



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

July 23, 2025

REGIONAL MEMORANDUM

No. **861** s. 2025

**ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION
SYSTEM (CESPES) FOR THE FIRST SEMESTER OF CY 2025**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. Attached is Career Executive Service Board Circular No. 1, series of 2025 with the subject: **Online Career Executive Service Performance Evaluation System (CESPES) for 1st Semester CY 2025.**
2. All third level officials, including those serving in an OIC-capacity who have served for at least three (3) months during the semester are advised to submit the accomplished Ratee Information Sheet (CESPES Form No. 001) through email address: **personnel.region8@deped.gov.ph cc eva.rosales002@deped.gov.ph** on or before **August 31, 2025** for encoding of the Ratees' and Raters' information in the CESPES Portal.
3. The rating period and accomplishment of Performance Commitment and Review Form is until **September 30, 2025** only.
4. Immediate dissemination of and strict compliance with this Memorandum are desired.


EVELYN R. FETALVERO, CESO III
Regional Director 

Enclosure: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

CESPES

EVALUATION

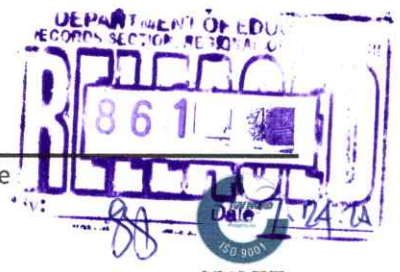
ONLINE

PERFORMANCE

AD-PS-EDR



Address: Government Center, Candahug, Palo, Leyte
Telephone No.: (053) 832-5738
Email Address: region8@deped.gov.ph
Website: region8.deped.gov.ph





Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD



Circular No. 1
Series of 2025

**FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE
NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE
CAREER EXECUTIVE SERVICE (CES)**

**SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES) FOR FIRST SEMESTER CY 2025**

This is to formally inform all departments/agencies covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the 1st Semester CY 2025 rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be open via the website www.cesboard.gov.ph from 1 July 2025 to 30 September 2025 to enable the designated HR/CESPES Coordinators and the Ratee Officials (ROs) to accomplish the Ratee Information Sheets and Performance Commitment and Review Forms, respectively and the Superiors, Subordinates, and Peers to rate the ROs for the said period.

For your information and guidance.

URDUJAH G. ALVARADO, CESO II
Chairperson
Career Executive Service Board

Attested by:

MARIA MARCY COSARE-BALLESTEROS, CESO II
Executive Director

10 JUNE 2025

