



Republic of the Philippines  
**Department of Education**  
REGION VIII - EASTERN VISAYAS

October 10, 2025

**REGIONAL MEMORANDUM**

No. **1311** s. 2025

**2<sup>ND</sup> EASTERN VISAYAS NAPSSPHIL CONGRESS**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is a communication from Nestor E. Ripalda, President, NAPSSPHIL Eastern Visayas Chapter, regarding the 2nd Eastern Visayas National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Congress with the theme: "Navigating New Horizons: Empowering School Heads in Leadership and Curriculum Innovation" on November 19-21, 2025, at Summit Hotel, Marasbaras, Tacloban City.
2. The activity aims to:
  - a. develop and implement forward-thinking leadership strategies that foster innovation and align with a clear vision for transforming schools into dynamic learning environments responsive to future challenges.
  - b. identify common legal challenges faced by School Heads and apply practical approaches to ensure compliance with education laws, safeguard student welfare, and minimize legal risks in school management.
  - c. demonstrate integrity, fairness, and accountability to cultivate a strong school culture rooted in trust, respect, and high ethical standards among staff and learners; and
  - d. design action plans and research-based solutions to address specific educational or institutional challenges, including curriculum enhancement, innovation, and organizational development.
3. Target participants to this live-out congress are the public and private Secondary School Heads/Principals, Assistant Secondary School Principals, SHS Coordinators, Head Teachers/Department Heads, TIC/OIC, and other stakeholders.
4. Registration fee, travel, and other incidental expenses incurred by the participants shall be charged to their respective MOOE/local funds, subject to existing budgeting, accounting, and auditing rules and regulations.
5. Immediate dissemination of and compliance with this Memorandum are desired.



**RONEL AL R. FIRMO CESO IV**  
Assistant Regional Director  
Officer-in-Charge  
Office of the Regional Director

Enclosures: As stated

References: None

To be indicated in the Perpetual Index under the following subjects:

CONGRESS

NAPSSPHIL

HRDD-RVR



Address: Government Center, Candahug, Palo, Leyte  
Telephone No.: (053) 832-5738  
Email Address: region8@deped.gov.ph  
Website: region8.deped.gov.ph

Page 1 of 1





Republic of Philippines  
**Department of Education**  
Regional Office No. VIII (Eastern Visayas)  
**DIVISION OF LEYTE**  
Government Center, Candahug, Palo, Leyte

OFFICE OF THE DIRECTOR	
Date Received	9-24-25 3:48 PM
Date Released	
Signature	<i>[Signature]</i>

DEPARTMENT OF EDUCATION	
<b>RECEIVED</b>	
RECORDS SECTION REGIONAL OFFICE NO. VIII	
DATE:	9-24-25
TRACKING #:	9506
TIME:	9:20 AM
SIGNATURE:	<i>[Signature]</i>

September 9, 2025

**RONELO AL K. FIRMO, CESO V**  
OIC-Regional Director  
Regional Office No. VIII  
Government Center, Candahug, Palo, Leyte

Sir:

Greetings of Peace and Harmony!

I am writing on behalf of the Region VIII NAPSSPHIL Officers and Board of Directors to respectfully signify our intention to conduct the 2nd Eastern Visayas NAPSSPHIL CONGRESS with the theme: "Navigating New Horizons: Empowering School Heads in Leadership and Curriculum Innovation" on November 19-21, 2025 at Summit Hotel, Brgy. Marasbaras, Tacloban City, Leyte.

The target participants to this Live-out Congress are the Public and Private Secondary School Heads/Principals, Asst. Secondary School Principal, SHS Coordinators, Head Teachers/Department Heads, TIC/OIC and other Stakeholders. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

A registration fee of Six Thousand Five Hundred Pesos Only (P 6,500) shall be charged to each participant to cover meals, conference kit, venue rental, Resource Speakers and other related expenses, chargeable to MOOE, subject to the usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on November 19 (Day 1). 1st meal to be served will be Lunch on Day 1 and last meal will be lunch on the last day (November 21, 2025) of the Congress. For more details please find the attached Draft Memorandum and Training Matrix for your perusal, approval and signature.

Allow me to manifest my gratitude and thanks for your solid and unconditional support to all our endeavors.

Thank you very much and God Bless.

Respectfully yours,

*[Signature]*  
**NESTORE E. RIPALDA**  
Secondary School Principal IV, SFNHS  
Napssphil EV Chapter President  
09176242027



Republic of the Philippines  
Department of Education  
Regional Office No. VIII (Eastern Visayas)  
**Candahug, Palo, Leyte**

PROGRAM OF ACTIVITIES

Summit Hotel, Brgy Marasbaras, Tacloban City  
November 19-21, 2025

Day 1	Activities	Day 2	Activities	Day 3	Activities
	<b>Nov./19/2025</b>		<b>Nov/20/2025</b>		<b>Nov./21/2025</b>
		6:00-7:00	Breakfast	6:00-7:00	Breakfast
8:00-12:00	Registration	7:30-8:00	Preliminaries	7:30-8:00	Preliminaries
		8:00-10:00	<b>Plenary Session 2: "Needful Intelligences for 21st Century Leaders"</b>	8:00-9:30	<b>Plenary Session 6: "Upskilling Leadership Competencies"</b>
	and		Speaker: <b>Dr. Leah S. Corpuz</b>		<b>by: SDS Division of Northern Samar</b>
			Lead Trainer, LASC Learning Solutions		
		10:00-10:15	<b>Health Break</b>	9:30-9:45	<b>Health Break</b>
	Distribution of Kit			9:45-11:00	<b>Plenary Session 7: "Leading Reforms, Shaping School Outcome"</b>
					<b>Speaker: SDS Division of Northern Samar</b>
		10:30-12:00	<b>Plenary Session 3: "The Leadership Challenges and Triumphs"</b>	11:00-11:45	<b>Plenary Session 8: NAPSSPHIL PROGRAMS, PROJECTS, ACTIVITIES: Its Impacts on Basic Edu./Principal Leadership Journey: An Experiential Learning in DepEd Schools</b>
			<b>Speaker: Dr. Manuel P. Albarino, SDS Baybay City</b>		<b>by: WARLITO D. ROSAREAL, NAPSSHIL NATL PRESIDENT</b>
12:00-1:00	LUNCH BREAK	12:00-1:00	LUNCH BREAK	11:45-12:00	<b>Open Forum/ Closing Program/Distribution of Certificate</b>
1:00-2:00	Opening Ceremonies			12:00-1:00	LUNCH BREAK
	Keynote Speaker: <b>Ronelo AI K. Firmo, PhD, CESO V</b>				
	OIC- Regional Director			1:00-5:00	Committee Meetings
		1:00-3:00	<b>Plenary Session 4: "Education Laws and their Impact to Governance"</b>		<b>HOME SWEET HOME</b>
			Speaker: <b>ATTY. WADE A. LATAWAN</b>		
			Senior Partner at Latawan & Villanueva Law Firm		
			Exec. Dir. of the Legal Edge Educ. Law Resources & Publication		
		3:00-3:15	<b>Health Break</b>		
2:00-5:00	<b>Plenary Session 1: "Innovative Pedagogies &amp; Technologies for 21st Century Education: A Breakthrough in Revised K to 12 Curriculum"</b>	3:15-5:00	<b>Plenary Session 5: The Principals Commitment Excellence in th Midst of Change"</b>		
	<b>Speaker: Dr. Mariza S. Magan, , SDS Leyte</b>		<b>Speaker: Joel A. Zartiga, SDS Samar Div.</b>		
				5:00PM	End of Congress
	<b>Officer of the Day: Garry Vacunawa</b>	5:00-Onwards Dinner with Socials	<b>Officer of the Day: Alvin A. Aguirre</b>		<b>Officer of the Day: Rosanna G. Catuday</b>