



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

725

June 26, 2025

REGIONAL MEMORANDUM

No. **725** s. 2025

**CONDUCT OF THE SCHOOL HEADS DEVELOPMENT PROGRAM ADVANCED
COURSE "ELEVATING SCHOOL PERFORMANCE: ADVANCED
LEADERSHIP AND MANAGEMENT FOR SCHOOL"**

To: Schools Division Superintendents
All Others Concerned

1. In reference to Memorandum DM-OUHROD-2025-1515, this Office, through the Human Resource Development Division (HRDD), formally announces the confirmed nominees for the School Heads Development Program (SHDP) Advanced Course, titled **"Elevating School Performance: Advanced Leadership and Management for School Leaders."**
2. Targeting current and aspiring Career Stage (CS) 4 school heads, this program has the following objectives:
 - a. Ensure that CS 4 school heads model the highest standards of practice in performing their functions as instructional leaders and administrative managers;
 - b. Capacitate CS 4 school heads to empower the wider school community in the school-level implementation of policies, programs, and projects towards transformation; and
 - c. Enable CS 4 school heads to inspire fellow school leaders and school personnel to continuously pursue excellence and create lifelong impact on the school community.
3. The training program will be conducted at NEAP Baguio. **Batch 1 is scheduled from June 30 to July 4, 2025, and Batch 2 from August 25 to August 29, 2025.** The confirmed lists of participants for Batch 1 and Batch 2 from each Schools Division Office in Region VIII are appended as Enclosure 1 and Enclosure 2, respectively.
4. All endorsed School Heads and PMT Members are required to confirm their participation by registering at tinyurl.com/SHDPCS4 on or before June 27, 2025.
5. The participants' board and lodging will be charged to **local funds**, as subject to the usual accounting and auditing rules and regulations. On the other hand, the travel expenses of the regional PMT shall be charged against HRTD funds, subject to the usual accounting and auditing rules and regulations.

6. All participants for Batch 1 are advised to arrive at the venue by **12:00 noon on July 29, 2025, and check out by 1:00 PM on July 4, 2025**. Strict adherence to this schedule is requested.
7. For inquiries, contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8** through region8@deped.gov.ph.
8. Immediate dissemination of and strict compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO III
Regional Director 

Enclosures: As stated

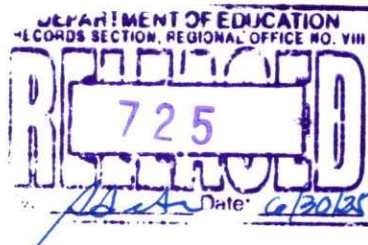
References: As stated

To be indicated in the Perpetual Index under the following subjects:

CONFIRMED NOMINEES

TRAINING PROGRAM

HRDD-NEAPRVIII-IGDM



Enclosure No. 1 to Regional Memorandum No. _____ s. 2025

**PARTICIPANTS TO THE SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP)
ADVANCED COURSE – BATCH 1
(JUNE 30-JULY 4, 2025)**

No.	Name	Position	Station
1.	Cheryl P. Satiañez	Principal IV	SDO Baybay City
2.	Nilda B. Paghid	Principal III	SDO Biliran
3.	Rebecca A. Picardal	Principal III	SDO Borongan City
4.	Michael V. Pernia	Principal IV	SDO Calbayog City
5.	Rhum O. Bernate	Principal IV	SDO Catbalogan City
6.	Jose Gil Jargue	Principal III	SDO Eastern Samar
7.	Antonio B. Dacatimbang Jr. / Sonny Perez	Principal III / Principal III	SDO Leyte
8.	Mirasol M. Manlimos	Principal III	SDO Maasin City
9.	Mary Ann I. Tacmo	Principal IV	SDO Northern Samar
10.	Brenda P. Maroleña	Principal IV	SDO Ormoc City
11.	Ma. Theresa O. Labareno / Reldin R. Cajes	Principal III / Principal III	SDO Samar
12.	Francisco Simeon R. Cerio	Principal IV	SDO Southern Leyte
13.	Raul C. Basa	Principal IV	SDO Tacloban City