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DM-OUHROD-2025-2587 - ADDENDUM AND SUPPLEMENTAL GUIDELINES ON THE CONDUCT OF CAPACITY BUILDING ACTIVITIES FOR EXPANDED CAREER PROGRESSION (ECP) CHAMPIONS

2 messages

Human Resource Development Division <bhrod.hrdd@deped.gov.ph>

Tue, Sep 16, 2025 at 7:54 PM

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Dear All,

In reference to Memorandum **DM-OUHROD-2025-2559** on the *Conduct of Capacity Building for Expanded Career Progression (ECP) Champions*, released last 12 September 2025, the following amendment and supplemental guidelines are hereby provided:

I. Venue Details:

ACTIVITY	SCHEDULE	VENUE
1. Capacity Building for Expanded Career Progression System Champions (ECP) – Batch 1	September 17-19, 2025	Eurotel North Edsa, Quezon City
2. Capacity Building for Expanded Career Progression System Champions (ECP) – Batch 2	October 1-3, 2025	Punta Villa Resort Inc., Iloilo City

3. Capacity Building for Expanded Career Progression System Champions (ECP) – Batch 3	October 21-23, 2025	Within General Santos City
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(Note: The exact venue for Batch 3 shall be announced through a separate advisory.)

II. Inclusion of the Negros Island Region (NIR):

The Negros Island Region (NIR) shall form part of the conduct of Batch 2 on October 1-3, 2025. Like the other regions, NIR are enjoined to ensure the participation of their respective Regional Director (RD) or Assistant RD, Schools Division Superintendents (SDS) or Assistant SDS, and Human Resource Development Division (HRDD) Chiefs.

Batch	Region	RD or ARD (1 per RO)	HRDD Chief (1)	SDS or ASDS (1 per SDO)	Total
Batch 2 October 1-3, 2025	Region V	1	1	13	15
	Region VI	1	1	8	10
	Region VII	1	1	12	14
	NIR	1	1	21	23
	Region VIII	1	1	13	15
	Region IX	1	1	8	10

III. Revised List of Career Progression National Technical Working Group

In addition, members of the Career Progression – National Technical Working Group (NTWG) shall be invited to serve as facilitators and technical experts throughout the sessions. NTWG members who concurrently hold positions such as RD, ARD, SDS, ASDS, or HRDD Chief shall attend their respective batch schedules as official participants. However, they may also take part in other batches as NTWG facilitator or technical expert.

NAME	POSITION	OFFICE
Career Progression – National Technical Working Group (NTWG)		
Susan S. Collano	Schools Division Superintendent	SDO Naga, RO V
Carleen S. Sedilla	Schools Division Superintendent	SDO Quezon City, NCR
Sheryll T. Gayola	Schools Division Superintendent	SDO Pasig City, NCR
Mervie Y. Seblon	Assistant Schools Division Superintendent	SDO General Santos City, RO XII
Harvie D. Villamor	HRDD Chief	RO VIII
Dinah C. Bonao	HRDD Chief	RO I
Emily Enolpe	HRDD Chief	RO XII
Carlos Llamas III	Project Development Officer V	NEAP-QAD
Mark Anthony Idang	Education Program Supervisor	SDO Laguna, RO IV-A
Noemi S. Baysa	Public Schools District Supervisor	SDO Malabon City, NCR
Angelo D. Uy	Public Schools District Supervisor	SDO Dasmariñas City, RO IV-A
Arniel G. Garque	Public Schools District Supervisor	SDO Guimaras, RO VI
Jayson M. Santos	Senior Education Program Specialist	SDO Pampanga, RO III
Angelo Unay	School Principal II	SDO Imus City, RO IV-A
Eva D. Rosales	Administrative Officer V	RO VIII
7 Program Management Team from BHROD-Human Resource Development Division 1 from BHROD – Office of the Director 1 from Office of the Undersecretary for HROD		

Participants who have not yet confirmed their attendance are respectfully reminded to accomplish the online registration form through the link provided below:

BATCH	PARTICIPATING REGIONS	REGISTRATION LINK
Batch 1 September 17-19, 2025	Regions I, II, III, IV-A, IV-B, NCR, CAR	https://tinyurl.com/BATCH1-ECPChampions
Batch 2 October 1-3, 2025	Regions V, VI, VII, NIR, VIII, IX	https://tinyurl.com/BATCH2-ECPChampions
Batch 3 October 6-8, 2025	Regions X, XI, XII, CARAGA	https://tinyurl.com/BATCH3-ECPChampions

Board and lodging of all participants as well as the travel expenses of the NTWG and Program Management Team and Secretariat shall be charged against OPDNTF Funds (Current fund for FY 2025); while the travel expenses of the participants shall be charged against local funds, subject to existing budgeting, accounting, and auditing rules and regulations. **Kindly be advised that the board and lodging, including meals of drivers of the participants (if any) shall not be covered by the program organizers.**

For complete details of the activity, kindly see the attached memorandum. For concerns and/or inquiries, you may directly coordinate with **Mr. Raymond C. Oplado** or **Ms. Marikka P. Mampusti** at email address bhrod.hrdd@deped.gov.ph or telephone number (02) 8470-6630.

For your information and appropriate action.

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Regards,



DEPARTMENT OF EDUCATION
Bureau of Human Resource and Organizational Development

HUMAN RESOURCE DEVELOPMENT DIVISION

☎ (02) 8470-6630 🌐 www.deped.gov.ph

✉ bhrod.hrdd@deped.gov.ph

📍 M-411 Mabini Bldg., DepEd Complex, Meralco Ave., Pasig City

Please help us in improving our service by answering our customer feedback form: <https://bit.ly/HRDD-CSSurvey>

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2 attachments

 **DM-OUHROD-2025-2559 - CONDUCT OF CAPACITY BUILDING FOR EXPANDED CAREER PROGRESSION (ECP) CHAMPIONS (2).pdf**
1852K

 **DM-OUHROD-2025-2587 - ADDENDUM AND SUPPLEMENTAL GUIDELINES ON THE CONDUCT OF CAPACITY BUILDING ACTIVITIES FOR EXPANDED CAREER PROGRESSION (ECP) CHAMPIONS.pdf**
1077K

Department of Education Region VIII <region8@deped.gov.ph>
To: Human Resource Development Division <bhrod.hrdd@deped.gov.ph>

Wed, Sep 17, 2025 at 11:35 AM



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Department of Education
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-2587

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
REGIONAL HRDD CHIEFS
ALL OTHERS CONCERNED

FROM : WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : ADDENDUM AND SUPPLEMENTAL GUIDELINES ON THE
CONDUCT OF CAPACITY BUILDING ACTIVITIES FOR
EXPANDED CAREER PROGRESSION (ECP) CHAMPIONS

DATE : 15 September 2025

In reference to Memorandum **DM-OUHROD-2025-2559** on the *Conduct of Capacity Building for Expanded Career Progression (ECP) Champions*, released last 12 September 2025, the following amendment and supplemental guidelines are hereby provided:

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Eva D. Rosales	Administrative Officer V	RO VIII
7 Program Management Team from BHROD-Human Resource Development Division		
1 from BHROD – Office of the Director		
1 from Office of the Undersecretary for HROD		

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Batch 3 October 6-8, 2025	Regions X, XI, XII, CARAGA	https://tinyurl.com/BATC H3-ECPCChampions

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For your information and appropriate action.

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