangan, Elena N.	EPS
		Asotigue, Marilou	School Head
BARMM	1	To be identified by BARRM	

**Consultation with Stakeholders and Refinement of the Handbook for Gifted and Talented**

*March 26-28, 2025, DepEd NEAP-NCR, Marikina City*

<b>Region</b>	<b>No. of Pax</b>	<b>Name of Participant/s</b>	<b>Position/ Designation</b>
I	2	Vergara, Myla P	Principal III
		Corpuz, Jocelyn P.	Principal III
II	2	Aragon, Hilda D.	EPS
		Saquing, Kevin Marf B.	Assistant Principal Designate
III	2	Figuerro, Paquito Jr. A.	PSDS/SNED Focal Person
		Pascual, Filomena D.	Principal II
CALABARZON	2	Monterola, Philips T.	Regional SNED Focal Person
		Camacho, Ruth	EPS
MIMAROPA	2	Gerard S. Rizada	EPS
		Victor R. Mandigma	Principal II
CAR	2	Tarnate, Denia O.	EPS-SNED Focal Person
		Rosado, Nancy C.	Principal II
NCR	2	Emen, Randy R.	Principal
		Esteban, Amcy M.	EPS SNED
V	2	Conda, Nonie S.	PSDS
		Curva, Juliet Cruzat	Principal III
VI	2	Macuja, Helen	Principal II
		Gabinete, Girlie M.	Principal I
VII	2	Malapitan, Herminigilda B.	EPS
		Bancog, Gilda G	EPS
VIII	2	Lim, Carmen R.	EPS
		Chu, Maria Pia B.	EPS
IX	2	Zamoras, Arcelita B.	EPS
		Aranas, Elsa Q.	PSDS/SNED Focal
X	2	Merida, Shirley A.	PSDS
		Ramo, Mary Jane S.	Principal
XI	2	Canda, Cherry P.	Master Teacher II
		Publico, Marlyn A.	EPS
XII	2	Caseres, Milrose P.	EPS
		Leysa, Jennifer B.	Head Teacher I
CARAGA	2	Capangpangan, Elena N.	EPS
		Asotigue, Marilou	School Head
BARM	1	To be identified by BARRM	

# ANNEX B: Activity Matrix

## Refinement of the Policy Guidelines on Gifted and Talented March 19-21, 2025

### ACTIVITY MATRIX

Time	Day 0 (Tuesday)	Day 1 (Wednesday)	Day 2 (Thursday)	Day 3 (Friday)
8:00 – 9:00 am	Travel Time	Registration	MOL	MOL
9:00 – 10:00 am		Opening Program	Continuation of the Breakout Session	Presentation of the revised policy
10:00 – 10:15 am		Plenary Session: Presentation of the Education Policy for the Gifted	AM SNACKS	
10:15 – 11:00 AM			Continuation of the Breakout Session	Submission of the revised policy
11:00 am – 12:00 nm				
12:00 – 1:00 pm		Plenary Session: Presentation of the Acceleration Policy for the Gifted	LUNCH BREAK	
1:00 – 2:00 pm			Appreciation of the draft revised policy	Closing Program
2:00 – 2:30 pm				
2:30 – 3:00 pm				
3:00 – 3:15 pm	PM SNACKS			

3:15 – 5:00		Continuation of the Breakout Session	Revision of policy based on the comments and suggestions	<b>HOME SWEET HOME</b>
6:00 – 8:00 pm	<b>DINNER</b>			

## ANNEX B: Activity Matrix

### Consultation with Stakeholders and Refinement of the Handbook for Gifted and Talented March 26-28, 2025

#### ACTIVITY MATRIX

Time	Day 0 (Tuesday)	Day 1 (Wednesday)	Day 2 (Thursday)	Day 3 (Friday)
8:00 – 9:00 am	Travel Time	Registration	MOL	MOL
9:00 – 10:00 am		Opening Program	Continuation of the Breakout Session	Presentation of the revised handbook
10:00 – 10:15 am		<b>Plenary Session:</b> Presentation of the Handbook on Gifted and Talented	<b>AM SNACKS</b>	
10:15 – 11:00 AM			Appreciation of the draft revised handbook	Submission of the revised handbook
11:00 am – 12:00 pm				
12:00 – 1:00 pm				
1:00 – 2:00 pm		<b>LUNCH BREAK</b>		
2:00 – 2:30 pm		Assignment and grouping of writers	Revision of handbook based on the comments and suggestions	<b>Closing Program</b>
2:30 – 3:00 pm		<b>Breakout Session:</b> Review and Revision of the handbook		
3:00 – 3:15 pm		<b>PM SNACKS</b>		
3:15 – 5:00		Continuation of the Breakout Session	Revision of handbook based on the comments and suggestions	<b>HOME SWEET HOME</b>
6:00 – 8:00 pm		<b>DINNER</b>		