



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

October 6, 2025

REGIONAL MEMORANDUM

No. **1287** s. 2025

**PARTICIPANTS IN THE WORKSHOP ON THE CRAFTING
OF THE REGIONAL INDIVIDUALIZED EDUCATION
PLAN FOR LEARNERS WITH DISABILITIES**

To: Schools Division Superintendents
All Others Concerned

1. In response to the directive in Regional Memorandum No. 1094, dated September 4, 2025, the concerned offices have identified the following personnel and teachers who will attend the **Workshop on the Crafting of the Regional Individualized Education Plan (IEP) for Learners with Disabilities** on October 7-10, 2025 at the Villa Patria, Brgy. Bani, Lavezares, Northern Samar:

PARTICIPANTS	SCHOOLS DIVISION
1. Jose Aldrin F. Avellana	Baybay City
2. Marilou M. Soria	
3. Juanesse A. Ares	
4. May Ann R. Hebreo	Biliran
5. Maria Liza C. Paller	
6. Glenn Paul G. Calabia	
7. Geraldine G. Opinion	Borongan City
8. Juvette B. Ganaba	
9. Ian Roy C. Gerna	
10. Corie B. Senolos	Calbayog City
11. Mary Ann Jaballa	
12. Irene M. Jalayahay	
13. Carmen R. Lim	Catbalogan City
14. Reynelda C. Bachao	
15. Ma. Aileen Theresa M. Tatierra	
16. Evelyn C. Adao	Eastern Samar
17. Jazmin J. Jongco	
18. Charesse Macawile	
19. Melfie Grace A. Sanchez	Leyte
20. Ramira Tayoni	
21. Lady Ann M. Mata	
22. Mirasol M. Manlimos	Maasin City
23. Fides S. Espera	
24. Eden O. Maamo	
25. Dioneisa Mercder	Northern Samar
26. Ginalyn H. De Guia	

27. May L. Rebadomia	
28. Elvira M. De Leon	Ormoc City
29. Leah M. Quibido	
30. Areshdel A. Villalon	
31. Nancy M. Abarracoso	Samar
32. Nelson C. Tabon Tabon	
33. Gretchen D. Costelo	
34. Charity M. Nogra	Southern Leyte
35. Elisa Edilo	
36. Gina Acuzar	
37. Miguel Jr. V. Dumas	Tacloban City
38. Marc Wilson A. Heriales	
39. Rizalia P. Obillo	
40. Gaudencio C. Aljibe	Program Management Team and Technical Working Group of the Host Division
41. Rey F. Bulawan	
42. Sylvia D. Villanueva	
43. Mildred R. Horca	
44. Junna B. Carpila	
45. Jerald O. Yamongan	
46. Jeyan Connie T. Ocanada	
47. Beatrice A. Olmedo	DepEd Regional Office VIII
48. Dean M. Endriano	
49. Ernani Fernandez Jr.	
50. Edward P. Fumar	

- Other participants are some invited resource speakers, facilitators, and support personnel.
- Attached in this issuance is the Matrix of Activities for reference and guidance of the participants.
- To facilitate the travel of the participants and expedite the accomplishment of travel requirements, this Memorandum shall also serve as the travel authority.
- Immediate dissemination of and compliance with this Memorandum are desired.



RONALO AL K. FIRMO, CESO IV
 Assistant Regional Director
 Officer-In-Charge
 Office of the Regional Director

Enclosures: Matrix of Activities
 Reference: RM No. 1094 s. 2025

To be indicated in the Perpetual Index under the following subjects:

LWDs SNED WORKSHOP

CLMD-DME

Enclosure 1 to Regional Memorandum No. _____ s. 2025

ACTIVITY MATRIX

**WORKSHOP ON THE CRAFTING
OF THE REGIONAL INDIVIDUALIZED EDUCATION PLAN
FOR LEARNERS WITH DISABILITIES**

SCHEDULE	October 7, 2025	October 8, 2025	Ocotober 9, 2025	Ocotober 10, 2025
		BREAKFAST		
Morning Sessions	Travel Time & Registration	MOL: Baybay City, Biliran, Borongan City, & Calbayog City	MOL: Catbalogan City, Eastern Samar, Leyte, & Maasin City	MOL: Ormoc City, Samar, Southern Leyte, & Tacloban City
		Session 1: Understanding the Legal and Policy Context of Inclusive Education	Presentation and Critiquing of Outputs for Workshop 2	Benchmarking Activity on NORFIL Siglakas Sports and Games
		Session 2: One Size Doesn't Fit All: Why Individualized Planning Matters	Session 4: Differentiated Instruction and Universal Design for Learning	
		Workshop 1: Mapping of Current Practices and Challenges in the Implementation of IEP in the Region	Session 5: Provision of Appropriate Support Services with Accommodations and Modifications	Closing Program
	LUNCH			
Afternoon Sessions	Registration of Participants	MOL: ALS	MOL: ADM	
		Presentation of Outputs for Workshop 1	Session 6: Walkthrough of the IEP Crafting Process	
		Session 3: Designing Effective and Inclusive Individualized Education Plans (IEPs) for Learners with Disabilities: Applicable Strategies, Tools, and Collaboration for Region VIII	Workshop 3: Revision of the IEP Templates	
	Opening Program	Workshop 2: Crafting of the Individualized Education Plan Template	Presentation and Critiquing of Outputs for Workshop 2	
	DINNER			