



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

Advisory No. 062, s. 2025
June 3, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit deped.in/region8.deped.gov.ph)

**2ND NATIONAL BEYOND BORDERS EXCELLENCE AWARDS
IN EDUCATION AND RESEARCH**

Attached is a communication from Shiela A. Bautista and Neil Kenneth Q. Bautista, Chief Executive Officer and Publisher, IM Innovative Book Publishing House respectively, regarding the 2nd National Beyond Border Excellence Awards in Education and Research.

The activity seeks to recognize the exceptional dedication of both teaching and non-teaching staff from public and private institutions. It celebrates their significant contributions to inspiring and empowering learners while acknowledging their unwavering commitment to strengthening the educational system through continuous professional, academic, and personal growth.

IM Innovative Book Publishing House invites interested and qualified teaching and non-teaching personnel to the activity.

More information may be inquired from:

SHIELA A. BAUTISTA

Chief Executive Officer

IM Innovative Book Publishing House

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Considering that this is an Advisory, Schools Division Superintendents are given the discretion to act on this matter.

HRDD-RVR





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DTI: 3118175

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Date and Time Received: 6/2/25 12:30
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May 15, 2025

REGIONAL DIRECTORS
Department of Education

Subject: **Invitation to join the 2nd National Beyond Borders Excellence Awards
in Education and Research of IM Innovative Book Publishing House**

Dear Sir/Mam:

Greetings of peace and prosperity!

We, the undersigned, are pleased to inform you that the IM Innovative Book Publishing House will hold its second national search for outstanding educators and researchers in 2025, known as the **"Beyond Borders Excellence Awards in Education and Research."** This event is an excellent opportunity to honor the outstanding efforts of teaching and non-teaching personnel from public and private institutions (Department of Education) who have made significant contributions to the goal of inspiring and empowering learners and who have committed themselves to supporting the entire educational system through ongoing professional, academic, and personal development.

We voluntarily extend an invitation to all teaching and non-teaching personnel who could be interested in and qualified for the abovementioned activity.

Attached herewith are Enclosure 1: Nomination Form and Enclosure 2: The General Guidelines, Mechanics, Schedule of Event for the search, and the National Technical Working Group (NTWG).

May we request an advisory/memorandum of this event so that the participants can utilize it for whatever legal purposes it may serve.

We hope you will accept our invitation to attend this upcoming event.

Thank you very much!

Very respectfully yours,

[Signature]

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Enclosure No. 1: NOMINATION FORM

1X1
Picture

Instruction: Kindly accomplish the nomination form and attached one-page write-up (8.5 X 13 size bond paper, single space) about the nominee and why the nominee deserves the award.

THE AWARDS COMMITTEE

IM Innovative Book Publishing House

BEYOND BORDERS: The Magazine of Global Innovators
Dasmariñas, Cavite

After reviewing the rules and criteria for the **2nd NATIONAL BEYOND BORDERS EXCELLENCE AWARDS IN EDUCATION AND RESEARCH**, (2025 Search for Outstanding Educators and Researchers), I hereby nominate:

Complete Name of the Nominee: _____

Category (Awards): _____

Current Position of the Nominee: _____

Subject Area and Grade Level Taught or College Level and Course
(if the candidate is at the tertiary level) : _____

Unit Assigned and Nature of Work: _____

School/University/Institution/Office: _____

Contact Number/s of the Nominee: _____

Email Address of the Nominee: _____

Complete Address of School/University/
Institution/Office: _____

I hereby certify that, to the best of my knowledge, the information contained in the accompanying supporting documents are true and correct.

The nominee and the undersigned understand that the decision of the Awards Committee of the IM Innovative Book Publishing House is final, and we agree to abide by it.

Name of the Nominator: _____

Position: _____

Contact Number of the Nominator: _____

Email Address of the Nominator: _____

Signature of the Nominator: _____

Date Signed: _____



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Enclosure No. 2: GENERAL GUIDELINES AND MECHANICS

The Second National Beyond Borders Excellence Awards in Education and Research 2025 SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS

GENERAL GUIDELINES/MECHANICS

I. WHAT ARE THE AWARDS

- Outstanding Teacher/Researcher/Employee
- Outstanding Master Teacher/Department Head
- Outstanding School Head/EPS/PSDS
- Outstanding Professor/Employee

II. WHO ARE ELIGIBLE TO JOIN?

Members and Non-Members of IM Innovative Book Publishing House can join the search

- Teaching and Non-Teaching Personnel in the Department of Education (DepEd)
- Teaching and Non-Teaching Personnel in State Universities/Colleges

OUTSTANDING TEACHER/ MASTER TEACHER/ INSTRUCTOR/ PROFESSOR

The nominee:

- Must be a Filipino citizen and a licensed teacher.
- Must be teaching in the Philippines (Public or Private).
- Must have performed and achieved outstanding accomplishments in his / her teachings.
- Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
- Having conducted researches is an advantage
- Attending National and International Conferences is an advantage.
- Having researches presented and published is an advantage.
- Must have conducted or joined in various community services and programs
- Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

OUTSTANDING SCHOOL HEAD/ADMINISTRATOR /NON-TEACHING PERSONNEL

The nominee:

- Must be a Filipino citizen and licensed teacher.
- Must be managing school in the Philippines (Public or Private).
- Must have imparted many improvements and programs in the school.
- Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
- Having conducted research and training for teachers/learners is an advantage.
- Having attended National and International Conferences is an advantage.
- Having research presented and published is an advantage.
- Must have conducted or joined in various community service and or programs.
- Must have various community linkages.
- Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

III. WHO CAN NOMINATE?

- Teachers/Master Teachers
- School Heads/Administrators
- Department Heads/ Cluster Heads



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- d. Public Schools District Supervisors/Education Program Specialists
- e. Schools Division Superintendents/Deans/College and University Presidents

IV. WHAT ARE THE NEEDED ATTACHMENTS/DOCUMENTS

1. The nominee should submit the duly accomplished nomination form
2. Comprehensive Curriculum Vitae
3. Documents/Certification showing that the nominee has not been suspended for any administrative or criminal offense.
4. Certified True Copy of Performance ratings in the last three (3) rating periods.
5. Certified True Copy of supporting documents following the specific criteria presented on the Documentation
6. E-Portfolio (Proposals, Accomplishment reports, testimonials, acknowledgements, photos, and videos should also be included)
7. The nominee/applicant who got 70 points above will be awarded for the said search.
8. A 5-10 minutes video summarizing the advocacy/program/project conducted and the reasons why the nominee/applicant believes he or she should be considered for the search.

V. TIMETABLE FOR THIS SEARCH

**The Second National Beyond Borders Excellence Awards in Education and Research
SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS**

| IMPORTANT DATES TO REMEMBER | |
|-----------------------------|---|
| May – October 31, 2025 | Submission of Nomination Form, Requirements and other documents |
| November 1 - 15, 2025 | Live Interview and presentation of advocacy/projects of the nominee with the search screening committee via Zoom Video Conferencing |
| November 16, 2025 | Posting and Announcement of Official Nominees for the First National Beyond Borders Excellence Awards in Education and Research: Search for Outstanding Educators and Researchers on the Official FB Pages of the Publication and partner organizations and institutions. |
| December 2025 | Awards Night Via Zoom Video Conferencing |

Receiver/s:

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VI. TO BE RECEIVED BY THE AWARDEE/S

1. Certificate of Recognition
2. Invitation Letter
3. DepEd Advisory/Memorandum
4. Certifications and other MOV's that will support the awards/recognition given to the awardees.
5. Will be featured on the official FB Pages of the Publication, and Partner Organizations

CRITERIA FOR EVALUATION

The Second National Beyond Borders Excellence Awards in Education and Research
SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS

| | |
|--|------------|
| 1. PERFORMANCE RATING/PROFESSIONAL COMPETENCE----- | 55 POINTS |
| a. Teaching Competence/IPCRF Rating----- | 15 |
| b. Outstanding Accomplishments----- | 20 |
| c. Action Research/Basic Research----- | 10 |
| d. Innovations----- | 10 |
| 2. PROFESSIONAL GROWTH AND DEVELOPMENT----- | 30 POINTS |
| a. Education----- | 10 |
| b. Speakership/Consultant/Facilitator----- | 5 |
| c. Demonstration Teaching----- | 5 |
| d. Webinars/Seminars and Trainings----- | 5 |
| e. Publications/Authorship----- | 5 |
| 3. COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES----- | 10 POINTS |
| a. Outreach Programs/Activities and or Professional Linkages and Partnerships----- | 10 |
| 4. ONLINE PRESENTATION AND INTERVIEW----- | 5 POINTS |
| TOTAL----- | 100 POINTS |

SAMPLE COMPUTATION OF POINTS PER CATEGORY

1. PERFORMANCE RATING/PROFESSIONAL COMPETENCE
AVERAGE NUMERICAL RATING OF IPCRF FOR THE LAST THREE (3) YEARS

a. Teaching Competence/IPCRF/PMES Rating – 15 points

| RATING | POINTS | RATING | POINTS |
|--------|--------|----------------|--------|
| 5.00 | 15 | 4.20 | 7 |
| 4.90 | 14 | 4.10 | 6 |
| 4.80 | 13 | 4.00 | 5 |
| 4.70 | 12 | 3.90 | 4 |
| 4.60 | 11 | 3.80 | 3 |
| 4.50 | 10 | 3.70 | 2 |
| 4.40 | 9 | 3.60 | 1 |
| 4.30 | 8 | 3.50 and below | 0.50 |



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Mode of Verification (MOV):

1. Certification of IPCRF Rating signed by the School Head or Highest Authority of the School/Institution

b. Outstanding Accomplishments – 20 points

b.1. Outstanding Employee Award – 10 points

| School Level | | District/Cluster Level | | Division Level | | Regional Level | | National Level | | International Level | |
|--------------|------|------------------------|------|----------------|------|----------------|------|----------------|------|---------------------|----|
| First | 1.00 | First | 3.00 | First | 3.75 | First | 6.00 | First | 7.75 | First | 10 |
| Second | 0.50 | Second | 2.50 | Second | 3.50 | Second | 5.00 | Second | 7.50 | Second | 9 |
| Third | 0.25 | Third | 1.75 | Third | 3.25 | Third | 4.00 | Third | 7.00 | Third | 8 |

Mode of Verifications (MOV's):

1. Letter of Invitation
2. Certificate of Recognition
3. Division Memorandum showing the names of participants to be recognized.
4. If MOV number 3 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the event.

b.2. Outstanding Accomplishments (Winning Coach/Trainer in different competitions-Highest Level Obtained for the last three (3) years – 10 points

| FIRST PLACE | POINT SYSTEM |
|------------------------|--------------|
| International Level | 10.0 points |
| National Level | 8.50 points |
| Regional Level | 7.00 points |
| Division Level | 5.50 points |
| District/Cluster Level | 4.00 points |
| School Level | 2.50 points |
| SECOND PLACE | POINT SYSTEM |
| International Level | 9.50 points |
| National Level | 8.00 points |
| Regional Level | 6.50 points |
| Division Level | 5.00 points |
| District/Cluster Level | 3.50 points |
| School Level | 2.00 points |



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| THIRD PLACE | POINT SYSTEM |
|------------------------|--------------|
| International Level | 9.00 points |
| National Level | 7.50 points |
| Regional Level | 6.00 points |
| Division Level | 4.50 points |
| District/Cluster Level | 3.00 points |
| School Level | 1.50 points |

Mode of Verifications (MOV's):

1. Certificate of Recognition as Coach/Trainer
2. Division Memorandum showing the names of Winning Coach and Learners
3. If MOV number 2 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the Competition

c. Action Research/Basic Research – 10 points

The nominee's action research should be properly documented, approved by immediate superiors, and attested by division or regional officials. In the case of group/team research, the point is divided by the number of researchers.

| LEVEL | POINT SYSTEM |
|---|--------------|
| Conducted in the School Level | 2 points |
| Conducted in the District/Cluster Level | 4 points |
| Conducted in the Division Level | 6 points |
| Conducted in the Regional Level | 8 points |
| Conducted in the National Level | 10 points |

Mode of Verifications (MOV's):

1. Copy of the Approved Research Proposal signed by immediate supervisors/heads
2. Copy of the Completed Action Research signed by immediate supervisors/heads

d. Innovations

| LEVEL | POINT SYSTEM |
|---------------------------------------|--------------|
| Fully implemented in the School Level | 2 points |
| Adopted in the District/Cluster Level | 4 points |
| Adopted in the Division Level | 6 points |
| Adopted in the Regional Level | 8 points |
| Adopted in the National Level | 10 points |

Mode of Verifications (MOV's):

1. Copy of the Approved Proposal signed by immediate supervisors/heads



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2. Copy of the Completed Innovation signed by immediate supervisors/heads

2. PROFESSIONAL GROWTH AND DEVELOPMENT

a. Education – 10 points

| LEVEL | POINT SYSTEM |
|---|--------------|
| At least with 24 MA Units | 2 points |
| With Complete Academic Requirements for master's degree (CAR) | 4 points |
| Master's Degree in any specialization | 6 points |
| With Complete Academic Requirements for Doctoral Degree (CAR) | 8 points |
| Doctoral Degree in any specialization | 10 points |

Mode of Verifications (MOV's):

1. Certified True Copy of Transcript of Records
2. Certificate of Graduation/ Certification of Complete Academic Requirements (Masters and Doctorate Degree)

b. Speakership/Consultant/Facilitator/Paper Presenter– 5 points

| LEVEL | POINT SYSTEM |
|---|--------------|
| School Level (3 seminars/webinars to get 0.5 point) | 0.50 point |
| District/Cluster Level (2 seminars/webinars to get 1 point) | 1 point |
| Division Level (2 seminars/webinars to get 2 points) | 2 points |
| Regional Level (1 seminar/webinars to get 3 points) | 3 points |
| National Level (1 seminar/webinars to get 4 points) | 4 points |
| International Level (1 seminar/webinars to get 5points) | 5 points |

Mode of Verifications (MOV's):

1. Certificate of Recognition
2. Letter of Invitation or Training Matrix/Program indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

Note: Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations, must be related to education and research and must have DepEd Advisory or Endorsement.



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c. Demonstration Teaching (for the last 3 years) – 5 points

| LEVEL | POINT SYSTEM |
|---|--------------|
| School Level (2 demo teachings to get 0.5 point) | 0.50 point |
| District/Cluster Level (1 demo teaching to get 1 point) | 1 point |
| Division Level (1 demo teaching to get 2 points) | 2 points |
| Regional Level (1 demo teaching to get 3 points) | 3 points |
| National Level (1 demo teaching to get 4 points) | 4 points |
| International Level (1 demo teaching to get 5 points) | 5 points |

Mode of Verifications (MOV's):

1. Certificate of Recognition as Demonstration Teacher
2. Letter of Invitation or Training Matrix/Program
3. DepEd Advisory (for those not organized/sponsored by the DepEd)
4. Copy of Lesson Plan/Lesson Exemplar used in demonstration teaching

d. Webinars/Seminars/Workshops/Conferences and Trainings Attended – 5 points

| LEVEL | POINT SYSTEM |
|---|--------------|
| School Level (2 seminars/webinars to get 0.5 point) | 0.50 point |
| District/Cluster Level (1 seminars/webinars to get 1 point) | 1 point |
| Division Level (2 seminars/webinars to get 2 points) | 2 points |
| Regional Level (1 seminar/webinars to get 3 points) | 3 points |
| National Level (1 seminar/webinars to get 4 points) | 4 points |
| International Level (1 seminar/webinars to get 5 points) | 5 points |

Mode of Verifications (MOV's):

1. Certificate of Attendance/Participation, and or Recognition
2. Letter of Invitation or Training Matrix/Program indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

Notes: Webinars/Seminars/Workshops/Conferences/Trainings must have lasted at least three days (24 hours). As a result, a 3-day seminar is equivalent to only one (1) seminar.



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Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations, must be related to education and research and must have DepEd Advisory or Endorsement.

e. Publication/Authorship for the last 5 years – 5 points

| LEVEL | POINT SYSTEM |
|---|------------------------|
| For articles published in a School Organization/Newsletter (3 Articles – 1.50 points) (2 Articles – 1.00 point) (1 article – 0.50 point) | 0.50 point per article |
| For articles published in a Journal/Newspaper/Magazine of Wide Circulation (2 Articles – 2.00 points) (1 Articles – 1.00 point) | 1 point per article |
| Co-authorship of a Book (shall be divided by the number of authors/writers) | 4 points |
| Sole Authorship of a Book (1 Book – 5.00 points) | 5 points |

Mode of Verifications (MOV's):

For Article Publication:

1. 1 Copy of the Magazine, Newspaper and or Newsletter (Scanned Cover with the name of the author /writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

For Book Publication:

1. 1 Copy of the Book Front Cover (Scanned Cover with the name of the author /writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

3. COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES

a. Outreach Programs/Activities and or/Professional Linkages and Partnerships – 10 points

| NO. OF TIMES | POINT SYSTEM |
|--------------|--------------|
| 1 | 2 points |
| 2 | 4 points |
| 3 | 6 points |
| 4 | 8 points |
| 5 | 10 points |

4. ONLINE INTERVIEW

a. Online Finalist Interview for those nominees who submitted complete requirements – 5 points



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Enclosure No. 3: NATIONAL TECHNICAL WORKING GROUP (NTWG)

| Complete Name of NTWG | Position | Agency/Institution | Assigned Task |
|--------------------------------|---|--|--|
| 1. NEIL KENNETH Q. BAUTISTA | Publisher | IM Innovative Book Publishing House | Overall coordination, final approval of screening and selection guidelines |
| 2. SHIELA A. BAUTISTA | Chief Executive Officer | IM Innovative Book Publishing House | Supervision of the evaluation process; validation of short-listed nominees |
| 3. ANGENEQUE BASCONES-PROSPERO | Marketing Director Head, Screening Committee | IM Innovative Book Publishing House, Member, Outdoor Adventure Education Philippines/Teaching Personnel - Schools Division Office Caloocan City - Department of Education | Secretariat head; logistics and documentation Screening committee head; development of rating rubrics Endorsement review for higher education nominees |
| 4. ANGELINE P. ESPINO | Member | Department of Education | Reviewer of academic and research portfolio submissions |
| 5. DR. DEBORAH D. ALI | Member | Deparo High School/ Schools Division Office Caloocan City - Department of Education | Technical validation of research outputs and innovations |
| 6. ALDRIN GERSALIA | Member | Deparo High School/ Schools Division Office Caloocan City - Department of Education | Digital system support for nomination portal and online evaluation |
| 7. ROLANDO CORRO | Member | Deparo High School/ Schools Division Office Caloocan City - Department of Education | Technical validation of research outputs and innovations |
| 8. PROF. RHENE A. CAMARADOR | Member | President - Outdoor Adventure Education Philippines/Polytechnic University of the Philippines (PUP Sta. Mesa) | Reviewer of academic and research portfolio submissions |
| 9. MYRA BALDEVARONA DELA CRUZ | Member | Treasurer - Outdoor Adventure Education Philippines/Polytechnic University of the Philippines (PUP Sta. Mesa) | Reviewer of academic and research portfolio submissions |
| 10. RAEMMIL F. NULADA | Member | Master Teacher - Baesa High School Schools Division Office Caloocan City - Department of Education | Reviewer of academic and research portfolio submissions |