

430



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

August 22, 2025

OFFICE MEMORANDUM

AD-2025- 430

WEARING OF OFFICE UNIFORM AND IDENTIFICATION CARD

To: Regional Office Personnel
 All Others Concerned

1. Paragraph 2 of DepEd Memorandum 028, 2025 Guidelines on the New Department of Education National Uniform for Classroom and Office-Based Personnel states that:

"To provide ample time for DepEd official and employees (collectively referred to as DepEd personnel) to prepare and purchase new sets of prescribed uniforms, SY 2025-2026 shall be considered a transition period. During the transition period, DepEd personnel can still wear their old uniforms. Starting SY 2026-2027, all DepEd personnel shall wear the prescribed new sets of uniform."

2. In this regard, DepEd Regional Office VIII personnel who have not purchased yet the new prescribed uniforms are mandated to wear the old sets of uniform effective **September 1, 2025**, until the mandatory wearing of the new sets of uniform on June 1, 2026.
3. The Contract of Service employees may adopt the new prescribed set of uniform but not required. They shall instead wear the DepEd issued collared shirts or appropriate office attire.
4. All DepEd personnel are required to wear their prescribed identification (ID) cards at all times while on official duty or when representing the Department in official functions or activities outside the school and offices as prescribed under RA 11032 otherwise known as the Ease of Doing Business and Efficient Government Service Delivery Act of 2018.
5. Any violation of the provisions of this Dress Code shall be considered as ground for disciplinary action, for violation of Reasonable Office Rules and Regulations, under Section 22, Rule XIV, Revised Omnibus Rules Implementing Book V of the Administrative Code of 1987 (Executive Order No. 292).

6. The Chiefs of Divisions are directed to strictly monitor compliance of this Memorandum of all the staff members.
7. For information and strict compliance.



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Office-in-Charge
Office of the Regional Director

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