1292.



## Department of Education

REGION VIII - EASTERN VISAYAS

October 6, 2025

#### REGIONAL MEMORANDUM

No. 1292

s. 2025

SUBMISSION OF NOMINEES FOR THE DEVELOPMENT ACADEMY OF THE PHILIPPINES - PUBLIC MANAGEMENT AND DEVELOPMENT PROGRAM MIDDLE MANAGERS CLASS BATCH 37 AND SENIOR EXECUTIVE CLASS BATCH 15

To: Schools Division Superintendents Regional Office Division Chiefs All Others Concerned

- 1. Attached is DM-OUHROD-2025-2614 from Undersecretary Wilfredo E. Cabral of the Human Resource and Organizational Development, announcing the Submission of Nominees for the Development Academy of the Philippines (DAP) Public Management and Development Program Middle Managers Class Batch 37 and Senior Executive Class Batch 15.
- 2. For inquiries or concerns, contact Dr. Harvie D. Villamor, Chief of HRDD, through **hrdd.region8@deped.gov.ph**.
- 3. Immediate dissemination of this Memorandum is desired.

By: NG 75

RONELO AL K. FIRMO CESO IV

Assistant Regional Director

Officer-in-Charge

Office of the Regional Director

Enclosure:

As stated

Reference:

As stated

To be indicated in the Perpetual Index under the following subjects:

DAP

MIDDLE MANAGERS

SENIOR EXECUTIVES

Page 1 of 1

HRDD-DSS



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Website: region8.deped.gov.ph







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### Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

ACK NG # 9499 TIME: 9:34

10-2-25

MEMORANDUM DM-OUHROD-2025-2614

FOR

: UNDERSECRETARIES

**ASSISTANT SECRETARIES** 

**BUREAU AND SERVICE DIRECTORS** 

REGIONAL DIRECTORS

SCHOOL DIVISION SUPERINTENDENTS

OTHER CONCERNED PERSONNEL

Digitally signed by Wilfredo Cabral A 2132225, 9:57:54 A

FROM

WILFREDO E. CABRAL 9:57:54 AM

Undersecretary 2 5 3

Human Resource and Organizational Development

SUBJECT

: Submission of Nominees for the Development Academy of the Philippines · Public Management and Development Program Middle Managers Class Batch 37 and Senior Executive Class

Batch 15

DATE

: September 12, 2025

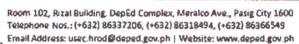
The Development Academy of the Philippines (DAP) has opened the nominations for its Public Management Development Program for Middle Managers Class Batch 37 and Senior Executive Class Batch 15 which will both commence on the first quarter of 2025.

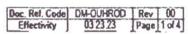
The Middle Managers Class (MMC) is designed to transform division chiefs, promising OIC division chiefs and high-potential specialists into development-oriented, peak performing, dedicated and honest leaders preparatory for a Senior Executive and Middle Manager post and willing to take classes for a period of 12 months.

On the other hand, the Senior Executive Class is designed for incumbents of directorship positions with Salary Grade 25 and up, or OICs of such positions for at least a year, aged 55 years and below and willing to take classes for a period of 55 days spread across 10 months.













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### Department of Education

# OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

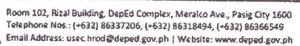
For both programs, scholars shall undergo flexible learning mode of training and work on their respective Capstone Plan/Project that will impact the delivery of Deped's critical services. Successful applicants shall receive full government scholarships. The MMC and SEC scholars who satisfy all the academic requirements of the program will be conferred with a Master's degree in Development Management and Diploma in Development Management, respectively.

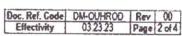
The qualifications and other pertinent details about the MMC and SEC are as follows:

#### MIDDLE MANAGERS CLASS (MMC) SENIOR EXECUTIVE CLASS (SEC) Qualifications a. Incumbent of a permanent position a. must be in government service for at with SG 18-24, designated as at least least two (2) years Section or Division Chief, b. Occupying executive positions incumbent Officer-in-Charge for at (including OICs) for at least (one) 1 least one year b. 50 years old and below at the time of c. 55 years old and below at the time of the PMDP- MMC conduct the PMDP-SEC c. possessing at least a Bachelor's d. High performing and high potential Degree (HPHP) employees with Salary Grade d. Duly nominated by the head of office 25 or higher (with forms approved by the Regional pending e. Without administrative Directors for Regional Offices (RO) and and/or criminal case School Division Offices (SDO), and at f. Attained Very Satisfactory least Bureau/ Service Director for Outstanding performance rating for Central Office the past two years e. attained very satisfactory (VS) or g. Must not have any ongoing or outstanding performance rating for pending completion of post-graduate the past two years studies at the time of the application pending f. without administrative h. Did not go on habitual leave (max of and/or criminal case 2 months/year) g. did not go on habitual leave (max of 2 i. Must be in good health months/year), excluding maternity debilitating, chronic illnesses or serious health condition) h. willing to render at least a year of j. Willing to render time of fifty (50) days service after completing the program spread across 10 months to complete through a service contract the program.













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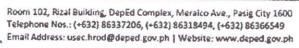
### Department of Education

# OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MIDDLE MANAGERS CLASS (MMC)	SENIOR EXECUTIVE CLASS (SEC)			
<ul> <li>i. possesses managerial and leadership potential</li> <li>j. with good character and commitment to public service</li> <li>k. possessing intellectual and creative capacities</li> <li>l. in good health (no debilitating, chronic illnesses or serious health condition)</li> <li>m. with excellent communication skills (both oral and written)</li> </ul>	k. Willing to sign a Tripartite Memorandum of Agreement with DAP and his/her agency  1. Willing to render at least a year of service in his/her agency after completion of the Program through a Service Contract			
Downloadable Forms/ Templates				
https://bit.ly/PMDPMMCForms	https://bit.ly/PMDPSECForms			
Submission Links				
https:/bit.ly/pmdponlinesubmissionsMMC	https:/bit.ly/pmdponlinesubmissionsSEC			
Deadline for Submission of Application				
15 October 2025	30 November 2025			
Opening of Class				
08 January 2026	09 February 2026			
Conferred Title upon completion				
Certificate of Completion of Residential Training	Certificate of Completion of Residential Training			
- upon completion of all training modules	- upon completion of all training modules			
Diploma in Development Management	Diploma in Development Management			







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### Department of Education

## OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

SENIOR EXECUTIVE CLASS (SEC)		

Each SDO, RO, and Bureau/Service may submit maximum of 2 qualified nominees with applications & forms approved by respective Regional or Bureau/Service Directors (see Annexes) through the links provided and must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) via email through <a href="mailto:bhrod.hrdd@deped.gov.ph">bhrod.hrdd@deped.gov.ph</a> following this format on the subject line: [DAP-PMDP MMC 37/SEC 15]\_Surname, First Name of Nominee\_Region/Office/Bureau.

The nominees shall undergo the preliminary screening, examination, and interview to be conducted by DAP and only qualified nominees shortlisted by DAP shall be notified by the Department. Only those nominees who have submitted complete forms and requirements shall be processed by DAP Admission Office. Successful nominees must file their Travel Authority in accordance with DO No. 43 s. 2022 Omnibus Travel Guidelines for all Personnel of the Department of Education, and OO-OSEC-2024-197 Delegation of Signing Authority on Human Resources Actions. Corresponding Travel Expenses shall be charged to their respective office Local Funds in accordance with the usual Accounting and Auditing Rules and Regulations.

For queries, please contact Mr. Siljohn Rey Salazar of BHROD-HRDD at (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph.

For your appropriate action.

IBHROD- HRDD/ Salazar







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