



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

September 17, 2025

**REGIONAL MEMORANDUM**

HRRD-2025-

**CORRIGENDUM TO THE REGIONAL MEMORANDUM NO. 1043, s. 2025 RE:  
PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER  
EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN  
CONTENT AND PEDAGOGY" (BATCH 2)**

To: Schools Division Superintendent } Baybay City Division  
All Others Concerned

1. In reference to **Memorandum DM-OUHROD-2025-1708** and **Regional Memorandum No. 1043, s. 2025**, this Office, through the Human Resource Development Division (HRDD) and National Educators Academy of the Philippines – Region VIII (NEAP-RVIII), announces the conduct of the **Professional Development Program "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy (Batch 2) Key Stage 3-English and Key Stage 2-MAPEH"** on **September 21-26, 2025** at **DepEd Ecotech Center, Cebu City**.

2. Due to a conflict schedule, the originally selected participant will no longer be able to attend the professional development program. Therefore, a replacement has been chosen to attend the event.

Original Participant	Replacement Participant	Position	Division
Fay Ann Q. Godoy	Marion Joan Y. Peliño	Teacher III	Baybay City

3. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.

4. For additional details and information, please refer to the attached Memorandum and Advisory, or contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP Region 8** through **neap.region8@deped.gov.ph**.

5. Immediate dissemination of this Memorandum is desired.



**RONALO AL K. FIRMO CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

Enclosures: None

References: As stated

To be indicated in the Perpetual Index under the following subjects:

ENDORSED PARTICIPANTS  
PROFESSIONAL DEVELOPMENT  
TRAINING PROGRAM

HRDD-NEAPRVIII-IGDM



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

August 22, 2025

**REGIONAL MEMORANDUM**

No. **1043** s. 2025

**UPDATES ON THE CONFIRMED PARTICIPANTS TO THE PROFESSIONAL  
DEVELOPMENT PROGRAM "BUILDING TEACHER EXPERTISE:  
ENHANCING TEACHERS' COMPETENCE IN CONTENT  
AND PEDAGOGY" (BATCH 1 & 2)**

To: Schools Division Superintendents  
All Others Concerned

1. In reference to **Memorandum DM-OUHROD-2025-1708, Advisory** dated **August 14, 2025**, and **Regional Memorandum No. 991, s. 2025**, this Office, through the Human Resource Development Division (HRDD) and National Educators Academy of the Philippines – Region VIII (NEAP-RVIII), announces the conduct of the **PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT AND PEDAGOGY (BATCH 1 & 2)"**. The list of updated participants, schedule, and locations for the professional development program series are outlined in the attached enclosures.
2. This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
3. The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
4. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
5. The participants are entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.
6. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.



7. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations. On the other hand, the travel expenses of the regional PMT shall be charged against HRTD funds, subject to the usual accounting and auditing rules and regulations.

8. For inquiries, contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8** through **neap.region8@deped.gov.ph**.

9. Immediate dissemination of and strict compliance with this Memorandum are desired.



**RONEL AL K. FIRMO, CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

CONFIRMED PARTICIPANTS  
PROFESSIONAL DEVELOPMENT TRAINING

HRDD-NEAPRVIII-IGDM

Enclosure No. 1 to Regional Memorandum No. \_\_\_\_\_ s. 2025

BATCH 1							
Building Teacher Expertise: Enhancing Early Childhood Education Teacher's Competence in Content and Pedagogy: October 19-24, 2025, NEAP NCR, Marikina City							
LEARNING AREA	NAME of PARTICIPANT	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number
EARLY CHILDHOOD EDUCATION	1. Bernie P. Chinel	Teacher I	SDO Eastern Samar	33	M	bernie.chinel@deped.gov.ph	9815525185
	2. Celso E. Padecio	Teacher III	SDO Maasin	40	M	celso.padecio@deped.gov.ph	9979263177
	3. Lucille C. Cozo	Teacher III	SDO Biliran	37	F	Lucille.cozo@deped.gov.ph	0935-053-8845

Enclosure No. 2 to Regional Memorandum No. \_\_\_\_\_ s. 2025

<b>Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy: Key Stage 2- Physical Science</b>							
<b>DATE: AUGUST 31-SEPTEMBER 5, 2025</b>				<b>VENUE: NEAP FACILITY, TEACHERS' CAMP, BAGUIO CITY</b>			
<b>KEY STAGE/ LEARNING AREA</b>	<b>NAME of PARTICIPANT</b>	<b>CURRENT POSITION</b>	<b>SDO</b>	<b>AGE</b>	<b>SEX (F/M)</b>	<b>DepEd E-mail Address</b>	<b>Contact Number</b>
KEY STAGE 2 - PHYSICAL SCIENCE	1. Elaine V. Fernandez	Master Teacher II	SDO Maasin	40	M	elaine.fernandez001@deped.gov.ph	9705996194
	2. Vera Leonora B. Balasanos	MT II	SDO Leyte	46	F	veraleonora.balasanos@deped.gov.ph	9277569412
	3. Romar T. Cabuello	Teacher III	SDO Samar	30	M	romar.cabuello@deped.gov.ph	9953066878
	4. Mary Vale Cagang	Teacher III	SDO Ormoc	32	F	maryvale.peres@deped.gov.ph	9284489953
	5. Helen C. Yu	ASP II	SDO Biliran	56	F	helen.yu002@deped.gov.ph	9154594763
	6. Joy B. Saldana	EPS	SDO Calbayog	44	M	joy.saldana1@deped.gov.ph	9177955097
	7. Gennie S. Lacanaria	MT 2	SDO Tacloban	53	F	gennie.lacanaria@deped.gov.ph	9778110470
	8. Gilda D. Acopio	DIC	SDO Borongan City		F	gilda.acopio001@deped.gov.ph	
	9. Marilou U. Mondoy	MT-II	SDO Catbalogan City		F	marilou.mondoy003@deped.gov.ph	9173072934

<b>NAME</b>	<b>CURRENT POSITION</b>	<b>SDO</b>	<b>AGE</b>	<b>SEX (F/M)</b>	<b>DepEd E-mail Address</b>	<b>Contact Number</b>	<b>Role</b>
RYAN R. TIU	EDUCATION PROGRAM SUPERVISOR	REGIONAL OFFICE VIII	42	M	ryan.tiu@deped.gov.ph	9298833771	RO-PMT

Address: Government Center, Candahug, Palo, Leyte

Telephone No.: (053) 832-5738

Email Address: region8@deped.gov.ph



Doc. Ref. Code	RO-ORD-F025	Rev	00
Effectivity	04.03.2023	Page	4 of 8



Enclosure No. 3 to Regional Memorandum No. \_\_\_\_\_ s. 2025

Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy: KEY STAGE 3-ENGLISH and KEY STAGE 2-MAPEH							
DATE: SEPTEMBER 21-26, 2025				VENUE: DEPED ECOTECH CENTER, CEBU CITY			
LEARNING AREA	NAME of PARTICIPANT	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number
KEY STAGE 3 - ENGLISH	1. Agnes C. Gacelos	Master Teacher I	SDO Samar	40	Female	agnesgacelos@deped.gov.ph	9171240095
	2. Fay Ann Q. Godoy	T-III	SDO Baybay	42	F	fayann.godoya@deped.gov.ph	9926267504
	3. Mary Ann T. Garado	MT I	SDO Eastern Samar		F		
	4. Adrinor Niña D. Mancera	MT I	SDO Maasin City	34	F	adrinornina.mancera@deped.gov.ph	9173129052
	5. Maria Celeste L. Vincoy	P I	SDO Leyte	35	F	mariaceleste.vincoya@deped.gov.ph	9056023282
	6. Erwin L. Purcia	EPS	SDO Calbayog	35	M	erwin.purcia@deped.gov.ph	9088810747
	7. Melanie C. Bation	Teacher III	SDO Biliran	44	F	melanie.bation003@deped.gov.ph	9752941627
	8. Maricon M. Colocado	M-I	SDO Catbalogan City		F	maricon.colocado001	9663159269
	9. Sheryl Pinca Jagonoy	HEAD TEACHER I	SDO Northern Samar	45	F	sheryl.jagonoy@deped.gov.ph	9977191280
KEY STAGE 2 - MAPEH	1. Janice S. Madrigal	Teacher III	SDO Baybay	43	F	janice.madrigal001@deped.gov.ph	9159821344
	2. Constantino L. Cañedo	Teacher III	SDO Ormoc	29	M	constantino.canedo@deped.gov.ph	92777713816
	3. Noel C. Nicart	P-I	SDO Leyte	53	M	noel.nicart001@deped.gov.ph	9051014238
	4. Gregorio Cainto	MT I	SDO Eastern Samar	47	M	gregorio.cainto001@deped.gov.ph	9606564338
	5. Maerose A. Macajeto	Teacher I	SDO EASTERN SAMAR	27	F	maerose.macajeto@deped.gov.ph	9058613564
	6. Joyce Lorelie Billones	Teacher III	SDO Maasin City	36	F	joycelorelie.billones@deped.gov.ph	9395275006
	7. Glynis Mark Montederamos	MT II/TIC	SDO Maasin City	39	M	glynismark.montederamos@deped.gov.ph	9606533487
	8. Leonel Bandibas Bersabal	Head Teacher II	SDO Maasin City	36	M	leonel.bersabak@deped.gov.ph	9471515364

NAME	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number	Role
NOVA P. JORGE	EDUCATION PROGRAM SUPERVISOR	REGIONAL OFFICE VIII	52	F	nova.jorge@deped.gov.ph	9171440573	RO-PMT



Enclosure No. 4 to Regional Memorandum No. \_\_\_\_\_ s. 2025

<b>Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy FOR KEY STAGE 3-VALUES EDUCATION</b>							
<b>DATE: SEPTEMBER 28-OCTOBER 3, 2025</b>				<b>VENUE: NEAP FACILITY, TEACHERS' CAMP, BAGUIO CITY</b>			
<b>KEY STAGE/ LEARNING AREA</b>	<b>NAME of PARTICIPANT</b>	<b>CURRENT POSITION</b>	<b>SDO</b>	<b>AGE</b>	<b>SEX (F/M)</b>	<b>DepEd E-mail Address</b>	<b>Contact Number</b>
<b>KEY STAGE 3 – VALUES EDUCATION</b>	1. Virgilio R. Bacaycay, Jr.	Master Teacher I	SDO Samar	31	Male	virgilio.bacaycay001@deped.gov.ph	9606617181
	2. Jomar L. Caube	Teacher III	SDO Maasin City	29	M	jomar.caube@deped.gov.ph	9566533443
	3. Desiree M. Noveda	P2	SDO Leyte	51	F	desiree.molabola001@deped.gov.ph	9606636458
	4. Joey L. Escorido	MT-I	SDO Calbayog	37	M	joey.escorido@deped.gov.ph	9606563151
	5. Nelson R. Bello	EPS	SDO Calbayog	39	M	nelson.bello@deped.gov.ph	9761749013
	6. Emma A. Eval	HT 3	SDO Tacloban	48	F	emma.evaal001@deped.gov.ph	9456048477
	7. Wovilla F. Laurente	MT-I	SDO Ormoc	50	F	wovilla.laurente@deped.gov.ph	9182660896
	8. Jackie Lou B. Candelario-Arias	Teacher II	SDO Eastern Samar	39	F	jackielou.arias@deped.gov.ph	9606564070
	9. Elvie M. Ruizo	HT III	SDO Biliran	45	F	elvie.ruizo002@deped.gov.ph	9606562115
	10. Jennifer D. Alvior	MT II	SDO Biliran	51	F	jennifer.dejarloalvior@deped.gov.ph	9263687038
	11. Bernadeth M. Genol	MT III	SDO Maasin City	37	F	bernadeth.genol001@deped.gov.ph	9606533372
	12. Lezyl G. Alvarez	Teacher III	SDO Maasin City	35	F	lezyl.alvarez@deped.gov.ph	9932319485

<b>NAME</b>	<b>CURRENT POSITION</b>	<b>SDO</b>	<b>AGE</b>	<b>SEX (F/M)</b>	<b>DepEd E-mail Address</b>	<b>Contact Number</b>	<b>Role</b>
ROWENA D. ABAN	EDUCATION PROGRAM SUPERVISOR	SDO CATBALOGAN	54	F	rowena.aban001@deped.gov.ph	9171022224	SDO-PMT



Enclosure No. 4 to Regional Memorandum No. \_\_\_\_\_ s. 2025

### Terms of Reference for the RO-PMT

**Program Management Team members assigned to session rooms** are expected to carry out the following tasks to ensure the **smooth, effective, and learner-centered implementation** of the program:

1. **Assist the Central Office - Program Management Team (NEAP-PMT)** in supervising the overall implementation of the program within the assigned session room, ensuring a constructive and engaging learning environment.
2. **Coordinate with resource persons and/or learning area experts** to ensure that the program is delivered in alignment with the approved instructional design and session objectives.
3. **Establish a conducive learning atmosphere** by initiating unfreezing activities, aligning participant expectations, and setting learning norms at the start of the program.
4. **Monitor and respond to emerging learning needs and challenges** within the session room, referring complex issues to the Program Lead as necessary for resolution or escalation.
5. **Facilitate the execution of scheduled learning activities** and provide logistical and instructional support for any required adjustments.
6. **Ensure the proper administration of both pre-test and post-test assessments**, in accordance with the program's assessment protocols.
7. **Document the learning sessions accurately**, including key discussions, activities, insights, and participant engagement. Capture relevant photographs to support program documentation and reporting.
8. **Assist in the distribution of learning materials and necessary supplies**, ensuring participants have access to required resources throughout the training.
9. **Ensure the completion and submission of daily attendance sheets and daily evaluation forms** by participants to designated NEAP personnel.

Enclosure No. 5 to Regional Memorandum No. \_\_\_\_\_ s. 2025

**Indicative Program of Activities, Meal Provision and Accommodation Details****A. INDICATIVE PROGRAM OF ACTIVITIES:**

Time	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:30 AM	Registration		Preliminaries / Management of Learning (MOL)		
8:30-9:00 AM	<b>Opening Program</b> Nationalistic Song Prayer Messages from Executive Committee General Guidelines and Procedures of the training Pre-Test	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)
9:00-10:00 AM	<b>Training Proper</b> Break Out Sessions (per Learning Area) Discussion Workshop Session Activities Completion of Session Outputs	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)
10:00-10:30 AM	<b>HEALTH BREAK</b>				
10:30 AM-12:00 Noon	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)
12:00 NN-1:00 PM	<b>LUNCH BREAK</b>				
1:00-1:15 PM	<b>MANAGEMENT OF LEARNING</b>				
1:15-3:00 PM	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)
3:00-3:15 PM	<b>HEALTH BREAK</b>				
3:15-4:30 PM	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	<b>Training Proper</b> Break Out Sessions (per Learning Area)	Post Test  <b>Closing Program</b>
4:30-5:00 PM	<b>END OF THE DAY EVALUATION / PMT DEBRIEFING</b>				

**B. MEAL PROVISION:**

Meals	DAY 0 (Sunday)	DAY 1 (Monday)	DAY 2 (Tuesday)	DAY 3 (Wednesday)	DAY 4 (Thursday)	DAY 5 (Friday)
Breakfast			✓	✓	✓	✓
AM Snack			✓	✓	✓	✓
Lunch			✓	✓	✓	✓
PM Snack			✓	✓	✓	✓
Dinner	✓		✓	✓	✓	

**C. ACCOMMODATION DETAILS:**

The participants are required to check in on the afternoon of Day 0 and check out on the afternoon of Day 5.