



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

August 12, 2025

REGIONAL MEMORANDUM
No. 955 s.2025

**REGIONAL ORIENTATION OF SCHOOL HEADS ON THE ACADEMIC
RECOVERY AND ACCESSIBLE LEARNING PROGRAM (ARAL)**

To: Schools Division Superintendents
All Others Concerned

1. Pursuant to DM-OULS-2025-026 of the Office of the Undersecretary for Learning Systems dated August 4, 2025, this Office shall conduct the **Regional Orientation of School Heads on the Academic Recovery and Accessible Learning Program (ARAL) on August 28-29, 2025** at a venue which shall be identified later.
2. The number of participants is based on the following allocation:

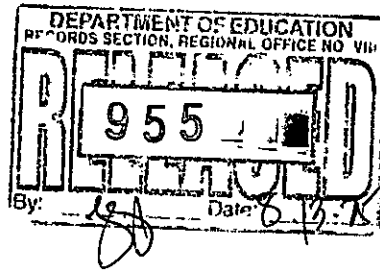
Expected Number Participants	No. of Pax
Regional PMT/TWG	5
Regional Trainers	5
School Heads	
- Baybay City	3
- Biliran	3
- Borongan City	3
- Calbayog City	4
- Catbalogan City	3
- Eastern Samar	7
- Leyte	10
- Maasin City	3
- Northern Samar	7
- Ormoc City	3
- Samar	9
- Southern Leyte	7
- Tacloban City	3
Total	75

3. In view of this, the schools divisions are tasked to identify school heads who will attend the orientation based on the number of slots given to each SDO. The list of participants shall be submitted to clmd.region8@deped.gov.ph not later than August 18, 2025.

4. After the activity, the schools heads are expected to help the division core trainers in the conduct of division orientation activities and training of teachers on the ARAL Program.

5. Expenses for meals, accommodations, training materials, and equipment shall be charged against the **BEC Funds** stipulated in **FY 2025 GAAAO-Annex A1** dated January 2, 2025 while reimbursement for travel shall be taken from the respective local funds of the participants (Division ARAL Funds, MOOE, and other available and applicable sources) subject to existing accounting and auditing rules and regulations.

5. Immediate dissemination of and compliance with this Memorandum are desired.



RONEL AL K. FIRMO, CESO IV
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

Enclosures: Division Core Trainers
Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

ARAL PROGRAM
LITERACY
TRAINING

CLMD-DME

Enclosure 1 to Regional Memorandum No. 955 -s. 2025

**PARTICIPANTS IN THE REGIONAL ORIENTATION OF SCHOOL HEADS
ON THE ACADEMIC RECOVERY AND ACCESSIBLE
LEARNING PROGRAM (ARAL)**

NAME OF PARTICIPANT	SCHOOL
1.	
2.	
3.	
4.	
5.	
Add more rows according to the given slots	



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 OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

DEPARTMENT OF EDUCATION
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 DATE: 8-7-25
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MEMORANDUM
DM-OULS-2025-026

TO : ASSISTANT SECRETARIES
 BUREAU DIRECTORS
 REGIONAL DIRECTORS
 ALL OTHERS CONCERNED

FROM : *Carmela Oracion*
CARMELA C. ORACION
 Assistant Secretary
 Officer-in-Charge
 Undersecretary for Learning Systems

SUBJECT : CAPACITY BUILDING OF CORE AND DIVISION TRAINERS ON THE
 ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL)
 PROGRAM

DATE : August 4, 2025

- In line with the enactment of the Republic Act No. 12028 or the *Academic Recovery and Accessible Learning (ARAL) Program Act of 2024*, the Department of Education (DepEd) is mandated through the National Educators Academy of the Philippines (NEAP), Bureau of Learning Delivery (BLD), and Bureau of Curriculum Development (BCD), to implement capacity-building initiatives for teachers and school leaders. These initiatives focus on developing the teacher-tutors' competencies in creating varied classroom assessments to identify specific learning competencies that learners struggle with, and design corresponding, need-based remediation materials and activities.
- To accomplish these goals, the following activities shall be conducted:

Activity	Date	Venue	Participants
ARAL Orientation of Resource Persons	August 8-9, 2025 (Friday & Saturday)	NEAP Facility, Marikina	Identified Resource Persons for the ARAL Trainings
ARAL Orientation for SDS and ASDSs	August 18-21, 2025	Within Cebu (official venue to be released in a separate advisory)	All SDSs and ASDSs Regional HRDD and CLMD Chiefs





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Activity	Date	Venue	Participants
ARAL School Head Orientation Batch 1	August 14, 2025	TBA	CAR
		TBA	Region I
		TBA	NCR
		TBA	Region II
ARAL Regional Training Batch 1	August 15-16, 2025	TBA	CAR
		TBA	Region I
		TBA	NCR
		TBA	Region II
ARAL School Head Orientation Batch 2	August 18, 2025	TBA	Region III
		TBA	Region IV-A
		TBA	Region VIII
		TBA	Region IX
		TBA	Region X
ARAL Regional Training Batch 2	August 19-20, 2025	TBA	Region III
		TBA	Region IV-A
		TBA	Region VIII
		TBA	Region IX
		TBA	Region X





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Activity	Date	Venue	Participants
ARAL School Head Orientation Batch 3	August 22, 2025	TBA	NIR
		TBA	Region V
		TBA	Region VI
		TBA	Region VII
ARAL Regional Training Batch 3	August 23 – 24, 2025	TBA	NIR
		TBA	Region V
		TBA	Region VI
		TBA	Region VII
ARAL School Heads Orientation Batch 4	August 22, 2025	TBA	Region XI
		TBA	Region XII
		TBA	Region XIII
		TBA	Region IV-B
ARAL Regional Training Batch 4	August 23 – 24, 2024	TBA	Region XI
		TBA	Region XII
		TBA	Region XIII
		TBA	Region IV-B

3. The Regional Directors and Superintendents are requested to identify five (5) representatives from each of their School Division Offices (SDO) to attend the Regional Training. These representatives will participate in the ARAL Regional Trainings and will be tasked with cascading the ARAL Program Training to



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City

Direct Line: (632) 8633-7202/8687-4146 E-mail: ouclt@deped.gov.ph; Website: www.deped.gov.ph



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their respective divisions and schools. The SDO-based Training of ARAL Tutors must be completed before September 5, 2025.

4. The Regional Directors and Superintendents are requested to engage all School Heads from their respective region to attend the one-day ARAL School Head Orientation.
5. All 17 regions mentioned above are tasked to convene and form their ARAL Training Program Management Team (PMT) composed of personnel from the Human Resource Development Division (HRDD), Curriculum Learning Management Division (CLMD), and the Quality Assurance Division (QAD) for the conduct and implementation of the program, who may or may not yet be a member of the ARAL Regional Technical Working Group (TWG).
6. The Regional PMT shall:
 - a) Serve as PMT in all activities related to ARAL
 - b) Create a registration link for all ARAL Trainings that will be disseminated through an advisory
 - i) All participants are required to complete this form prior to attending the training.
 - c) Secure the venues for the ARAL School Head Orientation and ARAL Regional Training as well as disseminate information once they have been identified;
 - d) All data and information concerning the ARAL Program shall be submitted to the ARAL Secretariat. It is advised that a regional and division dashboard for data collection and consolidation be in place for ready reference.
7. Attached are the matrices for:
 - a) ARAL Orientation of Resource Persons
 - b) ARAL Orientation and Training of SDS and ASDSs,
 - c) ARAL School Heads Orientation,
 - d) and ARAL Regional Training.
8. Travel expenses, per diem, and other incidental expenses incurred by the participants shall be charged against the downloaded funds for ARAL, and should there be insufficiencies, incurred expenses may be charged against the MOOE, HRRD, Local, or BEC Funds. Board and lodging for SDSs, ASDSs, PMTs, and Resource Persons shall be charged to CO HRDD/BEC Funds, subject to usual auditing and accounting rules and regulations.





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9. The honoraria and travel expenses of Resource Persons, as well as the travel expenses and per diem of PMTs, along with expenses for supplies, certificates, and other expenses incidental to the conduct of the said activity, shall likewise be charged to CO HRDD/BEC Funds, in accordance with usual auditing and accounting rules and regulations.
10. All participants are requested to bring their laptops, extension cords, portable wifi, and other writing materials.
11. Further details regarding the program flow, accommodation, and downloading of funds will be communicated through a separate advisory.
12. Please send all queries and concerns to aralprogram@deped.gov.ph.

