



Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

DEPARTMENT OF EDUCATION  
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RECORDS SECTION REGIONAL OFFICE NO. VIII  
DATE: 11-04-25  
TRACKING #: 10842 TIME: 9:07 AM  
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**MEMORANDUM**  
**DM-OULS-2025-149**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**School Heads of Pilot Schools for the Strengthened SHS**  
**Program**  
**All Others Concerned**



FROM : *Carmela C. Oracion*  
**CARMELA C. ORACION**  
Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Learning Systems

SUBJECT : **TRAINING NEEDS ASSESSMENT FOR TEACHERS FROM PILOT SCHOOLS IMPLEMENTING THE STRENGTHENED SENIOR HIGH SCHOOL CURRICULUM**

DATE : 04 November 2025

1. In line with the continuous effort of the National Educators Academy of the Philippines (NEAP) to provide evidence-informed, standards-based, and quality professional development programs for teachers, a Training Needs Assessment (TNA) for Teachers of Pilot Schools of the Strengthened Senior High School Curriculum will be conducted.
2. The objectives of this TNA are to:
  - a. Identify areas of strength and opportunities for growth in teaching practices, particularly in delivering curriculum content, applying pedagogy, and implementing assessment strategies in Senior High School.
  - b. Generate evidence-based insights to inform professional development programs that address curriculum shifts, subject area requirements, and learner needs.
3. The **expected respondents** for this TNA are the **teachers of pilot schools (public and private)** implementing the Strengthened Senior High School Curriculum.
4. The survey will be accessible at <https://sites.google.com/depd.gov.ph/shssurvey/home> starting **04 November**

**2025** and must be completed by **07 November 2025**. The QR code below may also be used to access the survey.



5. For questions or concerns, please contact NEAP-QAD at **[neap.qad@deped.gov.ph](mailto:neap.qad@deped.gov.ph)** or call **(02) 8633-7207**.
6. For immediate dissemination and appropriate action.

**Copy Furnished:**  
**Office of the Secretary**  
**Office of the Undersecretary for Operations**