



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

November 6, 2025

REGIONAL MEMORANDUM

NO. 1477 s.2025

**PARTICIPANTS TO THE CAPACITY-BUILDING SEMINAR ON INCLUSIVE
EDUCATION INTEGRATION IN THE STRENGTHENED
SENIOR HIGH SCHOOL PROGRAM**

To: Schools Division Superintendents
All Others Concerned

1. This Office, through the Curriculum and Learning Management Division (CLMD), announces the official list of participants for the Three (3) Batches of the Capacity-Building Seminar on Inclusive Education Integration in the Strengthened Senior High School Program through Project SHIELD (Senior High Inclusive Education for Learning Diversity). The seminar will be held at Madison Park Hotel, Tacloban City, on the following dates:

- Batch 1: November 10-13, 2025
- Batch 2: November 14-17, 2025
- Batch 3: November 18-21, 2025

2. Attached are the lists of the Program Management Team, Batch Participants, and the Activity Matrix.

3. If a participant is unable to attend, the Schools Division Office shall promptly designate a replacement.

4. Immediate dissemination of and compliance with this Memorandum are desired.

RONEL AL K. FIRMO, CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosures: As stated

References: DepEd Order No. 44, s. 2021, Approved Project SHIELD
RM No. 1036, s. 2025, RM No. 1119, s. 2025, RM No. 1301, s. 2025

To be indicated in the Perpetual Index under the following subjects:

INCLUSIVE EDUCATION
PROJECT SHIELD
STRENGTHENED SENIOR HIGH SCHOOL PROGRAM

CLMD-ESF



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Enclosure 1 of RM 1477, s. 2025**PROGRAM MANAGEMENT TEAM**

Name	Position	Role
Ronelo Al K. Firmo	OIC-Regional Director	Over-all Lead
Gertrudes C. Mabutin	CLMD Chief	Program Manager
Dean Ric Endriano	EPS	Co-Program Manager
Ernani S. Fernandez Jr.	EPS	Co-Program Manager
Margie Balledo	EPS	Co-Program Manager
Nova Jorge	EPS	Co-Program Manager
Dandy G. Acuin	EPS	Learning Manager
Joy B. Bihag	EPS	Learning Manager
Ryan Tiu	EPS	Learning Manager
Alfredo Café	EPS	Learning Manager
Glendale Lamiseria	EPS	Learning Manager
Amenia Aspa	EPS	Learning Manager

Plenary Speakers	Dean Ric Endriano Ernani S. Fernandez Jr. Margie Balledo Nova P. Jorge Carmen R. Lim	
Resource Persons	Batch 1 Necia Nedruda	

	Adelfa Balderian Rachell Varoon May Rebadomia Rio Oreo Melissa Bughao Maricris Benitez Kevin Jazz Ligutan Gina Caboboy Eden Maamo Sonia Palanas Rizalia Obillo	Ormoc City Baybay City Northern Samar Samar Ormoc City Leyte Tacloban City Samar Maasin City Tacloban City Tacloban City
Members of the Technical Working Group / Learning Facilitators	Edward Gerald P. Fumar Raymond B. Lequin Efren Superable Alma Abanilla Leslie Lagartos Jeric Brecio Analy T. Cabataña Lovely Ann D. Manalo Shenna Marie T. Mendiola Jimuel P. Flores Sherry Mae Somooc Rachel D. Peñalosa Arcie Y. Cagomoc Jenibeth Fernandez Armie Joy F. Fumar	DepEd RO8 - CLMD Tacloban City Biliran Tacloban City Tacloban City Leyte Leyte Leyte Leyte Leyte Ormoc City Tacloban City Tacloban City Calbayog City Leyte Tacloban City

**LIST OF PARTICIPANTS TO THE CAPACITY-BUILDING SEMINAR ON
INCLUSIVE EDUCATION INTEGRATION IN THE STRENGTHENED
SENIOR HIGH SCHOOL PROGRAM**

A. BATCH 1 – NOVEMBER 10 – 13, 2025

Room: Convention Hall

Facilitators:

1. Edward Gerald P. Fumar
2. Raymond B. Lequin

Education Program Supervisors:

- | | |
|----------------------------|-------------|
| 1. Ritchel Marie Villamor | Baybay City |
| 2. Marck Anthony M. Suyom | Baybay City |
| 3. Jose Aldrin F. Avellana | Baybay City |
| 4. Franciso Bayon-on | Biliran |
| 5. Grace V. Durano | Biliran |
| 6. Benjamin Medallo | Biliran |

Participants:

Name	School	Division
Jethro Anthony S. Rosello	Banahao NHS	Baybay City
Delio M. Amante Jr.	Baybay City Night NHS	Baybay City
Grecelda A. Montalban	Baybay City SHS	Baybay City
Geralyn M. Caganon	Bitanhuan NHS	Baybay City
Estela A. Suarez	Bunga NHS	Baybay City
Sarah B. Macawili	Caridad NHS	Baybay City
Dindo B. Lopez	Ciabu NHS	Baybay City
Virgilio B. Dagoro	Gabas IS	Baybay City
Patricia P. Santiago	Mailhi NHS	Baybay City
Sergio T. Paña	Makinhas NHS	Baybay City
Rodward H. Calago	Mapgap IS	Baybay City
Adriano N. Pelicano	Plaridel NHS	Baybay City
Roger O. Lingatong	Pomponan NHS	Baybay City
Jesus I. Mangco	Almeria NHS	Biliran
Jennifer D. Veruen	Biliran NAHS	Biliran
Bianito D. Agang	Biliran Science HS	Biliran
Elen P. Canonoy	Bool NHS	Biliran
Rowena P. Gabuya	Cabucgayan NHS	Biliran
Arnold T. Cerera	Cabucgayan NSAT	Biliran
Ranulfo C. Rostata	Caibiran NHS	Biliran
Liezl M. Avila	Culaba NVS	Biliran
Helen C. Yu	FMLNHS	Biliran
Triciana S. Rosalia	ICTHSEB	Biliran
Elena Christy S. Agang	Kawayan NHS	Biliran
Modesta G. Olasiman	Lucso-on NHS	Biliran
Iris M. Gayrama	Maripipi NVS	Biliran
Zaea D. Villamor	Naval NHS	Biliran
Leonora O. Mission	Naval Night HS	Biliran
Grace V. Durano	NSF	Biliran
Patricio P. Laurito Jr.	Tabunan NHS	Biliran
Rachelle C. Dado	Tucdao NHS	Biliran
Melanio M. Cairo	Viga NHS	Biliran
Elaine Joy S. Mejia	WEBHSAC	Biliran
Hazel B. Meneses	ESNCHS	Borongan City
Rolando Caliba	Lalawigan NHS	Borongan City
Ednar Fabula	Calingatngan NHS	Borongan City
Blenda Catuday	Benowangan NHS	Borongan City
Maria Nickita J. Eusebio	Fidel E Anacta NHS	Borongan City
Renato Catuday	Maypangdan NHS	Borongan City
Dean Ernest Paul Hermano	ESNCHS	Borongan City
Celeste C. Apita	ESNCHS	Borongan City
Roessie Mae A. Arat	ESNCHS	Borongan City
Jassica A. Co	ESNCHS	Borongan City
Melissa D. Astilla	ESNCHS	Borongan City
Ricardo M. Arlos Jr.	ESNCHS	Borongan City
Christopher Salino	Carayman NHS	Calbayog City
Luz T. Uy	Bagacay IS	Calbayog City
Milaner R. Oyo-a	Calbayog City NHS	Calbayog City
Cynthia Tarrayo	Tabawan IS	Calbayog City
Nelca Cababat	Migara NHS	Calbayog City
Felylou Colinares	Patong-Happy Valley IS	Calbayog City
Romeo Castante	San Policarpo NHS	Calbayog City
Samuel Repelente	CADSEV	Calbayog City

Room: Josephine HallFacilitators:

1. Efren Superable
2. Alma Abanilla

Education Program Supervisors:

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| 1. Irma A. Duzon | Borongan City |
| 2. Gil Jacinto Ampong | Borongan City |
| 3. Arnold Jaraba | Calbayog City |
| 4. Corie B. Senolos | Calbayog City |
| 5. Mercedita Garcia | Calbayog City |
| 6. Dr. Carmen R. Lim | Catbalogan City |

Participants:

Name	School	Division
Wilma Reyes	Trinidad NHS	Calbayog City
Dr. Maria Luz Murillo	Oquendo NHS	Calbayog City
Dr. Normel Manuales	Cabatuan NHS	Calbayog City
Rolando Lacbo	Pilar NAHS	Calbayog City
Ma. Rona L. Delos Reyes	Mag-ubay NHS	Calbayog City
Carlo Doinog	Tarabucan NHS	Calbayog City
Emelie O. Tarrayo	Rafael Lentejas MSOF	Calbayog City
Dr. Rinalyn Beso	San Joaquin NHS	Calbayog City
Sonia Cupla	Pena NHS	Calbayog City
Dr. Maria Liza T. San Pedro	Malaga NHS	Calbayog City
Ma. Lourdes Babon	Himaladrog-Seven Hills IS	Calbayog City
Manuel O. Tegerero	Dolores NHS	Eastern Samar
Alma D. Macawile, EdD	Salcedo NHS	Eastern Samar
Sixto D Balita	Sulat NHS	Eastern Samar
Rosanna G. Catuday	Can-avid NHS	Eastern Samar
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Peter Paul G. Dael	Matarinao SOF	Eastern Samar
Paulina D. Duran	Pedro E. Candido MNHS	Eastern Samar
Tito D. Dadulla	Southern Samar NCHS	Eastern Samar
Dino A. Samson	Mercedes NHS	Eastern Samar
Randy N. Macawile	Salcedo VHS	Eastern Samar
Joel B. Del Valle, PhD	Guiuan NHS	Eastern Samar
Danilo Y. Tanqui-On	Lawaan NSCHI	Eastern Samar
Marlon Q. Sayde, EdD	Taytay IS	Eastern Samar
Nora C. Odita	Sulangan NHS	Eastern Samar
Judy B. Operario PhD	Llorente NHS	Eastern Samar
Gary Paul F. Macasa	Quinapondan NHS	Eastern Samar
Letecia B. Raga	Sta Mesa NHS	Leyte
Menche L. Edloy	Cagbolo SHS (LRP)	Leyte
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Daina S. Tan	Leyte-Agro IS	Leyte
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Jonas M. Cabusbusan	Tanauan School of Craftsmanship and Home Industries (TSCHI)	Leyte
Joanna Mae D. Alonzo	Balocawehay NHS	Leyte
Manuelito T. Pamugas	Matalom NHS	Leyte
Nolito D. Crebillo	Tolosa Stand Alone SHS	Leyte
Jomar O. Lianzon	Jose Rizal NHS	Leyte
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1. Leslie Lagartos
2. Jeric Brecio

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| 1. Arlene H. Dela Torre | Catbalogan City |
| 2. Marcosa Lavado | Eastern Samar |
| 3. Samuel Flores | Eastern Samar |
| 4. Evelyn C. Adao | Eastern Samar |
| 5. Ma. Leilani Gulferic | Eastern Samar |
| 6. Gina P. Diloy | Leyte |

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Bonifacio Villocino	Calubian NHS	Leyte
Girlie Laluna	Cabacungan NHS	Leyte
Janet Bayubay	Matag-ob Stand-Alone SHS	Leyte
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Leo Bejan Macasusi	Jugaban NHS	Leyte
Nestor Luna	Isabel National Comprehensive School	Leyte
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Jennifer C. Sarra, EdD	Libhu NHS	Maasin City
Patricio G. Limas	Manhilo NHS	Maasin City
Christopher D. Kuizon	Ibarra NHS	Maasin City
Alfredo, Jr. G. Gabor	Matin-aw NHS	Maasin City
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Jeannil A. Carsula	San Rafael SA-SHS	Maasin City
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| 1. Socorro B. Ausa | Leyte |
| 2. Crisanto T. Daga | Leyte |
| 3. Richie Blasabas | Maasin City |
| 4. Bruna A. Epiz | Maasin City |
| 5. Fernando Salapi | Maasin City |
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Nieves D. Geras	Almagro NHS	Samar
Daryl V. Saladaga	Birawan NHS	Samar
Shirly Soliot	Burgos NHS	Samar
Allan L. Piadora	Cabunga-an IS	Samar
Dr. Michael P. Mabulac	Calapi NHS	Samar
Concepcion P. Mabini	Calbiga NHS	Samar
Joy P. Guevarra	Cabitan-an NHS	Samar

Room: E**Facilitators:**

1. Shenna Marie T. Mendiola
2. Jimuel P. Flores

Education Program Supervisors:

- | | |
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| 1. Omar O. Ty | Northern Samar |
| 2. Maria Pia B. Chu | Ormoc City |
| 3. Noel Labaniego | Ormoc City |
| 4. Gina Palines | Samar |
| 5. Marina Muriel Y. Labid | Samar |
| 6. Nancy M. Abarracoso | Samar |

Participants:

Name	School	Division
Ruben Pacayra	Casapa NHS	Samar

Ulysis J. Jabonete	Cuyting Uy NHS	Samar
Victorio D. Verola	Costa Rica NHS	Samar
Cynthia B. Laureta	Daram NHS	Samar
Mary Grace O. Hilvano	Guintarcan NHS	Samar
Daisy O. Delgado	Igot NHS	Samar
Jorge N. Panican	Hinabangan NHS	Samar
Marianito Sevilano	Hinangutdan NHS	Samar
Salvacion B. Bacarra	Jiabong NHS	Samar
Jinky M. Villar	Lamingao NHS	Samar
Noel D. Ebias	Lawaan NHS	Samar
Jocelyn G. Gallegar	Casandig NHS	Samar
Rutchel C. Cabuquit	Mabini NHS	Samar
Joshua Sumpo	Majacob IS	Samar
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Eric Basilio V. Costo	Mualbual NHS	Samar
Ma. Villa Cruda	Napuro NHS	Samar
Mares Layola	Old San Agustin NHS	Samar
Dennis G. Cubelo	Sevilla NHS	Samar
Maria Teresa Refugio	Simeon Ocdol NHS	Samar
Alvin A. Aguirre	Sta. Margarita NHS	Samar
Violeta Duran	Sta. Rita NHS	Samar
Jocelyn P. Gil	Sto Nino NHS	Samar
Genaro C. Basas	Rizal IS	Samar
Richie M. Balili	San Ricardo NHS	Southern Leyte
Nemesio L. Amper	Pintuyan NVHS	Southern Leyte
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Room: F

Facilitators:

1. Sherry Mae Somooc
2. Rachel D. Peñalosa

Education Program Supervisors:

- | | |
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| 1. Victor Dumaguit | Southern Leyte |
| 2. Charity M. Nogra | Southern Leyte |
| 3. Allan M. Rosello | Southern Leyte |
| 4. Arnulfo Banzon | Tacloban City |
| 5. Miguel Jr. V. Dumas | Tacloban City |
| 6. Jessica M. Abril | Tacloban City |

Participants:

Name	School	Division
Teodosio C. Entoma	Hilaan NHS	Southern Leyte
Maria Lucita S. Valenzona	Katipunan NHS	Southern Leyte
Ariel D. Cagas	Esperanza NHS	Southern Leyte
Belinda O. Duarte	Marayag NHS	Southern Leyte
Eleanor D. Taripe	Pintuyan NHS	Southern Leyte
Mabel L. Verano	Mercedes NHS	Southern Leyte

Mr. Israel A. Palero	Himayangan NHS	Southern Leyte
Airen L. Teves	New Guinsaugon NHS	Southern Leyte
Lito M. Serenio	San Roque NHS	Southern Leyte
Rina Ligaya D. Merquita	Anahawan NVHS	Southern Leyte
Aura O. Aguilar	Sogod NHS	Southern Leyte
Harry R. Dizon	Paku NHS	Southern Leyte
Doraliza B. Alfaro	Tambis NHS	Southern Leyte
Indalecia A. Sumulat	Consolacion NHS	Southern Leyte
Myrna T. Caballero	Ichon NHS	Southern Leyte
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Sheila B. Estela	Sta. Cruz NHS	Southern Leyte
Alberto Getes	San Juan NHS	Southern Leyte
Denijun S. Alvar	Rizal NHS	Southern Leyte
Rene P. Libot	Hinunangan NHS	Southern Leyte
Ric C. Laguras	Pinut-An NHS	Southern Leyte
Bayani B. Adona	Leyte NHS	Tacloban City
Fructuoso Baliton	Northern Tacloban City NHS	Tacloban City
Emmanuel P. Firmo, Jr.	Scandinavian NHS	Tacloban City
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Jeanelyn L. Andrade	Sto. Niño SHS	Tacloban City
Ma. Delia E. Soria	Sagkahan NHS	Tacloban City
Deropbie Minda D. Aseo	V & G NHS	Tacloban City
Liezl Y. Pulga	San Jose NHS	Tacloban City
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Marc Wilson A. Heriales	Antonio Balmes NHS	Tacloban City

Room G: for the PMT**B. BATCH 2 – NOVEMBER 14 – 17, 2025****Room: Convention Hall**Facilitators:

1. Edward Gerald P. Fumar
2. Arcie Y. Cagomoc

Education Program Supervisors:

1. Dr. Carmen R. Lim
2. Miguel V. Dumas Jr.

Participants:

Name	School	Division
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Stefanie Pantollano	Baybay City SHS	Baybay City
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Marvin E. Estillore	Caridad NHS	Baybay City
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Justin M. Lopez	Gabas IS	Baybay City

Besma O. Sabalones	Mailhi NHS	Baybay City
Irine D. Tagines	Makinhas NHS	Baybay City
Rc Cris A. Bongcales	Mapgap IS	Baybay City
Flor Alenah V. Corominas	Plaridel NHS	Baybay City
Jureina P. Aralan	Pomponan NHS	Baybay City
Sally S. Escano	Almeria NHS	Biliran
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Felix J. Abrigo	Biliran Science HS	Biliran
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Ronald Yaco/Joel Cabalhin	Cabucgayan NHS	Biliran
Joel Agang	Cabucgayan NSAT	Biliran
Junasis Cajipe	Caibiran NHS	Biliran
Rolly Masibag	Culaba NVS	Biliran
Aimee R. Garcia	FMLNHS	Biliran
Chulla Gay Ocop	ICTHSEB	Biliran
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Cynthia Borrinaga	Lucso-on NHS	Biliran
Gerome German	Maripipi NVS	Biliran
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Thelma C. Pojeda	Naval Night HS	Biliran
Maysheel Sambitan	NSF	Biliran
Oswald John G. Caro	Tabunan NHS	Biliran
Vicente G. Monteroyo	Tucdao NHS	Biliran
Rolan Rex G. Palugar	Viga NHS	Biliran
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Michael Baculanta	Calbayog City NHS	Calbayog City
Rosemarie Busa	Tabawan IS	Calbayog City
John Paul Lagrama	Migara NHS	Calbayog City
Reggie Rojas	Patong-Happy Valley IS	Calbayog City
Rey Nicholson Salurio	San Policarpo NHS	Calbayog City
Genesis Fortaleza	CADSEV	Calbayog City
Nenita Porlares	Trinidad NHS	Calbayog City
Modesto Sapinit	Oquendo NHS	Calbayog City
Rhea Obsenares	Cabatuan NHS	Calbayog City
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Clemen Andrade	Tarabucan NHS	Calbayog City
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Manuel Delijero	San Joaquin NHS	Calbayog City

Room: Josephine Hall**Facilitators:**

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2. Alma Abanilla

Education Program Supervisors:

1. Gerry B. Ranes Leyte

Participants:

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Emil E. Adena	Taft NHS	Eastern Samar
Elmer R. Pontica	San Julian NHS	Eastern Samar
Florida D. Robin	Hilabaan NHS	Eastern Samar
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Ryan Depalco	Quinapondan NHS	Eastern Samar
Dennis P. Dagami	Juan Villablanca Memorial NHS	Leyte
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Ryan C. Brier	Jugaban NHS	Leyte
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Genaro O. Basas III	Rizal IS	Samar
Allan Teposo	San Andres NHS	Samar
Virgilio C. Labuac	San Fernando NHS	Samar
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Adela V. Bagas	San Jorge NHS	Samar
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Ma. Theresa Nacionales	Wright NHS	Samar
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Dulce Napala	Concepcion National High School	Southern Leyte
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Vanessa C. Madeja	Oras NAIS	Eastern Samar
Melvin D. Dante	Taft NHS	Eastern Samar
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Rechie G. Nadonza	Homonhon NHS	Eastern Samar
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Dinah B. Ferrera	Pawing NHS	Leyte
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Emma Austero	Genaro B. Lureñana NHS	Ormoc City
Nimpha D. Oquino	Basey NHS	Samar
John Rib Cananga	Almagro NHS	Samar
Noel B. Lagaras	Birawan NHS	Samar
Eve H. Adona	Burgos NHS	Samar
Ryan R. Lomuntad	Cabunga-an IS	Samar
Reymund L. Casas	Calapi NHS	Samar
Gynce Marie Tabones	Calbiga NHS	Samar
Reynante G. Leala	Cabitan-an NHS	Samar
Arvian B. Labrague	Casapa NHS	Samar
Mary Ann E. Pincas	Cuyting Uy NHS	Samar
Marcos Ymata	Costa Rica NHS	Samar
Janet L. Tamor	Daram NHS	Samar
Jonna Rose Libril	Guintarcan NHS	Samar
Bernadette T. Macadangdang	Igot NHS	Samar
Julibeth Tagarino	Hinabangan NHS	Samar
Arnie Cajipe	Hinangutdan NHS	Samar
Evelyn Massed	Jiabong NHS	Samar
Leova B. Dasmarrinas	Lamingao NHS	Samar
Ladylyn Tan	Lawaan NHS	Samar
Grace B. Quebec	Casandig NHS	Samar
Fedelina L. Galangue	Mabini NHS	Samar
Fidel Xyrow Pontojas	Majacob IS	Samar
Ruby Guldo	Matuguinao NHS	Samar
Joey T. Tana	Marabut NHS	Samar
Annie Dacles	Minarog IS	Samar
Diana L. Hernandez	Motiong NHS	Samar
Ronel Mabini	Mualbual NHS	Samar
Petre Galarde	Napuro NHS	Samar
Brenda Colminar	Old San Agustin NHS	Samar
Gary Anthony A. Gabutan	Osmena NHS	Samar
Mervi Badar	Oeste NHS	Samar
Grace B. Pedrita	Pagsanghan NHS	Samar
Jessa Mae S. Mustacisa	Primitivo T. Torrechiva NHS	Samar
Eula M. Morillo	Plaridel NHS	Samar
Mary Cris P. Abayare	Pinabacdao NHS	Samar
Madelyn Ferrer	Pinaplata NHS	Samar
Jane Rose M. Abbang	Parasan NHS	Samar
Joel L. Papiona	Parasanon NHS	Samar
Rowena B. Nablo	Pequit NHS	Samar
Gerardo G. Jabonete	Quintin Quijano Sr. AS	Samar

Room: EFacilitators:

1. Lovely Ann D. Manalo
2. Shenna Marie T. Mendiola

Education Program Supervisors:

1. Nancy M. Abarracoso Samar

Participants:

Name	School	Division
Reynaldo D. Ballos	Ramon T. Diaz MNS	Samar
Bryan O. Olino	Rizal IS	Samar
May Flor Dagami	San Andres NHS	Samar
Butch L. Manog	San Fernando NHS	Samar
Lyra Tejeretas	San Isidro NHS	Samar
Danica Verma Peralta	San Jorge NHS	Samar
Zenny L. Labong	San Jose De Buan NHS	Samar
Catalina C. Mabutol	San Sebastian NHS	Samar
Michael F. maglinte	Sevilla NHS	Samar
Mark Ian M. Collera	Simeon Ocdol NHS	Samar
Leah Pueblos Jaropojop	Sta.Margarita NHS	Samar
Gina Otara	Sta. Rita NHS	Samar
Epifanio Cabeling	Sto Nino NHS	Samar
Bryan B. Olino	Rizal IS	Samar
Mary Jean C. Mabesa	Sua NHS	Samar
Jake C. Princillo	Tagapul-an NHS	Samar
Maria B. Abaigar	Talalora NHS	Samar
Gina P. Rame	Tarangnan NHS	Samar
Cleofe E. Diaz	Tominamos NHS	Samar
Joyce Nina M. Yman	Valeriano C. Yancha MAS	Samar
Glodycar P. Diaz	Villahermosa IS	Samar
Ricky B. Entico	Villahermosa NHS	Samar
Arthur G. Yu	Villareal NHS	Samar
Ramon O. Sison	Wright NHS	Samar
Fritz Anthony F. Bunales	Zumarraga NHS	Samar
Cresilda Afable	Bagacay NHS	Samar
Nelsa D. Aguaviva	Bakhaw NHS	Samar
Gerardo G. Jabonete	Quintin Quijano SAS	Samar
Dianne D. Talon	Baquiw IS (Tagapul-an NHS)	Samar
Rodolfo A. Mopo	Baras NHS	Samar
Ronald A. Ibanez	Bagacay NHS (Daram I District)	Samar
Rhald Lemuel C. Montallana	Bioso IS	Samar
Rosilyn B. Guantic	Buenos Aires NHS	Samar
Jenevieve Paña	Esperanza NHS	Southern Leyte
Mary Ann E. Cuares	Marayag NHS	Southern Leyte
Sabrina Visaya	Pintuyan NHS	Southern Leyte
Evelyn B. Cruzada	Mercedes NHS	Southern Leyte

Room: FFacilitators:

1. Jimuel P. Flores
2. Sherry Mae Somooc
3. Armie Joy F. Fumar

Participants:

Name	School	Division
Christina O. Bolasco	Himayangan NHS	Southern Leyte
Jessa G. Malubay	New Guinsaugon NHS	Southern Leyte
Joan O. Kinazo	San Roque NHS	Southern Leyte
Margie A. Lim	Anahawan National Vocational High School	Southern Leyte
Reynario Ruiz Jr	Sogod NHS	Southern Leyte
Raymond G. Saga	Paku NHS	Southern Leyte
Jaymer Grec L. Gorme	Tambis NHS	Southern Leyte
Kristine C. Rubio	Consolacion NHS	Southern Leyte
Rayan M. Estrada	Ichon NHS	Southern Leyte
Josephine T. Maymay	Divisoria NHS	Southern Leyte
Aster C. Castro	Sta. Cruz NHS	Southern Leyte
Jemar Vertera	San Juan NHS	Southern Leyte
Junios C. Mendones	Hinunangan NHS	Southern Leyte
Emmanuel D. Silvosa	Pinut-An NHS	Southern Leyte
Joseph M. Manlunas	Bontoc NHS	Southern Leyte
Eiries E. Maquilang	San Isidro NHS	Southern Leyte
Rizza S. Catig	Rito Monte De Ramos Sr. Memorial NHS	Southern Leyte
Jonnah Chere W. Cadayona	Don Agustin F. Escaño NHS	Southern Leyte
Princess M. Ochia	Nava NHS	Southern Leyte
Lea C. Entuna	Villa Jacinta NVS	Southern Leyte
Datchie Lorezo	Liloan NTVS	Southern Leyte
Airene I. Bohol	Concepcion NHS	Southern Leyte
Carlo Angelo B. Ydel	Sta Paz NHS	Southern Leyte
Mary Grace Leyson	Padre Burgos TVS	Southern Leyte
Kristina D. Torres	Libagon NHS	Southern Leyte
Arnel C. Eco	Limasawa NHS	Southern Leyte
Eduardo B. Lumandog	Libas NHS	Southern Leyte
Marilou Melecio	Himbanagan NHS	Southern Leyte
Jerma C. Amoroto	Estela NHS	Southern Leyte
Manuael Sampuang Jr.	Silago NVS	Southern Leyte
Danilo Macapugas Jr.	Leyte NHS	Tacloban City
Editha A. Malinab	Northern Tacloban City NHS	Tacloban City
Ma. Michelle C. Olaya	Tacloban NHS	Tacloban City
Corweilla Y. Serrano	Sto. Niño SHS	Tacloban City
Jake Anthony A. Majadillas	Sagkahan NHS	Tacloban City
Arnold Arben C. Benusa	V & G NHS	Tacloban City
Ramil Magdua	San Jose NHS	Tacloban City
Nanette Montibon	Guadalupe Heights IS	Tacloban City

Room G: for the PMT



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

**CAPACITY-BUILDING SEMINAR ON INCLUSIVE EDUCATION INTEGRATION
IN THE STRENGTHENED SENIOR HIGH SCHOOL PROGRAM**

ACTIVITY MATRIX

Batch 1: November 10-13, 2025 | Batch 2: November 14-17, 2025 | Batch 3: November 18-21, 2025

Day 0	
Time	Particulars
8:00 AM – 1:00 PM	Arrival and Registration
2:00 PM – 3:00 PM	Hotel Check-in
3:00 PM – 5:00 PM	General Orientation of the Activities

Note: Snacks will be served at 3:00 PM. Dinner comes after the orientation in the plenary hall.

Day 1	
Time	Particulars
6:00 AM – 7:30 AM	Breakfast
7:30 AM – 8:00 AM	Assembly Time at the Plenary Hall
8:00 AM – 12:00 NN	Opening Program
	Launching and Presentation of Project SHIELD and Project INSPIRE
12:00 NN – 1:00 PM	Lunch Time
1:00 PM – 5:00 PM	Plenary Sessions:
1:00 PM – 3:00 PM	Session 1: Presentation of DepEd Order No. 44, s. 2021, Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program by Dean Ric M. Endriano, EPS, CLMD



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3:00 PM – 5:00 PM	Session 2: Presentation of the Strengthened Senior High School Curriculum by Dr. Ernani S. Fernandez Jr., EPS, CLMD	
5:00 PM – 7:00 PM	Dinner	

Day 2: Breakout Sessions						
Time	Room 1 (Conventional Hall)	Room 2 (Josephine Hall)	Room 3 (AB Room)	Room 4 (IJ Room)	Room 5 (Room E)	Room 6 (Room F)
7:30 AM - 8:00 AM	Management of Learning					
8:00 AM - 9:45 AM	Session 1. Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies	Session 4. Understanding Learners with Sensory Disabilities and Effective Teaching Strategies	Session 3. Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies	Session 2. Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies	Session 1. Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies	Session 4. Understanding Learners with Sensory Disabilities and Effective Teaching Strategies
9:45 AM - 10:00 AM	Health Break					
10:00 AM - 11:45 NN	Session 2. Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies	Session 1. Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies	Session 4. Understanding Learners with Sensory Disabilities and Effective Teaching Strategies	Session 3. Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies	Session 2. Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies	Session 1. Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies
11:45 AM - 12:00 NN	Health Break					
12:00 NN - 1:00 PM	LUNCH BREAK					
1:00 PM - 2:45 PM	Session 3. Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies	Session 2. Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies	Session 1. Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies	Session 4. Understanding Learners with Sensory Disabilities and Effective Teaching Strategies	Session 3. Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies	Session 2. Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies
2:45 PM - 3:00 PM	Health Break					
3:00 PM - 4:45 PM	Session 4. Understanding Learners with Sensory Disabilities and Effective Teaching Strategies	Session 3. Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies	Session 2. Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies	Session 1. Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies	Session 4. Understanding Learners with Sensory Disabilities and Effective Teaching Strategies	Session 3. Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies

DEPARTMENT OF EDUCATION REGION VIII - EASTERN VISAYAS

4:45 PM - 5:00 PM	
5:00 PM – 7:00 PM	Health Break DINNER

Schedule	Resource Persons for each Topic				
	Understanding Learners with Specific Learning Disabilities and Effective Teaching Strategies	Understanding Learners with Sensory Disabilities and Effective Teaching Strategies	Understanding Learners with Emotional and Behavioral Problems and Effective Teaching Strategies	Understanding Learners with Intellectual Disabilities and Effective Teaching Strategies	
	Batch 1: November 10 – 13, 2025	Necia Nedruda Careyna Masbang Dawn Ordiz	Marlon Maestre Jonah Jorta Irene Jalayajay	Leah Amor Felicilda Marjorie Cababat Mary Jean Gabucan	Areshdel Villalon Glen Paul Calabia Noemi Serdeña
	Batch 2: November 14 – 17, 2025	Glen C. Bullecce Xenia Bardelas Nelson Bulacia	Mildred Romines Ruby Rosales Gina Acuzar	Dojane Locsin Cristina Jayma Ma. Juvette Ganaba	Inoamor Yen Irene Advincula Jessica Logronio
	Batch 3: November 18 – 21, 2025	Nelsie Lopez Adelta Balderian Rachell Varoon	May Rebadomia Rio Oreo Melissa Bughao	Maricris Benitez Kevin Jazz Ligutan Gina Caboboy	Eden Maarno Sonia Palanas Rizalia Obillo

Day 3: Plenary Session	
Time	Particulars
6:00:00 AM – 7:30 AM	Breakfast
7:30:00 AM – 8:00 AM	Management of Learning
8:00 AM – 10:00 AM	Plenary Session: Differentiated Instruction and Universal Design for Learning by Dr. Carmen R. Lim
10:00 AM – 12:00 NN	Distribution of Certificates and Closing Program



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