



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

May 2, 2025



**REGIONAL MEMORANDUM**

No. **502** s. 2025

**CLARIFICATION ON THE IMPLEMENTATION OF THE  
NEW DEPED NATIONAL UNIFORM POLICY**

To: Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Attached is Memorandum DM-OUHROD-2025-1102 from Undersecretary Wilfredo E. Cabral with the subject: **Clarification on the Implementation of the New DepEd National Uniform Policy.**
2. The Schools Division Superintendents shall ensure proper implementation of this policy at the Schools Division Office and school levels.
3. Immediate dissemination of and strict compliance with this Memorandum are desired.

  
**EVELYN R. FETALVERO, CESO III**  
Regional Director 

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

CLARIFICATION

POLICY

UNIFORM

AD-PS-EDR



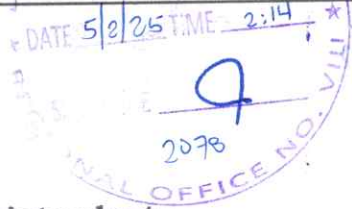


Republika ng Pilipinas

## Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM  
DM-OUHROD-2025 1102

**TO :** Regional Directors  
Schools Division Superintendents  
Schools Governance and Operations Division Chiefs  
Public Elementary and Secondary School Heads  
All Others Concerned

**FROM :**   
**WILFREDO E. CABRAL**  
Undersecretary  
Human Resource and Organizational Development

**SUBJECT :** CLARIFICATION ON THE IMPLEMENTATION OF THE  
NEW DEPED NATIONAL UNIFORM POLICY

**DATE :** April 25, 2025

This has reference to the implementation of the DepEd Memorandum No. 028, s. 2025 titled "**Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel**" which raised several inquiries from various governance levels regarding the appropriate uniform for school heads and non-teaching personnel in schools.

In line with the abovementioned policy, and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

1. **School Heads** - shall wear the prescribed **office-based** uniform.
2. **Non-Teaching Personnel in schools** assigned to office - shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
3. In accordance with CSC MC No. 16, s. 2024, the **Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel** as adopted by DepEd to promote cultural identity and unique branding of the department.

In this regard, this is to reiterate the schedules of the new national DepEd uniform:

<b>Classroom-Based Personnel</b>	<b>Office-Based Personnel</b>
<ul style="list-style-type: none"><li>◦ <i>Monday</i>: Design A (ASEAN- and Filipiniana-Inspired)</li><li>◦ <i>Tuesday &amp; Thursday</i>: Design B</li><li>◦ <i>Wednesday</i>: Design C</li><li>◦ <i>Friday</i>: Appropriate Office Attire</li></ul>	<ul style="list-style-type: none"><li>◦ <i>Monday</i>: Design D (ASEAN- and Filipiniana-Inspired)</li><li>◦ <i>Tuesday &amp; Thursday</i>: Design E</li><li>◦ <i>Wednesday</i>: Design F</li><li>◦ <i>Friday</i>: Appropriate Office Attire</li></ul>

All DepEd personnel are reminded that requests for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For further inquiries, please contact the Bureau of Human Resource and Organizational Development- Employee Welfare Division (BHROD-EWD) through email at [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph).

For strict dissemination and compliance.

Copy furnished:

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