



Republika ng Pilipinas
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

MEMORANDUM
DM-LS-NEAP-2025- 013

FOR : MALCOLM S. GARMA
Officer-in-Charge
Office of the Undersecretary for Operations

Regional Directors
NEAP HRDD Chiefs
Schools Division Superintendents
Public Schools Division Superintendents
School Heads
Teachers-in-Charge/Officers-in-Charge
All Others Concerned

FROM : MICHAEL JOSEPH P. CABAUTAN
Director III
National Educators Academy of the Philippines

SUBJECT : FULBRIGHT SPECIALIST PROJECT: DEVELOPING A
ROBUST PIPELINE IN EDUCATIONAL ADMINISTRATION

DATE : August 19, 2025

1. To promote mutual understanding through knowledge exchange and global collaboration, the U.S. Department of State's Bureau of Educational and Cultural Affairs is sponsoring a fully funded Fulbright Specialist Program titled **Developing Robust Pipelines in Educational Administration for the Department of Education**, following a recommendation by the Second Congressional Commission on Education (EDCOM II).
2. EDCOM II highlighted the need for stronger professional development for school leaders, citing a lack of qualified and competent administrators due to limited training opportunities, and this initiative connects experienced U.S. professionals with host institutions to support short-term, high-impact projects that address critical educational needs and build institutional capacity.
3. In light of the agreement, U.S.-based Fulbright Specialist Ms. Grace Lee-Chang is sent to the Department of Education (DepEd), Philippines, for a six-week engagement starting August 2025 to focus on gathering robust stakeholder data

on educational administration and leadership. Her visit will leverage her expertise to support ongoing educational reforms and strengthen capacity within the Philippine education system.

4. The goal of this research project is to strengthen support for school leaders as they progress from teacher to school leader, and to ensure that while serving as principals, they have a strong support system. Two of the key components of this study are the Online Survey and the Focus Group Discussion (FGD), which will provide valuable insights to inform and strengthen this support.
5. In this regard, this Office respectfully requests the full cooperation of the Regional Offices in ensuring the participation of the following DepEd personnel in the Online Survey and online FGD.
6. Expected participants for the Online Survey are **Aspiring Principals, Principals, and Public Schools District Supervisors (PSDSs)**. The Online Survey can be accessed via the following link: <https://forms.office.com/r/JVFnTJD0Mf>. Kindly ensure that your responses are completed no later than **Friday, 22 August 2025**.
7. FGD schedules and participants are as follows:

Cluster 1		
Schedule: August 27, 2025, 10:00 AM – 12:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster1FGD-Fulbright		
REGION	NAME	POSITION
CAR	MICHAEL BUMOLYAD	Head Teacher III
I	LAILA DATUIN	OIC-Assistant Principal
III	MIKAELA M. OBRADOR	Head Teacher III
IV-A	MARY JOY CABILES	OIC-Assistant Principal
V	JOEVANNIE S. CONDE	OIC-Assistant Principal
VII	ARMY CHRISTINE D. BORINAGA	OIC-Assistant Principal
IX	REYDENTHOR R. SIRAD	Head Teacher I/Teacher-In-Charge
XI	ROBBY G. BIRONDO	Teacher-In-Charge
CARAGA	MARRY JILL R. BANDE	Master Teacher I/Teacher-In-Charge

Cluster 2		
Schedule: August 27, 2025, 1:30 PM – 3:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster2FGD-Fulbright		
REGION	NAME	POSITION
NCR	To be Identified	
II	IRISH ANNE M. BALINGAO	Teacher-In-Charge
IV-B	DAVE HENRY R. NOBLEZA	Teacher-In-Charge
VI	JESSIE S. SONDIA	Teacher III/Teacher-In-Charge
NIR	NICE CONSUELO C. ALOJAMIENTO	Teacher-In-Charge
VIII	ANGELO R. RAMPOL BURAUEN	Teacher-In-Charge

X	LOU PENARANDA	Master Teacher II/Teacher-In-Charge
XII	JEMINA CHERRY ANN BUENAVIDEZ	Teacher-In-Charge

Cluster 3		
Schedule: August 28, 2025, 10:00 AM – 12:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster3FGD-Fulbright		
REGION	NAME	POSITION
CAR	NESTOR DALAY-ON	Principal IV
I	CHRISTIAN GIRON	Principal
III	ROSALINE M. TUBLE	Principal IV
IV-A	GREGORIO I. RACELIS	Principal IV
V	SHIELA B. SUNAS	Principal I
VII	MARIA NESSA D. TIO-ESPINA	Principal
IX	RUBY MICHELLE N. BUOT	Principal II
XI	JOSEPH A. SABANAL	Principal II
CARAGA	RACHEL S. RENDON	Principal II

Cluster 4		
Schedule: August 29, 2025, 1:30 PM – 3:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster4FGD-Fulbright		
REGION	NAME	POSITION
NCR	PERLITA P. DEPATILLO	Public Schools District Supervisors
II	GINA N. QUINAN	
IV-B	GENALIN M. ALINO	
VI	DEMAR G. CAHILIG	
NIR	GRACE M. ABAO	
VIII	LORIEBEL SAMANTE	
X	EVERNOLD BERIAL	
XII	MARIGOLD G. QUERMIT	

8. FGD participants are requested to confirm their attendance via <https://forms.office.com/r/Qt8CRQYJzn> on or before **22 August 2025**.
9. The Project Notification is enclosed for additional details.
10. For further information or concerns, please contact the **NEAP Scholarships Secretariat** via scholarships@deped.gov.ph and/or (02) 8715-9919.
11. For immediate dissemination and appropriate action.

[NEAPScholarshipSecretariat/Pereyra]



Department of Education Region VIII region8@dep.gov.ph

DEPARTMENT OF EDUCATION
RECEIVED
RECORDS SECTION REGIONAL OFFICE - VIII
8-20-25
TRACKING #: 8293 TIME: 2:13
SIGNATURE: [Signature]

Fullbright Specialist Project Developing A Robust Pipeline in Educational Administration

1 message

National Educators Academy of the Philippines Office of the Director

<neap.od@dep.gov.ph>

To: Office of the Undersecretary for Operations <ouops@dep.gov.ph>, DepEd I Ilocos Region <region1@dep.gov.ph>, DepEd II Cagayan Valley <region2@dep.gov.ph>, Department of Education Regional Office III <region3@dep.gov.ph>, DepEd Region IV-A CALABARZON <region4a@dep.gov.ph>, mimaropa region <mimaropa.region@dep.gov.ph>, DepEd V Bicol Region <region5@dep.gov.ph>, DepEd VI Western Visayas <region6@dep.gov.ph>, DepEd Region VII Central Visayas <region7@dep.gov.ph>, Department of Education Region VIII <region8@dep.gov.ph>, DepEd RO-IX ZamPen <region9@dep.gov.ph>, Department of Education Region 10 <region10@dep.gov.ph>, DepEd XI Davao Region <region11@dep.gov.ph>, DepEd XII Soccsksargen <region12@dep.gov.ph>, DepEd Region XIII CARAGA <caraga@dep.gov.ph>, DepEd Cordillera Administrative Region <car@dep.gov.ph>, DepEd NCR <ncr@dep.gov.ph>, "cc: hrdd region1" <hrdd.region1@dep.gov.ph>, NEAP R1 DEPED <neap.region1@dep.gov.ph>, Human Resource Development Division Region II <hrdd.region2@dep.gov.ph>, NEAP RO III <neap.ro3@dep.gov.ph>, HRDD RO III <hrdd.ro3@dep.gov.ph>, hrd calabarzon <hrd.calabarzon@dep.gov.ph>, NEAP MIMAROPA <mimaropaneap@dep.gov.ph>, NEAP R5 <neap.r5@dep.gov.ph>, HRDD Region 6 <region6.hrdd@dep.gov.ph>, nir.hrdd@gmail.com, neap.ro7@dep.gov.ph, NEAP Region 8 <neap.region8@dep.gov.ph>, HRDD Reg 8 <hrdd.region8@dep.gov.ph>, NEAP Region IX <region9.neap@dep.gov.ph>, NEAP Region 10 <neap.region10@dep.gov.ph>, HRDDNEAP ROXI <hrddneapro11@gmail.com>, neap.ro12@dep.gov.ph, hrdd.region12@dep.gov.ph, HRDD <hrdd_caraga@dep.gov.ph>, CAR NEAPR <car.neapr@dep.gov.ph>, HRDD-NEAP NCR <hrdd.ncr@dep.gov.ph>, DINAH BONAO <dinah.bonao@dep.gov.ph>, Romel Costales <romel.costales@dep.gov.ph>, WILLIAM BACANI <william.bacani@dep.gov.ph>, jisela.ulpina@dep.gov.ph, FLORINDA DIMANSANA <florinda.dimansana@dep.gov.ph>, Roy Banas <roy.banas@dep.gov.ph>, SUSAN SEVERINO <susan.severino@dep.gov.ph>, noel.santillan@dep.gov.ph, misael.borgonia001@dep.gov.ph, HARVIE VILLAMOR <harvie.villamor@dep.gov.ph>, marietta.anhaw@dep.gov.ph, enerio.ebisa@dep.gov.ph, NELMA LYN BARNIJA <nelmalyn.barnija@dep.gov.ph>, Emily Enolpe <emily.enolpe@dep.gov.ph>, flordeliza.dalin@dep.gov.ph, ROSITA AGNASI <rosita.agnasi@dep.gov.ph>, Hajji Palmero <hajji.palmero@dep.gov.ph>

Cc: NEAP - Professional Development Division <neap.pdd@dep.gov.ph>, MARIFE MORCILLA <marife.morcilla002@dep.gov.ph>, Alexander Simagala <alexander.simagala@dep.gov.ph>, "Scholarship Secretariat (DepEd)" <scholarships@dep.gov.ph>, rizza pereyra <rizza.pereyra@dep.gov.ph>, dia.carabana@dep.gov.ph, arlubernard.cabanero@dep.gov.ph, Angelo Bedaña <angelo.bedana@dep.gov.ph>, paolo.alinojan@dep.gov.ph

Dear all,

Warm greetings!

1. To promote mutual understanding through knowledge exchange and global collaboration, the U.S. Department of State's Bureau of Educational and Cultural Affairs is sponsoring a fully funded Fulbright Specialist Program titled **Developing Robust Pipelines in Educational Administration for the Department of Education**, following a recommendation by the Second Congressional Commission on Education (EDCOM II).

2. EDCOM II highlighted the need for stronger professional development for school leaders, citing a lack of qualified and competent administrators due to limited training opportunities, and this initiative connects experienced U.S. professionals with host institutions to support short-term, high-impact projects that address critical educational needs and build institutional capacity.

3. In light of the agreement, U.S.-based Fulbright Specialist Ms. Grace Lee-Chang is sent to the Department of Education (DepEd), Philippines, for a six-week engagement starting August 2025 to focus on gathering robust stakeholder data on educational administration and leadership. Her visit will leverage her expertise to support ongoing educational reforms and strengthen capacity within the Philippine education system.

4. The goal of this research project is to strengthen support for school leaders as they progress from teacher to school leader, and to ensure that while serving as principals, they have a strong support system. Two of the key components of this study are the Online Survey and the Focus Group Discussion (FGD), which will provide valuable insights to inform and strengthen this support.

5. In this regard, this Office respectfully requests the full cooperation of the Regional Offices in ensuring the participation of the following DepEd personnel in the Online Survey and online FGD.

6. Expected participants for the Online Survey are **Aspiring Principals, Principals, and Public Schools District Supervisors (PSDSs)**. The Online Survey can be accessed via the following link: <https://forms.office.com/r/JVFnTJD0Mf>. Kindly ensure that your responses are completed no later than **Friday, 22 August 2025**.

7. FGD schedules and participants are as follows:

Cluster 1		
Schedule: August 27, 2025, 10:00 AM – 12:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster1FGD-Fulbright		
REGION	NAME	POSITION
CAR	MICHAEL BUMOLYAD	Head Teacher III
I	LAILA DATUIN	OIC-Assistant Principal
III	MIKAELA M. OBRADOR	Head Teacher III
IV-A	MARY JOY CABILES	OIC-Assistant Principal
V	JOEVANNIE S. CONDE	OIC-Assistant Principal
VII	ARMI CHRISTINE D. BORINAGA	OIC-Assistant Principal
IX	REYDENTHOR R. SIRAD	Head Teacher I/Teacher-In-Charge
XI	ROBBY G. BIRONDO	Teacher-In-Charge
CARAGA	MARRY JILL R. BANDE	Master Teacher I/Teacher-In-Charge

Cluster 2		
Schedule: August 27, 2025, 1:30 PM – 3:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster2FGD-Fulbright		
REGION	NAME	POSITION
NCR	To be Identified	
II	IRISH ANNE M. BALINGAO	Teacher-In-Charge
IV-B	DAVE HENRY R. NOBLEZA	Teacher-In-Charge
VI	JESSIE S. SONDIA	Teacher III/Teacher-In-Charge
NIR	NICE CONSUELO C. ALOJAMIENTO	Teacher-In-Charge
VIII	ANGELO R. RAMPOL BURAUEN	Teacher-In-Charge
X	LOU PENARANDA	Master Teacher II/Teacher-In-Charge
XII	JEMINA CHERRY ANN BUENAVIDEZ	Teacher-In-Charge

Cluster 3		
Schedule: August 28, 2025, 10:00 AM – 12:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster3FGD-Fulbright		
REGION	NAME	POSITION
CAR	NESTOR DALAY-ON	Principal IV
I	CHRISTIAN GIRON	Principal
III	ROSALINE M. TUBLE	Principal IV
IV-A	GREGORIO I. RACELIS	Principal IV

V	SHIELA B. SUNAS	Principal I
VII	MARIA NESSA D. TIO-ESPINA	Principal
IX	RUBY MICHELLE N. BUOT	Principal II
XI	JOSEPH A. SABANAL	Principal II
CARAGA	RACHEL S. RENDON	Principal II

Cluster 4		
Schedule: August 29, 2025, 1:30 PM – 3:00 PM		
Meeting Credentials: https://tinyurl.com/Cluster4FGD-Fulbright		
REGION	NAME	POSITION
NCR	PERLITA P. DEPATILLO	Public Schools District Supervisors
II	GINA N. QUINAN	
IV-B	GENALIN M. ALINO	
VI	DEMAR G. CAHILIG	
NIR	GRACE M. ABAO	
VIII	LORIEBEL SAMANTE	
X	EVERNOLD BERAL	
XII	MARIGOLD G. QUERMIT	

8. FGD participants are requested to confirm their attendance via <https://forms.office.com/r/Qt8CRQYJzn> on or before **22 August 2025**.

9. The Project Notification is enclosed for additional details.

10. For further information or concerns, please contact the **NEAP Scholarships Secretariat** via scholarships@deped.gov.ph and/or (02) 8715-9919.

11. For immediate dissemination and appropriate action.

Respectfully,



Office of the Director
National Educators Academy of the Philippines

Tel. No. (02) 8638-8638

Website: www.deped.gov.ph/national-educators-academy-of-the-philippines/

Department of Education
DepEd Complex, Meralco Avenue, Pasig City
www.deped.gov.ph

CLIENT SATISFACTION FORM

Please help us in improving our service by answering our feedback form:

<https://tinyurl.com/NEAPCSSurvey>

Your response will be truly appreciated.

Thank you!



This communication may contain confidential or privileged information, and is intended solely for the individual or entity to whom it is originally addressed. Any disclosure, copying, dissemination, or any action taken in reliance to it by others, other than the intended recipient, is strictly prohibited. The opinions, conclusions, and statements expressed in this message are those of the sender and may not necessarily reflect the views of the Department of Education.



DM-LS-NEAP-2025-013 Fullbright Specialist Project Developing A Robust Pipeline in Educational Administration.pdf

389K