



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

May 07, 2025

REGIONAL MEMORANDUM

No. **528** s. 2025

WORKSHOP ON THE REVIEW OF REGIONAL GUIDELINES AND NATIONAL POLICIES, AND IMPLEMENTATION FEEDBACK ANALYSIS

To: Schools Division Superintendents
Regional Office Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 13, s. 2015 (Establishment of a Policy Development Process at the Department of Education), this Office, through the Regional Policy Implementation and Review Committee (RPIRC) and Policy, Planning and Research Division, shall conduct the Workshop on the Review of Regional Guidelines and National Policies, and Implementation Feedback Analysis on June 23-25, 2025, specific venue to be announced in a separate issuance.
2. The workshop aims to:
 - a) reorient participants on policy development, implementation, and review processes;
 - b) evaluate policies and issuances in terms of implementation gaps and issues based on the Program Implementation Review (PIR) results; and
 - c) identify policy recommendations for Central Office (CO) development.
3. The participants in this activity are the members of the RPIRC and invited select personnel from the Regional Office and Schools Division Offices as follows:

Consultant:	Dr. Evelyn R. Fetalvero CESO III Regional Director
Chairperson:	Dr. Ronelo Al K. Firmo CESO IV Assistant Regional Director
Cochairperson:	Dr. Rita R. Dimakiling Chief Education Supervisor Policy, Planning and Research Division (PPRD)

Members:

Dr. Harvie D. Villamor

Chief Education Supervisor
Human Resource and Development Division

Dr. Rosemarie M. Guino

Chief Education Supervisor
Administrative Division

Dr. Alejandra B. Lagumbay

Chief Education Supervisor
Education Support and Services Division

Mr. Cesar P. Verunque

Chief Education Supervisor
Quality Assurance Division

Ms. Mercedes D. Sarmiento

Chief Administrative Officer
Field Technical Assistance Division

Ms. Alma E. Suyom

Chief Administrative Officer
Finance Division

Dr. Gertrudes C. Mabutin

OIC- Chief Education Supervisor
Curriculum and Learning Management Division

Atty. Eleonor C. Calumpiano

Attorney IV
Head of Legal Unit

Secretariat: **Ms. Maryjean S. Menil**

Education Program Supervisor-Designate of PPRD

Ms. Jennylynd D. Daya

Education Program Specialist II of PPRD

Representative per Regional Functional Division (RFD)/office:

Ms. Gladys G. Fabillo, FD

Mr. Sonny. S. Tayum, QAD

Ms. Eden A. Dadap, ESSD

Ms. Elizabeth E. Caboboy, AD

Ms. Geraldine M. Mangaliman, FTAD

Ms. Dina S. Superable, HRDD

Mr. Jim Albert A. Lagado, ICTU

Ms. Jasmin F. Calzita, PAU

Ms. Eva D. Rosales, AD-Personnel

One (1) representative per Schools Division Office (SDO), preferably the CID Chief or SEPS in Planning and Research Section.

4. In preparation for the workshop, the Regional Functional Division Chiefs and Schools Division Office personnel are required to present a report on the most common/pressing issues and program implementation gaps that can possibly be addressed through recommendations to Central Office using the enclosed report templates.
5. Attached is the matrix of activities for reference.
6. The expenses for board and lodging for three days and other incidental expenses shall be charged against PRP Funds, while transportation and other incidental expenses of the participants to their respective local funds, subject to the existing accounting and auditing rules and regulations.
7. Immediate dissemination of and compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO III
Regional Director

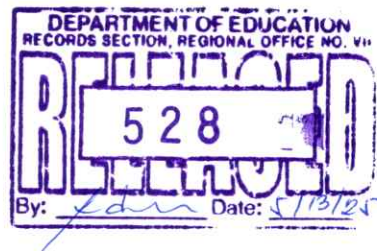
Enclosures: As stated

References: DepEd Order No. 13, s. 2015; 2024 WFP of PPRD

To be indicated in the Perpetual Index under the following subjects:

MONITORING POLICY REVIEW

PPRD-MSM



Policy Implementation and Review Report Templates

Issues and Concerns of RFDs/SDOs**Functional Division/SDO:** _____ **Date of Review:** _____**Matrix 1. Common Issues and Concerns**

Common Issues and Concerns	Root Cause/s	DepEd Order or Policy Involved	Policy Recommendations
			To be identified during the workshop

Matrix 2. Policy Implementation Gaps

DepEd Orders (Control/reference based on the QCP/Operations Manual/Compendium)	Policy Implementation Gaps	Policy Recommendations
		To be identified during the workshop

Policy Implementation Review Guide Questions

Reviewer: Xxxx	Date: Xxx
Position/Designation:	Office: XXxx

DepEd Order Number or Policy:
Title of the Policy:
Nature of the Policy: [] New policy [] Amended policy [] Repealed policy

1. What problems, gaps, and issues did the policy address?

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2. What problem areas have not been covered and addressed by the policy?

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3. Did the policy achieve its objectives? If not, what factors hindered its implementation or operationalization?

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4. Are the scope and duration of the policy still relevant? If not, what makes the scope and duration of the policy irrelevant?

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5. Is there consistency or conflict of the policy with existing issuances and other rules and regulations? What issuances are related to having covered the same problem over the past five years?

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6. What are the strengths and weaknesses of the policy?

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7. Is the policy relevant based on current research literature and the current demands of the Department?

8. Are implementers oriented or trained on the policy or procedure? What do implementers not know about the policy?

9. Is this policy or procedure being followed properly? Why are implementers unable to follow or implement the policy?

10. Is the progress monitoring and evaluation mechanism of the policy comprehensive? Are the expected outputs described? Are the success indicators identified? Is the timetable and feedback mechanism established?

11. Overall, is the policy still relevant? Why or why not?

12. How can the policy implementation be strengthened?

13. What policy recommendations or alternatives can be proposed or considered based on the current gaps in the policy?



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INDICATIVE PROGRAM OF ACTIVITIES

June 23-25, 2025

Day/Time	Activity	Person-in-charge/Facilitator/ Resource Persons
Day 1 June 23, 2025		
A.M	Arrival of Participants/Registration	PPRD Secretariat
12:00 PM	LUNCH	
1:00 PM	Opening Program -Preliminaries	PPRD Secretariat
	-Statement of Purpose	Dr. Rita R. Dimakiling Chief, PPRD
	-Acknowledgement of Participants	Dr. Evelyn R. Fetalvero Regional Director
	Message	Ms. Karla S. Sio Chief
2:00 PM	Policy Development Process Policy Analysis	Policy, Research and Development Division (PRDD) Central Office
6:00 PM	Dinner	

Day/Time	Activity	Person-in-charge/Facilitator/ Resource Persons
Day 2 June 24, 2025		
8:00 AM	Preliminaries	PPRD Secretariat
8:30 AM	Basic Education Issues and Policy Implications in Access, Quality, and Governance based on the 2024/2025 PIR Results	Mr. Sonny S. Tayum EPS, QAD
10:00	Workshop on Policy Recommendations	
12:00 PM	Lunch	
1:00 PM	-Feedback on DOs and DMs -Review of RMs	
3:00 PM	Presentation of Workshop Outputs	
6:00 PM	Dinner	

Day/Time	Activity	Person-in-charge/Facilitator/ Resource Persons
Day 3 June 25, 2025		
8:00 AM	Preliminaries	PPRD Secretariat
8:30 AM-3:00 PM	Presentation of Workshop Outputs	
4:00 PM	Closing Activities -Ways Forward -Message	Dr. Ronelo Al K. Firmo Assistant Regional Director