

1107



Republic of the Philippines  
**Department of Education**  
 REGION VIII - EASTERN VISAYAS

September 4, 2025

**REGIONAL MEMORANDUM**

No. **1107** s. 2025

**ANNOUNCEMENT OF VACANT POSITION AND  
 INVITATION TO APPLY**

To: Schools Division Superintendents  
 Regional Office Personnel  
 All Others Concerned

1. This is to announce the following vacant position in this Office and invitation to apply:

No. of Vacancy	Position Title	Monthly Base Salary	Office Assignment
Three (3)	Technical Assistant III under Contract of Service	Php48,000	Office of the Regional Director- Delivery Unit
Minimum Qualifications			
Education	Degree in Economics, Political Economy, Political Science, Public Administration, Data Science, or any related field of study. Completing master's degree is an advantage		
Experience	With relevant experience in technical work in education sector, both inside and outside DepEd. With diverse experiences at different levels of education system (e.g. Regional, Division and School levels). Experience in engaging partners and education stakeholders on education initiatives and policy and program implementation.		
Training	None Required		
Eligibility	None Required		
Skills and Competencies	<ul style="list-style-type: none"><li>• Excellent problem-solving ability-both quantitative and qualitative and is action oriented;</li><li>• Strong analytical ability, experience of communicating to non-technical audiences;</li><li>• Can work at pace and with the team.</li></ul>		
Duties and Functions			
<ul style="list-style-type: none"><li>• To provide technical support to the DepEd Head of Delivery Unit-Office of the Regional Director;</li></ul>			

- Prepare briefing materials, policy notes, presentation materials and draft speeches and progress reports;
- Coordinate with relevant DepEd Central Office and Regional Offices including education partners and stakeholders;
- Organize and facilitate workshops and small group meetings in the region;
- Maintain progress monitoring template specific to Delivery Unit deliverables; and
- Perform other functions as may be defined by the head of Delivery Unit.

2. Interested and qualified applicants regardless of age, gender, civil status, person with disability (PWD), religion, ethnicity, political affiliation to include members of the indigenous communities and those with diverse sexual orientation, gender identity and expression (SOGIE), etc. are encouraged to apply and submit the following documentary requirements **with proper tabbing** not later than **September 15, 2025, 5:00PM:**

- a. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) with Work Experience Sheet which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
- b. Curriculum Vitae;
- c. Transcript of Records
- d. Certificate/s of Training, if applicable;
- e. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- f. Photocopy of the Performance Rating, if applicable;
- g. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C* of DepEd Order 007, s. 2023; and,
- h. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
  - i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
  - ii. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 2(h) is not relevant to the position to be filled, if applicable.

3. No additional documents shall be accepted after the set deadline, as indicated in the official memorandum.

4. All official applicants in the pool shall be assigned with application code to ensure objectivity and integrity of the process and to protect the identity of the applicants when posting the results.

5. Application documents may be submitted through the Records Section or email at: **records.region8@depd.gov.ph** cc **personnel.region8@depd.gov.ph** or via courier addressed to:



**The Regional Director**

Department of Education, Regional Office VIII  
Government Center, Candahug, Palo, Leyte 6501

4. Attached are the Qualification Standards, Job Summary/Key Result Areas/Duties and Responsibilities, Criteria and Point System, and Checklist of Requirements with Omnibus Sworn Statement.
5. Failure to submit the Letter of Intent and the supporting documents on or before the deadline set would mean a waiver of the right to be included in the evaluation/comparative assessment.
6. Qualified applicants shall be notified through a letter, email, text or call on the schedule of screening/interview.
7. Immediate dissemination of and strict compliance with this Memorandum are desired.



**RONEL AL K. FIRMO, CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

Enclosure: As stated

References: DO 21, s. 2024; DO 007, s. 2023; DO 19, s. 2022; 2017 ORAOHRA; RA 7041  
To be indicated in the Perpetual Index under the following subjects:

ANNOUNCEMENT

INVITATION TO APPLY

VACANT POSITION

AD-PS-COZ

**CRITERIA AND POINT SYSTEM FOR HIRING AND PROMOTION**

Criteria	Breakdown of Points		Means of Verification
	Non-Teaching Level 2 Technical Assistant II		
<b>A. Education</b> <i>Education Units and/or degree relevant to the position to be filled, <b>exceeding</b> the minimum qualification requirements in the CSC-approved QS</i>		<b>5</b>	Transcript of Records and Diploma including completion of graduate and post-graduate units/degrees, if available
<b>B. Training</b> <i>Training hours relevant to the position to be filled, <b>exceeding</b> the minimum qualification requirements as defined in the CSC-approved QS, acquired after the <b>last promotion</b> but within the <b>last five (5) years</b></i>		<b>10</b>	Certificate/s of Training
<b>C. Experience</b> <i>Experience relevant to the position to be filled, <b>exceeding</b> the minimum qualification requirements as defined in the CSC-approved QS</i>		<b>15</b>	Certificate of Employment, Contract of Service, or duly signed Service Record
<b>D. Performance</b> <i>Performance Rating covering one (1) year complete performance rating period acquired in the current or latest position prior to the date of submission</i>		<b>20</b>	<b>Positions with no experience requirement</b> - applicants shall submit the board examination or Career Service Eligibility ratings. - For honor graduates covered by PD 907, corresponding points for honors earned shall be given.
<b>E. Outstanding Accomplishments</b> <i>Acquired after the last promotion</i>		<b>10</b>	<b>Awards and Recognition:</b>  <b>Academic or Inter-School Awards – shall apply only to applicants with no or less than one (1) year experience.</b> a. Academic or inter-school award; or

		<p>b. Certification or any document that the applicant belongs to the Top 10 in the Board or Civil Service Eligibility Examination; or</p> <p>c. Certificate or any document showing Ten Outstanding Students of the Philippines (TOSP) Award.</p> <p><b>Outstanding Employee Award:</b></p> <p>a. Any issuance, memorandum or document showing the Criteria for the Search; and</p> <p>b. Certificate of Recognition/Merit</p> <p><b>Research and Innovation:</b></p> <p>a. Proposal duly approved by the Head of Office or the designated Research Committee per DO No. 16, s. 2017</p> <p>b. Accomplishment Report verified by the Head of Office</p> <p>c. Certification of utilization of the innovation or research, within the school/office duly signed by the Head of Office</p> <p>d. Certification of adoption of the innovation or research by another school/office duly signed by the Head of Office</p> <p>e. Proof of citation by other researchers (whose study/research, whether published or unpublished, is likewise approved by authorized body) of the concept/s developed in the research.</p> <p><b>Subject Matter</b></p> <p><b>Expert/Membership in National TWGs or Committees</b></p> <p>a. Issuance of Memorandum showing the membership in NTWG or Committee</p> <p>b. Certificate of Participation or Attendance; and</p>
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<p><b>F. Application of Education</b> <i>Acquired after the last promotion</i></p>	10	<p><b>For positions with no experience requirement</b></p> <p>- applicants shall submit the General Weighted Average (GWA) in the highest academic/grade level earned as Evidenced by Transcript of Records/Certificate of GWA/Diploma/Special Order from CHED or other certifications.</p>
<p><b>G. Application of Learning &amp; Development</b> <i>Acquired after the last promotion</i></p>	10	<p>a. Certificate of Training or Certification on any applicable L&amp;D intervention acquired that is aligned with the Individual Development Plan (IDP); for external applicants, a certification from HR stating that the L&amp;D intervention is aligned with the core tasks of the applicant in their current or previous position shall be required;</p> <p>b. Action Plan/Re-entry Action Plan (REAP)/Job Embedded Learning (JEL)/Impact Project</p>

			<p>applying the learnings from the L&amp;D intervention done/attended, duly approved by the Head of Office;</p> <p>c. Accomplishment Report together with a General Certification that the L&amp;D intervention was used/adopted by the Office at the local level;</p> <p>d. Accomplishment Report together with a General Certification that the L&amp;D intervention was used/adopted by a different office at the local/higher level.</p>
<b>H. Potential</b> <b>(Written Examination, Behavioral Event Interview (BEI), Skills or Work Sample Test)</b> <i>Measure using other evaluative assessments</i>		<b>20</b>	HRMPSB Ratings
<b>TOTAL</b>		<b>100</b>	

## CHECKLIST OF REQUIREMENTS

Name of Applicant: \_\_\_\_\_ Application Code: \_\_\_\_\_  
 Position Applied For: \_\_\_\_\_  
 Office of the Position Applied For: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Religion: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_  
 Person with Disability: Yes ( ) No ( )  
 Solo Parent: Yes ( ) No ( )

Basic Documentary Requirement	Status of Submission (To be filled out by the applicant; Check if submitted)	Verification (To be filled out by the HRMO/HR Office/sub-committee)	
		Status of Submission (Check if completed)	Remarks
a. Letter of intent addressed to the Head of Office or highest human resource officer			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
c. Photocopy of valid and updated PRC License/ID, if applicable			
d. Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
f. Photocopy of Certificate/s of Training, if applicable			
g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable			
h. Photocopy of latest appointment, if applicable			
i. Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable			
j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k. Other documents as may be required for comparative assessment, such as but not limited to:			
Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			

Attested:

Human Resource Management Officer

## OMNIBUS SWORN STATEMENT

## CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

## DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_\_.

Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) where the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.