



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

August 12, 2025

OFFICE MEMORANDUM

AD-2025- **426**

**GRANT OF FLEXIBLE WORKING HOURS TO THE
 CHIEFS OF FUNCTIONAL DIVISIONS**

To: RO Functional Division Chiefs
 All Others Concerned

1. For employees welfare and to provide equal opportunity for all the DepEd Regional Office VIII personnel, the Chiefs of the Functional Divisions are hereby granted Flexible Working Hours similar to all other employees including the Contract of Service as stipulated in Office Memorandum AD-2025-194 (Adoption of Flexible Working Hours in the Department of Education Regional Office VIII), effective immediately.
2. While the Office adopts flexible working hours, the Chiefs of Functional Divisions shall ensure that the public is assured of their frontline services from 8:00am to 5:00pm, including lunch break.
3. For information and strict compliance.



RONALO AL K. FIRMO, CESO IV
 Assistant Regional Director
 Officer-In-Charge
 Office of the Regional Director

AD-PS-EDR