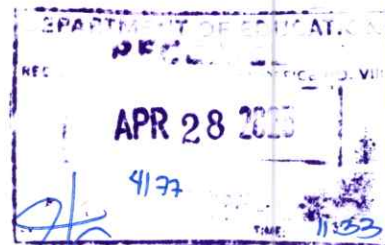




Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2025-1045

OFFICE OF THE DIRECTOR
Date and Time Received: 11:47 APR 28 2025
Signature: [Signature]

TO : **REGIONAL DIRECTORS**
(Regions I, II, III, VI, VII, VIII, X, XI, CAR)

ALL CONCERNED SCHOOLS DIVISION SUPERINTENDENTS

ATTENTION : **ALL CONCERNED REGIONAL AND DIVISION HUMAN RESOURCE MANAGEMENT OFFICERS (HRMOs)**

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

SUBJECT : **ENDORSEMENT OF SPIMS BENEFICIARIES WITH GRANTED REQUEST FOR CHANGE OF SCHOOLS DIVISION OFFICE (SDO)**

DATE : 21 April 2025

The Office of the Undersecretary for Human Resource and Organizational Development (OUHROD), through the Bureau of Human Resource and Organizational Development (BHROD), establishes SDO assignments for *Sa Pinas, Ikaw ang Ma'am at Sir* (SPIMS) Program beneficiary applicants, officially endorsing them to provide their services as teachers in public schools. The Bureau follows certain deployment parameters in assigning SDOs, of which, existing teacher requirement is the primary consideration.

Although not the usual protocol, the BHROD accommodates requests for transfer on reasonable grounds. There is no guarantee that such requests will be granted; however, extended consideration is given to cases involving discrepancies in the latest address of beneficiaries as well as health and safety factors.

In this regard, the following individuals who have been granted their request for transfer after evaluation of their case are hereby endorsed:

SPIMS beneficiaries	Current SDO	New SDO
Jelny O. Rosal	SDO Cebu City	SDO Bohol
Danica N. Nudalo	SDO Toledo City	SDO Talisay City

APR 28 2025

SPIMS beneficiaries	Current SDO	New SDO
Quenie Cres M. Caytor	SDO Lanao del Norte	SDO Misamis Oriental
Jerlyn D. Gerolaga	SDO Davao City	SDO Davao Occidental
Loida C. Aniban	SDO Northern Samar	SDO Leyte
Julie Grace G. Sinfuego	SDO Cagayan	SDO Ilocos Sur
Jonalyn C. Manuel	SDO Nueva Ecija	SDO Apayao
Lizel P. Larosa	SDO Victorias City	SDO Bacolod City
Dailyn M. Felisilda	SDO Cebu	SDO Bohol
Noel P. Cagatin	SDO Cebu	SDO Bohol

The BHROD-School Effectiveness Division (SED) advises the **receiving SDO** to consider the following:

- fill any vacant or projected to be unfilled Teacher I positions subject to existing hiring guidelines stipulated in DepEd Order No. 007, s. 2023 and DepEd Order No. 021, s. 2024. Additional information on the Special Hiring Arrangement is provided in DM-OUHROD-2025-0629 (*Guidelines on the Hiring, Assessment, and Deployment of SPIMS and DOST Beneficiaries for School Year 2025-2026*); and
- facilitate the hiring and deployment process. School assignments should be within or near the beneficiaries' residences, depending on the availability of positions or teacher shortages in schools.

Meanwhile, the **current SDO** is also advised to fill the vacant positions with eligible applicants from the Regular CAR-RQA.

For questions or clarifications, you may contact the BHROD-SED through landline number at **(02) 8633 – 5397** or email at support.nspp@deped.gov.ph.

For your reference and appropriate action.

Copy furnished:

Office of the Secretary, Department of Education
 Schools Division Office of Ilocos Sur
 Schools Division Office of Cagayan
 Schools Division Office of Nueva Ecija
 Schools Division Office of Victoria City
 Schools Division Office of Bacolod City
 Schools Division Office of Cebu
 Schools Division Office of Cebu City
 Schools Division Office of Toledo City
 Schools Division Office of Talisay City
 Schools Division Office of Bohol
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