



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

September 16, 2025

REGIONAL MEMORANDUM
HRRD-2025- **1170**

**CORRIGENDUM TO THE REGIONAL MEMORANDUM NO. 1158 s. 2025 RE:
PROFESSIONAL DEVELOPMENT PROGRAM "ELEVATING SCHOOL
LEADERSHIP: AN INTERMEDIATE GUIDE TO
EFFECTIVE MANAGEMENT"**

To: Schools Division Superintendent } Leyte Division
All Others Concerned

1. In reference to **Memorandum DM-OUHROD-2025-1699** and **Regional Memorandum No. 1158, s. 2025**, this Office, through the Human Resource Development Division (HRDD) and National Educators Academy of the Philippines – Region VIII (NEAP-RVIII), announces the conduct of the **Training of Coaches and Mentors on "Elevating School Leadership: An Intermediate Guide to Effective Management"** on **September 22-26, 2025** at **NEAP Baguio**.

2. Due to a conflict schedule, the originally selected participant will no longer be able to attend the professional development program. Therefore, a replacement has been chosen to take his place at the event.

Original Participant	Replacement Participant	Position	Division
Rex C. Briones	Raphi T. Añoover	Education Program Supervisor	Leyte

3. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.

4. Please refer to the attached enclosure for the list of participants who have confirmed their attendance.

5. For additional details and information, please refer to the attached Memorandum and Advisory, or contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8** through **neap.region8@deped.gov.ph**.

6. Immediate dissemination of this Memorandum is desired.



RONELO AL K. FIRMO CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosures: None

References: As stated

To be indicated in the Perpetual Index under the following subjects:

ENDORSED PARTICIPANTS
PROFESSIONAL DEVELOPMENT
TRAINING PROGRAM

HRDD-NEAPRVIII-IGDM

1158



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

September 15, 2025

REGIONAL MEMORANDUMNo. **1158** s. 2025

**UPDATES ON THE CONFIRMED PARTICIPANTS TO THE PROFESSIONAL
 DEVELOPMENT PROGRAM "ELEVATING SCHOOL LEADERSHIP:
 AN INTERMEDIATE GUIDE TO EFFECTIVE MANAGEMENT"**

To: Schools Division Superintendents
 All Others Concerned

1. In reference to **Memorandum DM-OUHROD-2025-1699, Advisory** dated **July 29, 2025** and **September 11, 2025**, and **Regional Memorandum No. 1044, s. 2025**, this Office, through the Human Resource Development Division (HRDD) and National Educators Academy of the Philippines – Region VIII (NEAP-RVIII), announces the conduct of the **Training of Coaches and Mentors on "Elevating School Leadership: An Intermediate Guide to Effective Management"** on **September 22-26, 2025** at **NEAP Baguio** and **Training of School Heads on "Elevating School Leadership: An Intermediate Guide to Effective Management" - Batch 1** on **October 06-10, 2025** at **NEAP Baguio**.

2. This program is designed for both current and aspiring Career Stage (CS) 3 school heads, with the following objectives:

- a. To enhance the advanced skills of CS 3 school heads in their roles as instructional leaders and administrative managers.
- b. To empower CS 3 school heads to foster shared governance within the wider school community when implementing policies, programs, and projects at the school level.
- c. To encourage CS 3 school heads to engage in continuous self-reflection, pursue personal and professional growth, and advocate for the well-being of both students and school staff.

3. The program will follow the schedule below:

Activity	Date & Venue	Target Participants	Registration Link
Training of School Heads on "Elevating School Leadership: An Intermediate Guide to Effective Management" - Batch 1	06-10 October 2025 Venue: NEAP Baguio	Principal III/Principal I II with high potential to be Principal III	tinyurl.com/SHDPCS3REG Deadline: 02 July 2025
Training of School Heads on "Elevating School Leadership: An Intermediate Guide to Effective Management" - Batch 2	01-05 September 2025 Venue: NEAP Baguio	Principal III/Principal I II with high potential to be Principal III	tinyurl.com/SHDPCS3REG Deadline: 15 August 2025
Training of Coaches and Mentors on "Elevating School Leadership: An Intermediate Guide to Effective Management"	22-26 September 2025 Venue: NEAP Baguio	Public Schools District Supervisors (PSDS)/Assistant Schools Division Superintendents (ASDS)/ Education Program Supervisors (EPS)	tinyurl.com/SHDPCS3NTOREG Deadline: 12 September 2025



Address: Government Center, Candahug, Palo, Leyte

Telephone No.: (053) 832-5738

Email Address: region8@deped.gov.ph

Website: region8.deped.gov.ph

Doc. Ref. Code	RO-ORD-F025	Rev	00
Effectivity	04-03-2023	Page	1 of 4



4. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations. On the other hand, the travel expenses of the resource persons and regional PMT shall be charged against HRD/HRTD Funds or other Local Funds of the Regional Office (RO), Schools Division Offices (SDOs), or schools subject to the usual accounting and auditing rules and regulations.
5. Please refer to the attached enclosure for the list of participants who have confirmed their attendance.
6. For additional details and information, please refer to the attached Memorandum and Advisory, or contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8** through **neap.region8@deped.gov.ph**.
7. Immediate dissemination of this Memorandum is desired.



RONEL AL K. FIRMO CESO IV
 Assistant Regional Director
 Officer-in-Charge
 Office of the Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

ENDORSED PARTICIPANTS
 PROFESSIONAL DEVELOPMENT
 TRAINING PROGRAM

HRDD-NEAPRVIII-IGDM

Enclosure No. 1 to Regional Memorandum No. _____ s. 2025

TRAINING OF COACHES AND MENTORS ON "ELEVATING SCHOOL LEADERSHIP: AN INTERMEDIATE GUIDE TO EFFECTIVE MANAGEMENT"								
DATE: SEPTEMBER 22-26, 2025					VENUE: NEAP BAGUIO			
No.	Name (First, Middle Initial, Lastname)	Position	Gender (Male or Female)	Schools Division Office	School Name	School Category	School Size	Average Performance Rating (3 years)
1	Marck Anthony M. Suyom	EPS	Male	SDO Baybay City	N/A	N/A	N/A	Outstanding
2	Grace V. Durano	EPS	Female	SDO Biliran	N/A	N/A	N/A	
3	Alma C. Cabusor	PSDS	Female	SDO Biliran	N/A	N/A	N/A	
4	Lorie Emmanuel B. Arago	Education Program Supervisor	Male	SDO Borongan City	N/A	N/A	N/A	Outstanding
5	Avelina P. Tupa	EPS/OIC-Chief ES	Female	SDO Calbayog City	N/A	N/A	N/A	Outstanding
6	Edgar V. Calvadores	Education Program Supervisor	Male	SDO Catbalogan City	N/A	N/A	N/A	Outstanding
7	Edna M. Ampong	DIC/Principal IV	Female	SDO Eastern Samar	N/A	N/A	N/A	Outstanding
8	Rex C. Briones	Education Program Supervisor	Male	SDO Leyte	N/A	N/A	N/A	Outstanding
9	Freddie B. Timon	Education Program Supervisor	Male	SDO Maasin City	N/A	N/A	N/A	Outstanding
10	Rey F. Bulawan	ASDS	Male	SDO Northern Samar	N/A	N/A	N/A	
11	Zaldy A. Tabugoca	EPS	Male	SDO Samar	N/A	N/A	N/A	Outstanding
12	Melisa R. Bughao	PSDS	Female	SDO Ormoc City	N/A	N/A	N/A	Outstanding
13	Gina L. Palines	EPS	Female	SDO Samar	N/A	N/A	N/A	Outstanding
14	Ma. Morena A. Bendulo	PSDS	Female	SDO Southern Leyte	N/A	N/A	N/A	Outstanding
15	Henrietta T. Managbanag	ASDS	Female	SDO Tacloban City	NA	N/A	NA	Outstanding



Address: Government Center, Candahug, Palo, Leyte

Telephone No.: (053) 832-5738

Email Address: region8@deped.gov.ph

Website: region8.deped.gov.ph

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Enclosure No. 2 to Regional Memorandum No. _____ s. 2025

PARTICIPANTS TO THE SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP) INTERMEDIATE COURSE "ELEVATING SCHOOL LEADERSHIP: AN INTERMEDIATE GUIDE TO EFFECTIVE MANAGEMENT" - BATCH 1								
DATE: OCTOBER 6-10, 2025					VENUE: NEAP BAGUIO			
No.	Name (First, Middle Initial, Lastname)	Position	Gender (Male or Female)	Schools Division Office	School Name	School Category	School Size	Average Performance Rating (3 years)
1	Merson Ongca Porazo	Principal I	Male	SDO Baybay City	Cabalasan ES	Elementary	Small	Outstanding
2	Nida B. Paghid	P III	Female	SDO Biliran	Tamarindo ES	Elementary	Small	
3	Mary Jean C. Lacro-O	Principal I	Female	SDO Borongan City	Libuton ES	Elementary	Small	Outstanding
4	Chona C. Valenzuela	Principal III	Female	SDO Calbayog City	Cogon ES	Elementary	Small	Outstanding
5	Dora D. Daga-As	Principal II	Female	SDO Catbalogan City	Catbalogan III CES	Elementary/Central	Medium	Outstanding
6	Nicanor Irving A. Morada	Principal II	Male	SDO Catbalogan City	New Mahayag ES	Elementary/Non-Central	Small	Outstanding
7	Jessie Marlou C. Pomida	Principal I	Male	SDO Eastern Samar	Hinolaso National High School	Secondary	Small	Outstanding
8	Amante D. Bayudang	Principal I	Male	SDO Eastern Samar	Matarinao Elementary School	Elementary	Medium	Outstanding
9	Othniel M. Olino	Principal III	Male	SDO Leyte	Tanauan School of Craftmanship and Home Industries	Secondary with SHS	Large	Outstanding
10	Amor O. Abando	Principal II	Female	SDO Maasin City	Asuncion Insitegrated Schoop	Integrated	Medium	4.7
11	Charito P. Go	Principal I	Male	SDO Northern Samar	Tinampo Elementary School	Elementary	Small	4.85
12	Leila A. Cormanens	PRINCIPAL I	Female	SDO Ormoc City	Rustico Capahi Sr. Memorial National High School	Junior High School with Senior High School	Small	Outstanding
13	Marivic D. Abarratigue	PII	Female	SDO Samar	Hinabangan CES	Elementary	Medium	Outstanding
14	Minerva Engano	PII	Female	SDO Southern Leyte	Pintuyan Central School	Elementary	Medium	Outstanding
15	Marlon D. Cainong	P-III	Male	SDO Tacloban City	Lucio Vibero Elem School	Monograde Elementary	Small	Outstanding



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Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-1699

TO : **Regional Directors**
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

Carmela C. Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **CONDUCT OF THE SCHOOL HEADS DEVELOPMENT PROGRAM**
INTERMEDIATE COURSE "ELEVATING SCHOOL LEADERSHIP: AN
INTERMEDIATE GUIDE TO EFFECTIVE MANAGEMENT"

DATE : 25 June 2025

1. The National Educators Academy of the Philippines (NEAP) will conduct the **School Heads Development Program (SHDP) Intermediate Course "Elevating School Leadership: An Intermediate Guide to Effective Management,"** with the following schedule and details:

Activity	Date & Venue	Target Participants	Registration Link
Training of School Heads on "Elevating School Leadership: An Intermediate Guide to Effective Management" – Batch 1	07-11 July 2025 Venue: TBD	Principal III/Principal I-II with high potential to be Principal III	tinyurl.com/SHDPCS3REG Deadline: 02 July 2025
Training of School Heads on "Elevating School Leadership: An Intermediate Guide to Effective Management" – Batch 2	01-05 September 2025 Venue: NEAP Baguio	Principal III/Principal I-II with high potential to be Principal III	tinyurl.com/SHDPCS3REG Deadline: 15 August 2025
Training of Coaches and Mentors on "Elevating School Leadership: An Intermediate Guide to Effective Management"	22-25 September 2025 Venue: TBD	Public Schools District Supervisors (PSDS)/Assistant Schools Division Superintendents (ASDS)/ Education Program Supervisors (EPS)	https://tinyurl.com/SHDPCS3NTOTREG Deadline: 12 September 2025

2. Targeting current and aspiring Career Stage (CS) 3 school heads, this program has the following objectives:
 - a. Develop advanced skills in CS 3 school heads in performing their functions as instructional leaders and administrative managers;
 - b. Capacitate CS 3 school heads to establish shared governance within the broader school community in the school-level implementation of policies, programs, and projects; and
 - c. Promote the practice of continuous self-reflection, personal and professional development, and promotion of welfare of both learners and school personnel, among CS 3 school heads.
3. In this regard, **the Regional Offices (ROs) are requested to endorse fifteen (15) qualified school heads** per batch to participate in the program, based on the following criteria:
 - a. **Currently occupying Principal III position** with at least **Very Satisfactory** performance rating;
 - b. **Currently holding Principal I position for at least five (5) years or Principal II position for at least three (3) years**, with the following consideration: Has demonstrated **high potential for Principal III position**, as evidenced by leadership accomplishments, innovative practices, and endorsements from supervisors;
 - c. Has no pending administrative cases; and
 - d. Of good moral character.
4. **Each RO is also requested to identify and endorse fifteen (15) PSDSs, ASDs, and/or EPSs to participate in the Training of Coaches and Mentors.**
5. The ROs are reminded to ensure equitable distribution of slots across Schools Division Offices (SDOs), considering all school types and categories.
6. Furthermore, **each RO is requested to endorse one (1) HRDD personnel, either from the RO or any selected SDO, to serve as a member of the Program Management Team (PMT)** that will support the program implementation.
7. Enclosed are the following documents, for reference:
 - a. **Enclosure 1** *Template for the List of Endorsed School Head Participants and RO/SDO PMT Members (tinyurl.com/EndorsedListCS3)*
 - b. **Enclosure 2** *List of Resource Persons and NEAP PMT Members*
 - c. **Enclosure 3** *Regional Allocation of Participants and RO/SDO PMT Members per Batch and Qualification Standards*
 - d. **Enclosure 4** *Indicative Program of Activities and Training Details*
 - e. **Enclosure 5** *Meal Provision and Accommodation Guide*
8. The *List of Endorsed School Heads and RO/SDO PMT Members* must be submitted to NEAP through the link **tinyurl.com/SHDP-CS3-Submission on or before 01 July 2025.**
9. In preparation for the said activities, **Online Orientation Meetings** will be conducted with RO/SDO PMT Members and Resource Persons, with the following details:

Date & Time	Target Participants	Microsoft Teams Meeting Link
1 July 2025 10:00 a.m.	Resource Persons	https://tinyurl.com/OrientationCS3RP
3 July 2025 2:00 p.m.	RO/SDO PMT Members	https://tinyurl.com/OrientationCS3PMT

10. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
11. The participants are entitled to *Compensatory Time-Off* pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "*Non-Monetary Remuneration for Overtime Services Rendered.*"
12. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.
13. Should you have questions and concerns, please coordinate with **Ms. Ailene Duterte** or **Mr. Dustin Troy Joson**, Senior Education Program Specialists, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
14. For immediate dissemination and appropriate action.

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS



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Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

LIST OF ENDORSED PARTICIPANTS AND PMT MEMBERS

[DATE]

WILFREDO E. CABRAL

Undersecretary
Human Resource and Organizational Development

CARMELA C. ORACION

Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

Attention:

JENNIFER E. LOPEZ

Director IV
National Educators Academy of the Philippines

Dear Sir:

Respectfully submitting the list of qualified school heads to attend the **School Heads Development Program (SHDP) for Career Stage 3** titled **Elevating School Leadership: An Intermediate Guide to Effective Management**

BATCH 1 (July 7 - 11, 2025)							
No.	Name (Last, First, Middle Initial)	Position	Schools Division Office	School Name	School Category	School Size	Average Performance Rating (3 years)
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							



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15							
Program Management Team Member – Batch 1							
No.	Name (Last, First, Middle Initial)	Position		Office			
1							
BATCH 2 (September 1-5, 2025)							
No.	Name (Last, First, Middle Initial)	Position	Schools Division Office	School Name	School Category	School Size	Average Performance Rating (3 years)
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
Program Management Team Member – Batch 2							
No.	Name (Last, First, Middle Initial)	Position		Office			
1							

Training of Coaches and Mentors (September 22-25, 2025)				
No.	Name (Last, First, Middle Initial)	Position	Schools Division Office	Number of Schools Supervise
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				



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Program Management Team Member			
No.	Name (Last, First, Middle Initial)	Position	Office
1			

For your consideration.

Sincerely yours,

<Name and Signature>
Regional Director



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Enclosure 2

LIST OF RESOURCE PERSONS FOR BATCHES 1 AND 2 AND NEAP PMT

No.	Name of the Resource Person	Position	Station
1	Christian Giron	Principal I	SDO Ilocos Sur, Region I
2	Carina Untalasco	Principal IV	SDO Pangasinan I, Region I
3	Ma. Criselda G. Ocang	ASDS	SDO Urdaneta City, Region I
4	Rosalie Cabarios	Principal III	SDO Tarlac City, Region III
5	Adonis Ceperez	OIC-ASDS	SDO Nueva Ecija, Region III
6	Mauricio Angeles	PSDS	SDO Nueva Ecija, Region III
7	Roderick Tadeo	Principal IV	SDO Olongapo City, Region III
8	Melanie An Carandang	Principal II	SDO Lipa City, Region IV-A
9	Luz Osmena	CES	QAD, Region IV-A
10	Lorna Medrano	CES	SDO Lipa City, Region IV-A
11	Aubrey Beredo	Principal III	SDO Oriental Mindoro, Region IV-B
12	Marylou Argamosa	Principal I	SDO Ligao, Region V
13	Irene Dayandante	PSDS	SDO Camarines Sur, Region V
14	Joy Cabrera	ASDS	SDO Masbate City, Region V
15	Elnor Luna	Principal I	SDO Aklan, Region VI
16	Analyn Perez	Principal I	SDO Aklan, Region VI
17	Sarah Ganancial	Principal IV	SDO Guimaras, Region VI
18	Roger Rochar	OIC-ASDS	SDO Victorias City, Region VI
19	Samuel Malayo	ASDS	SDO Roxas City, Region VI
20	Lyna Basri	Principal IV	SDO Isabela City, Region IX
21	Jeryl Casilao	Principal IV	SDO Pagadian City, Region IX
22	Raymond Salvador	ASDS	SDO Zamboanga City, Region IX
23	Enerio Ebisa	CES	HRDD, Region X
24	Jurgenne Dicdican	Principal III	SDO Agusan del Sur, CARAGA
25	Rexan Bolotaolo	Principal IV	SDO Agusan del Norte, CARAGA
26	Cristy Jabonillo	Principal IV	SDO Bais City, NIR
27	Renato Felipe Jr	PSDS	SDO Manila City, NCR
28	Lilibeth Gozo	Principal IV	SDO Valenzuela City, NCR
29	Filmore Caballero	CES	SDO Valenzuela City, NCR
30	Gilbert Arrieta	Faculty	Philippine Normal University
NEAP Program Management Team			
31	Marife T. Morcilla	PDO V	NEAP-PDD
32	Alexander T. Simagala	PDO IV	
33	Ailene F. Duterte	SEPS	
34	Dustin Troy R. Josen	SEPS	
35	Hanifa T. Hadji Abas	EPS II	
36	Jufael P. Pulvosa	PDO II	
37	Chelsea Sagun	TA II	
38	Bradley B. Aniñon	TA II	



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Enclosure 3

NUMBER OF ALLOCATED PARTICIPANTS PER ACTIVITY

Region	Elevating School Leadership: An Intermediate Guide to Effective Management (Batch 1)		Elevating School Leadership: An Intermediate Guide to Effective Management (Batch 2)		Training of Coaches and Mentors on Elevating School Leadership: An Intermediate Guide to Effective Management	
	PMT Member (RO/SDO Program Focal)	Principal III/ Principal I-II highly potential to be P3	PMT Member (RO/SDO Program Focal)	Principal III/ Principal I-II highly potential to be P3	PMT Member (RO/SDO Program Focal)	ASDS/ PSDS/Ed ucation Program Supervisor with experience as a Principal
NCR	1	15		15	1	15
CAR		15		15	1	15
I		15	1	15		15
II		15	1	15		15
III		15	1	15		15
IV-A		15	1	15		15
IV-B		15	1	15		15
V		15	1	15		15
VI		15		15	1	15
NIR	1	15		15		15



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VII		15		15	1	15
VIII		15		15	1	15
IX		15		15	1	15
X	1	15		15		15
XI	1	15		15		15
XII	1	15		15		15
CARAGA	1	15		15		15
TOTAL	6	255	6	255	6	255



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 4

INDICATIVE PROGRAM OF ACTIVITIES

“Elevating School Leadership: An Intermediate Guide to Effective Management”

BATCH 1 | July 7-11, 2025
BATCH 2 | September 1-5, 2025
Venue: TBD

Time	Activity
July 6, 2025 - Day 0	
8:00 - 3:00 PM	Arrival of Participants at the Venue
3:00 - 5:00 PM	Registration and Pretest
6:00 - 8:00 PM	Dinner
July 7, 2025 - Day 1	
7:30 - 8:30 AM	Opening Program
8:30 - 10:00 AM	Session 1: School Policy Towards DepEd's Vision, Mission, and Core Values
10:00 - 10:15 AM	Health Break
10:15 - 12:00 PM	Session 2: Leading School Planning Processes and Program Implementation: Basis for Monitoring and Evaluation
12:00 - 1:00 PM	Lunch Break
1:00 - 3:00 PM	Session 3: Leading Strategically: Research and Innovation in Leadership
3:00 - 3:15 PM	Health Break
3:15 - 4:15 PM	Session 4: Amplifying Learner Voice in Educational Leadership
4:15 - 4:30 PM	Reminders and End-of-Day Evaluation
July 8, 2025 - Day 2	
8:00 - 8:30 AM	Preliminaries
8:30 - 10:00 AM	Session 5: Leveraging School Records for Continuous Improvement
10:00 - 10:15 AM	Health Break
10:15 - 12:00 PM	Session 6: Balancing Vision and Fiscal Responsibility
12:00 - 1:00 PM	Lunch Break
1:00 - 2:30 PM	Session 7: Managing Resources, Facilities, and Safety
2:30 - 3:00 PM	Session 8: Staff Leadership for Sustainable Organizational Growth
3:00 - 3:15 PM	Health Break
3:15 - 4:15 PM	Continuation of Session 8



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

4:15 - 4:30 PM	Reminders and End-of-Day Evaluation
July 9, 2025 - Day 3	
8:00 - 8:30 AM	Preliminaries
8:30 - 10:00 AM	Session 9: Contextualizing Learning for Career Success: Strengthening Standards and Opportunities
10:00 - 10:15 AM	Health Break
10:15 - 11:15 AM	Continuation of Session 9
11:15- 12:00 PM	Session 10: From Standards to Impact: Advancing Teaching Pedagogies Through Meaningful Feedback
12:00 - 1:00 PM	Lunch Break
1:00 - 2:15 PM	Continuation of Session 10
2:15 - 3:00 PM	Session 11: From Data to Action: Using Assessment to Improve Learner Outcomes
3:00 - 3:15 PM	Health Break
3:15 - 4:30 PM	Continuation of Session 11
4:30- 4:45 PM	Reminders and End-of-Day Evaluation
July 10, 2025 - Day 4	
8:00 - 8:30 AM	Preliminaries
8:30 - 10:00 AM	Session 12: Fostering Inclusivity and Positive Discipline: Creating a Safe Learning Environment
10:00 - 10:15 AM	Health Break
10:15 - 12:00 PM	Session 13: Building Excellence through Leveraging Professional Reflection, Professional Networks and Performance Management for Continuous Growth and Development
12:00 - 1:00 PM	Lunch Break
1:00 - 2:30 PM	Session 14: Nurturing Professional Growth and Leadership Development in Individuals and Teams
2:30 - 3:00 PM	Session 15: Cultivating Educational Excellence through Enhancing Personnel's Well-being and Rewards and Incentives Mechanisms
3:00 - 3:15 PM	Health Break
3:15 - 4:15 PM	Continuation of Session 15
4:15 - 4:30 PM	Reminders and End-of-Day Evaluation



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July 11, 2025 - Day 5	
8:00 - 8:30 AM	Preliminaries
8:30 - 10:00 AM	Session 16: Managing the School's Diverse and Dynamic Relationship
10:00 - 10:15 AM	Health Break ⁷
10:15 - 12:00 PM	Session 17: Inclusion in Action: Mechanisms and Processes to Inclusive Practice
12:00 - 1:00 PM	Lunch Break
1:00 - 2:30 PM	Session 18: Communication and Engagement to School Community Toward Improved Collaboration
2:30 - 3:00 PM	Posttest
3:00 - 4:00 PM	End-of-Day Evaluation and Closing Program