

1439



Republic of the Philippines  
**Department of Education**  
 REGION VIII - EASTERN VISAYAS

October 28, 2025

**REGIONAL MEMORANDUM**  
 CLMD-2025- **1439**

**PARTICIPATION IN THE VALIDATION AND FINALIZATION WORKSHOPS ON  
 THE DRAFT POLICY GUIDELINES FOR THE OPERATIONALIZATION OF  
 THE COMPLEMENTARITY FRAMEWORK BETWEEN FORMAL  
 SCHOOL SYSTEM AND ALTERNATIVE LEARNING SYSTEM**

To: Schools Division Superintendent } Southern Leyte Division  
 All Others Concerned

1. Pursuant to DepEd Memorandum DM-LS-2025-139, dated October 20, 2025, this Office hereby requires the concerned schools division to send its participants, identified in the enclosure, to the **Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System** on the dates and venues specified in the Memorandum cited.

2. Participants' travel and other expenses related to this activity shall be charged against the **downloaded ALS Travel Funds** at the Division Office, subject to the usual accounting and auditing rules and regulations. The reimbursement of the aforementioned expenses shall only be granted upon submission of the complete requirements.

3. Signed itinerary and a travel report shall be sent to **clmd.region8@deped.gov.ph** cc **alfredo.cafe@deped.gov.ph** within a week after the last day of travel.

4. All other details are stipulated in the aforementioned issuance.

5. Immediate dissemination of and compliance with this Memorandum are desired.



**RONALO AL K. FIRMO CESO IV**  
 Assistant Regional Director  
 Officer-in-Charge  
 Office of the Regional Director

Enclosures: 1. Official Participants  
 References: As stated  
 To be indicated in the Perpetual Index under the following subjects:  
                   ALS        POLICY        TRAININGS  
 CLMD-APC

1439

Enclosure No. 1 to RM \_\_\_\_\_, s. 2025 dated October 28, 2025.

**Official Participants**

Validation Workshop on the Draft Policy Guidelines for the Operationalization  
of the Complementarity Framework between Formal School System and  
Alternative Learning System

November 17-19, 2025 | Iloilo City

|   | Division       | Name of Participant | Position | Email Address             |
|---|----------------|---------------------|----------|---------------------------|
| 1 | Southern Leyte | Albert T. Getes     | P2       | albert.getes@deped.gov.ph |

Finalization Workshop on the Draft Policy Guidelines for the Operationalization  
of the Complementarity Framework between Formal School System and  
Alternative Learning System

December 3-5, 2025 | Cebu City

|   | Division       | Name of Participant | Position | Email Address               |
|---|----------------|---------------------|----------|-----------------------------|
| 1 | Southern Leyte | Betelino V. Amigo   | EPSA II  | betelino.amigo@deped.gov.ph |



Republic of the Philippines  
**Department of Education**  
**OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS**



**MEMORANDUM**

**DM-LS-2025-**1369

**TO :** **REGIONAL DIRECTORS**

**FROM :** *Carmela C. Oracion*  
**CARMELA C. ORACION**  
Assistant Secretary  
Officer-in-Charge  
Office of the Undersecretary for Learning Systems

**SUBJECT :** **CONDUCT OF VALIDATION AND FINALIZATION WORKSHOPS ON THE DRAFT POLICY GUIDELINES FOR THE OPERATIONALIZATION OF THE COMPLEMENTARITY FRAMEWORK BETWEEN FORMAL SCHOOL SYSTEM AND ALTERNATIVE LEARNING SYSTEM (ALS)**

**DATE :** **October 20, 2025**



In compliance with Section 5.8 of the Implementing Rules and Regulations (IRR) of the Republic Act (RA) 11510 or the Alternative Learning System (ALS) Act, the Bureau of Alternative Education (BAE) conducted the *Interface Workshop of Select DepEd Personnel in All Governance Level on the Development of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)* on May 07-09, 2025, in Makati City. The activity was participated in by select DepEd Central Office, field officials, and technical staff.

As part of the development process, the BAE will undertake the following activities:

| Title of the Activity/Workshop                                                                                                                                                                | Date                 | Venue                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------|
| Validation Workshop on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)             | November 17-19, 2025 | Iloilo City                               |
| Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS) | December 03-05, 2025 | DepEd Applied Nutrition Center, Cebu City |





Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

The workshops will involve select representatives from regional and division offices, formal school personnel, and other key education stakeholders. Final details on the specific venues and participant arrangements will be communicated through a separate issuance.

In this regard, Regional ALS Focal Persons are hereby requested to identify participants for this activity based on the attached regional allocation. The nominated participants must meet at least one of the following qualifications:

1. Currently serving as an Alternative Delivery Mode (ADM) Coordinator or as the School Head of an implementing ADM school;
2. Serving as teachers assigned to ADM classes;
3. Serving as a Regional or Division ALS Focal Person;
4. Holding the position of Education Program Specialist II (EPS II) for ALS; or
5. Having current or prior involvement in the implementation and/or development of education policies or programs related to the formal K-12 system and/or the Alternative Learning System (ALS).

To confirm attendance, identified participants are requested to complete the registration form at <https://tinyurl.com/Registration-Complementarity> on or before **October 30, 2025**.

Board and lodging and traveling expenses of participants, shall be charged against FLO-ALS Funds downloaded to respective regions, subject to the usual government accounting rules and regulations.

For inquiries, you may contact **Ms. Brenfel C. Hajan**, Senior Education Program Specialist via email at [brenfel.hajan@deped.gov.ph](mailto:brenfel.hajan@deped.gov.ph) or [bae.pgad@deped.gov.ph](mailto:bae.pgad@deped.gov.ph).

Immediate dissemination of this Memorandum is directed.

*car*

*Copy furnished:*

**MALCOLM S. GARMA**  
Undersecretary for Operations



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Republic of the Philippines  
**Department of Education**  
 BUREAU OF ALTERNATIVE EDUCATION

**LIST OF PARTICIPANTS**

**Validation Workshop on the Draft Policy Guidelines for the Operationalization  
 of the Complementarity Framework between Formal School System and  
 Alternative Learning System (ALS)**

*November 17-19, 2025, Iloilo City*

| <b>Region/Bureau/Office</b>                                                                 | <b>No. of Participants</b> |
|---------------------------------------------------------------------------------------------|----------------------------|
| Region I                                                                                    | 1                          |
| II                                                                                          | 1                          |
| III                                                                                         | 1                          |
| IV-A                                                                                        | 1                          |
| IV-B                                                                                        | 1                          |
| V                                                                                           | 1                          |
| CAR                                                                                         | 1                          |
| NCR                                                                                         | 1                          |
| NIR                                                                                         | 1                          |
| VI                                                                                          | 1                          |
| VII                                                                                         | 1                          |
| VIII                                                                                        | 1                          |
| IX                                                                                          | 1                          |
| X                                                                                           | 1                          |
| XI                                                                                          | 1                          |
| XII                                                                                         | 1                          |
| Caraga                                                                                      | 1                          |
| <b>DepEd Central Office</b>                                                                 |                            |
| Bureau of Alternative Education –<br>Office of the Director                                 | 2                          |
| Bureau of Alternative Education –<br>Policy and Quality Assurance Division                  | 4                          |
| Bureau of Alternative Education –<br>Program Management and Systems<br>Development Division | 2                          |
| Bureau of Learning Delivery                                                                 | 1                          |
| Bureau of Curriculum Development                                                            | 1                          |
| Bureau of Education Assessment                                                              | 1                          |
| Policy Research and Development<br>Division (PPS-PRDD)                                      | 1                          |
| Resource Person                                                                             | 1                          |
| <b>TOTAL</b>                                                                                | <b>30</b>                  |

5/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City  
 Direct Line: (632) 8636-3603 E-mail: [bae.pqad@deped.gov.ph](mailto:bae.pqad@deped.gov.ph)



Republic of the Philippines  
**Department of Education**  
BUREAU OF ALTERNATIVE EDUCATION

**LIST OF PARTICIPANTS**

**Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)**

*December 03-05, 2025, Cebu City*

| <b>Region / Bureau / Office</b>                                                             | <b>No. of Participants</b> |
|---------------------------------------------------------------------------------------------|----------------------------|
| Region I                                                                                    | 1                          |
| II                                                                                          | 1                          |
| III                                                                                         | 1                          |
| IV-A                                                                                        | 1                          |
| IV-B                                                                                        | 1                          |
| V                                                                                           | 1                          |
| CAR                                                                                         | 1                          |
| NCR                                                                                         | 1                          |
| NIR                                                                                         | 1                          |
| VI                                                                                          | 1                          |
| VII                                                                                         | 1                          |
| VIII                                                                                        | 1                          |
| IX                                                                                          | 1                          |
| X                                                                                           | 1                          |
| XI                                                                                          | 1                          |
| XII                                                                                         | 1                          |
| Caraga                                                                                      | 1                          |
| <b>DepEd Central Office</b>                                                                 |                            |
| Bureau of Alternative Education –<br>Office of the Director                                 | 2                          |
| Bureau of Alternative Education –<br>Policy and Quality Assurance Division                  | 4                          |
| Bureau of Alternative Education –<br>Program Management and Systems<br>Development Division | 2                          |
| Bureau of Learning Delivery                                                                 | 1                          |
| Bureau of Curriculum Development                                                            | 1                          |
| Bureau of Education Assessment                                                              | 1                          |
| Policy Research and Development<br>Division (PPS-PRDD)                                      | 1                          |
| Resource Person                                                                             | 1                          |
| <b>TOTAL</b>                                                                                | <b>30</b>                  |

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**Attachment No. 2 of DM-LS-2025-**

**Validation Workshop on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)**

November 17-19, 2025

**Iloilo City**

**Indicative Program of Activities**

| TIME               | Day 1<br>(Monday)                                                                                                                                                                                                                    | Day 2<br>(Tuesday)                                                                                                                      | Day 3<br>(Wednesday)                                       |                                                                                                                         |                                                            |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| 7:00-7:30          | Breakfast/Preliminaries                                                                                                                                                                                                              |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 7:31-8:00          | Preliminaries                                                                                                                                                                                                                        |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 8:01-9:00          | <b>I. OPENING PROGRAM</b><br>*National Anthem<br>*Prayer<br>*DepEd Quality Policy<br>*Acknowledgment of Participants:<br>*Welcome Remarks:<br>*Message:<br>*Statement of Purpose and *Presentation of Mechanics<br>Photo Opportunity | <b>Workshop 2</b><br>Validating the Policy Draft Part II. (Consultation Process, Evidence Base)                                         | Presentation of comments, suggestions, and recommendations |                                                                                                                         |                                                            |
| 9:01-10:00         |                                                                                                                                                                                                                                      |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 10:01-10:10        |                                                                                                                                                                                                                                      |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 10:11-11:00        |                                                                                                                                                                                                                                      |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 11:01-12:00        |                                                                                                                                                                                                                                      |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
|                    | <b>II. Plenary Session</b><br><b>Session 1:</b><br>Presentation of the Policy Draft                                                                                                                                                  |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 12:01-1:00         | <b>Lunch Break</b>                                                                                                                                                                                                                   |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 1:01-2:00          | <b>Workshop 1</b><br>Validating Policy Draft Part I. (Rationale, Policy Summary and Policy Options)                                                                                                                                  |                                                                                                                                         |                                                            | <b>Workshop 2</b><br>Validating the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation) | Presentation of comments, suggestions, and recommendations |
| 2:01-3:00          |                                                                                                                                                                                                                                      |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 3:01-3:10          | <b>Health Break</b>                                                                                                                                                                                                                  |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| 3:01-4:00          | Presentation<br>Presentation of the Initial Findings and Recommendations                                                                                                                                                             | <b>Continuation of Workshop 2</b><br>Validating the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation) | <b>Closing Program</b>                                     |                                                                                                                         |                                                            |
| 4:01-5:00          |                                                                                                                                                                                                                                      |                                                                                                                                         |                                                            |                                                                                                                         |                                                            |
| Expected Outputs   | Validated Rationale, Policy Summary and Policy Options                                                                                                                                                                               | Validated Resource Implications, Risks and Monitoring and Evaluation                                                                    | Validated Policy Guidelines                                |                                                                                                                         |                                                            |
| Officer of the Day | Brenfel C. Hajan                                                                                                                                                                                                                     | Analyn A. Aquino                                                                                                                        | Michelle C. Mejia                                          |                                                                                                                         |                                                            |

**Attachment No. 2 of DM-LS-2025-**

**Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of  
the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)**  
December 03-05, 2025

**Cebu City**

**Indicative Program of Activities**

| <b>TIME</b>        | <b>Day 1<br/>(Monday)</b>                                                      | <b>Day 2<br/>(Tuesday)</b>                                                                         | <b>Day 3<br/>(Wednesday)</b>                               |
|--------------------|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| 7:00-7:30          |                                                                                | <b>Breakfast/Preliminaries</b>                                                                     |                                                            |
| 7:31-8:00          |                                                                                | <b>Preliminaries</b>                                                                               |                                                            |
| 8:01-9:00          | <b>I. OPENING PROGRAM</b>                                                      |                                                                                                    |                                                            |
| 9:01-10:00         | *National Anthem                                                               |                                                                                                    |                                                            |
| 10:01-10:10        | *Prayer                                                                        |                                                                                                    |                                                            |
| 10:11-10:10        | *DepEd Quality Policy                                                          |                                                                                                    |                                                            |
| 10:11-11:00        | *Acknowledgment of Participants:                                               |                                                                                                    |                                                            |
| 11:01-12:00        | *Welcome Remarks:                                                              |                                                                                                    |                                                            |
|                    | *Message:                                                                      |                                                                                                    |                                                            |
|                    | *Statement of Purpose and *Presentation of Mechanics                           |                                                                                                    |                                                            |
|                    | *Photo Opportunity                                                             |                                                                                                    |                                                            |
|                    | <b>II. Plenary Session</b>                                                     | <b>Workshop 2</b>                                                                                  | Presentation of comments, suggestions, and recommendations |
|                    | <b>Session 1:</b>                                                              | Finalizing the Policy Draft Part II. (Consultation Process, Evidence Base)                         |                                                            |
|                    | <b>Presentation of the Validated Policy Guidelines</b>                         |                                                                                                    |                                                            |
| 12:01-1:00         |                                                                                | <b>Lunch Break</b>                                                                                 |                                                            |
| 1:01-2:00          | <b>Workshop 1</b>                                                              | <b>Workshop 2</b>                                                                                  |                                                            |
| 2:01-3:00          | Finalizing Policy Draft Part I. (Rationale, Policy Summary and Policy Options) | Finalizing the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation) | Presentation of comments, suggestions, and recommendations |
| 3:01-3:10          |                                                                                | <b>Health Break</b>                                                                                |                                                            |
| 3:01-4:00          | <b>Continuation of Workshop 2</b>                                              |                                                                                                    |                                                            |
| 4:01-5:00          | Presentation of the Initial Findings and Recommendations                       | Finalizing the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation) | <b>Closing Program</b>                                     |
| Expected Outputs   | Finalized Rationale, Policy Summary and Policy Options                         | Finalized Resource Implications, Risks and Monitoring and Evaluation                               | Finalized Policy Guidelines                                |
| Officer of the Day | Michelle C. Mejia                                                              | Analyn A. Aquino                                                                                   | Brenfel C. Hajan                                           |