



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

August 19, 2025

REGIONAL MEMORANDUM

No. **1017** s. 2025

GRANT OF SERVICE CREDIT/COMPENSATORY OVERTIME FOR THE PARTICIPANTS WHO ATTENDED THE REGIONAL TRAINING OF SPORTS CLUB FACILITATORS ON THE TEACHING OF SPORTS-SPECIFIC SKILLS

To: Schools Division Superintendents
Division Sports Officers
All Other Concerned

1. Relative to Regional Memoranda Nos. 714, 828, 919, s. 2025 re: Regional Training of Sports Club Facilitators on the Teaching of Sports-Specific Skills, this Office, through the Education Support Services Division (ESSD), hereby informs the field that the participants and facilitators of the aforementioned activity are entitled to service credit/compensatory time-off for the training dates that coincide with the observance of a holiday or on Saturday and Sunday.
2. This is consistent with the rulings under DepEd Order No. 13, S. 2024 which allows the grant of vacation service credits for services rendered related to Sports Activities during holidays, weekends, and summer break. However, those who are on travel status are not authorized to render overtime services with compensation per DBM Joint Circular No. 1, S. 2015, particularly item 7.7.3.
3. CoS and JO employees shall be paid the corresponding salary for actual services rendered on a non-working day or a holiday while in attendance to the said activity.
4. Immediate dissemination of and compliance with this Memorandum are desired.



RONEL AL K. FIRMO CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:
COMPENSATORY TIME-OFF OVERTIME

ESSD-SPPS-MJDR



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