

1478



Republic of the Philippines
Department of Education
 REGION VIII - EASTERN VISAYAS

October 30, 2025

REGIONAL MEMORANDUM

HRDD-2025- **1478**

**CORRIGENDUM TO THE REGIONAL MEMORANDUM NO. 1285, s. 2025 RE:
 PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER
 EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN
 CONTENT AND PEDAGOGY" (BATCH 2)**

To: Schools Division Superintendent } Tacloban City Division
 All Others Concerned

1. In reference to **Memorandum DM-OUHROD-2025-1708** and **Regional Memorandum No. 1285, s. 2025**, this Office, through the Human Resource Development Division (HRDD) and National Educators Academy of the Philippines – Region VIII (NEAP-RVIII), announces the conduct of the Professional Development Program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy (Batch 2) Key Stage 2-English and Key Stage 3-Physical Science"** on **November 3-7, 2025** at **NEAP Facility, Teacher's Camp, Baguio City**.
2. Due to a conflict schedule, the originally selected participant will no longer be able to attend the professional development program. Therefore, a replacement has been chosen to attend the event.

Original Participant	Replacement Participant	Position	Division
Alma Mendoza	Ronico M. Nim Jr.	Master Teacher II	Tacloban City

3. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.
4. For additional details and information, please refer to the attached Memorandum and/or Advisory, or contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8**, through **neap.region8@deped.gov.ph** or **Facebook Messenger: NEAP Region VIII**.
5. Immediate dissemination of this Memorandum is desired.

RONEL AL K. FIRMO CESO IV
 Assistant Regional Director
 Officer-in-Charge
 Office of the Regional Director

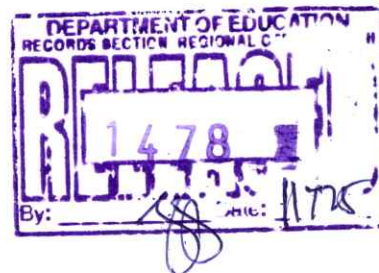
Enclosures: None

References: As stated

To be indicated in the Perpetual Index under the following subjects:

ENDORSED PARTICIPANTS
PROFESSIONAL DEVELOPMENT
TRAINING PROGRAM

HRDD-NEAPRVIII-IGDM



1285



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

October 06, 2025

REGIONAL MEMORANDUM

No. **1285** s. 2025

**ADDENDUM TO THE REGIONAL MEMORANDUM NO. 1043, s. 2025 RE:
PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER
EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN
CONTENT AND PEDAGOGY" (BATCH 1 & 2)**

To: Schools Division Superintendents
All Others Concerned

1. In reference to **Memorandum DM-OUHROD-2025-1708, Advisory** dated **August 14, 2025**, and **Regional Memorandum No. 1043, s. 2025**, this Office, through the Human Resource Development Division (HRDD) and National Educators Academy of the Philippines – Region VIII (NEAP-RVIII), announces the conduct of the Professional Development Program **"Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy (Batch 1 & 2)"**. The list of updated participants, schedule, and locations for the professional development program series are outlined in the attached enclosures.
2. This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
3. The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
4. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
5. The participants are entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.
6. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.



Address: Government Center, Candahug, Palo, Leyte
Telephone No.: (053) 832-5738
Email Address: region8@deped.gov.ph
Website: region8.deped.gov.ph

Doc. Ref. Code	RO-ORD-F025	Rev	00
Effectivity	04.03.2023	Page	1 of 9



7. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations. On the other hand, the travel expenses of the regional PMT shall be charged against HRTD funds, subject to the usual accounting and auditing rules and regulations.

8. For inquiries, contact **Mr. Israel Gilvani D. Malaca, EPS II, NEAP R-8** through **neap.region8@deped.gov.ph**.

9. Immediate dissemination of and strict compliance with this Memorandum are desired.



RONEL AL K. FIRMO, CESO IV
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

Enclosures: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

CONFIRMED PARTICIPANTS
PROFESSIONAL DEVELOPMENT TRAINING

HRDD-NEAPRVIII-IGDM

Enclosure No. 1 to Regional Memorandum No. _____ s. 2025

BATCH 1							
Building Teacher Expertise: Enhancing Early Childhood Education Teacher's Competence in Content and Pedagogy: October 19-24, 2025, NEAP NCR, Marikina City							
LEARNING AREA	NAME of PARTICIPANT	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number
EARLY CHILDHOOD EDUCATION	1. Bernie P. Chinel	Teacher I	SDO Eastern Samar	33	M	bernie.chinel@deped.gov.ph	9815525185
	2. Celso E. Padecio	Teacher III	SDO Maasin	40	M	celso.padecio@deped.gov.ph	9979263177
	3. Lucille C. Cozo	Teacher III	SDO Biliran	37	F	lucille.cozo@deped.gov.ph	0935-053-8845

Enclosure No. 2 to Regional Memorandum No. _____ s. 2025

BATCH 2							
Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy: KEY STAGE 2-EPP/TLE and KEY STAGE 3-MATHEMATICS							
DATE: OCTOBER 12-17, 2025				VENUE: DEPED ECOTECH CENTER, CEBU CITY			
LEARNING AREA	NAME of PARTICIPANT	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number
KEY STAGE 2 - EPP	1. Luzviminda A. Ortega	Master Teacher I	Baybay City	51	Female	luzviminda.ortega001@deped.gov.ph	9069097266
	2. Julian M. Daguil	Principal 2	SDO Leyte		M	julian.daguil001@deped.gov.ph	9070524647
	3. Mary Rose B. Bacarra	MT I	SDO Samar		F	maryrose.bacarra@deped.gov.ph	9264174902
	4. Annie Vir D. Tariao	MT-II	SDO Ormoc	42	F	annievir.tariao@deped.gov.ph	9478970821
	5. Jenelind J. Manus	MT-I	SDO Tacloban	44	F	jenelind.manus001@deped.gov.ph	0917 117 6183
	6. Dotesa D. Echapare	MT-I	SDO Catbalogan City		F	dotesa.alinsoot001@deped.gov.ph	9615251436
	7. Jestony S. Gagap	Teacher I	SDO Eastern Samar	38	M	jestony.gagap@deped.gov.ph	
KEY STAGE 3 - MATH	1. Ruby Q. Remaldora	Master Teacher I	Baybay City	45	Female	ruby.remaldora@deped.gov.ph	9499099624
	2. Leoncio Pablo Cecogo	Teacher III	SDO EASTERN SAMAR		Male	leonciopablo.cecogo@deped.gov.ph	9454001364
	3. Junaz S. Emboy	Head Teacher I	SDO Maasin City	34	Male	junaz.emboy@deped.gov.ph	9466623724
	4. Joseph R. Olegario	Teacher III	SDO Samar	35	Male	josepholegario@deped.gov.ph	9684566837
	5. Milagros M. Macasusi	P2	SDO Leyte		F	milagros.macasusi001@deped.gov.ph	9171554242
	6. Mark Leo G. Flores	MT I	SDO Tacloban		M	markleo.flores@deped.gov.ph	9060581327
	7. Ronald S. Yaco	MT I	SDO Biliran	45	M	ronald.yaco001@deped.gov.ph	9153488233
	8. Ma. Pearly Rose V. Llantos	MT-I	SDO Catbalogan City		F	mapearlyrose.llantos@deped.gov.ph	9678260020
	9. Melvin C. Capacio	Teacher III	SDO Northern Samar	28	M	melvin.capacio@deped.gov.ph	9950147303
NAME	CURRENT POSITION	SDO	AGE	SEX (F/M)	Role	DepEd E-mail Address	Contact Number
GLENDAL LAMISERIA	EDUCATION PROGRAM SUPERVISOR	RO VIII	51	F	RO=PMT	glendale.Lamiseria@deped.gov.ph	9985797617

Enclosure No. 3 to Regional Memorandum No. _____ s. 2025

BATCH 2							
Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy KEY STAGE 2-ENGLISH and KEY STAGE 3-PHYSICAL SCIENCE							
DATE: NOVEMBER 3-7, 2025				VENUE: NEAP FACILITY, TEACHERS' CAMP, BAGUIO CITY			
LEARNING AREA	NAME of PARTICIPANT	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number
KEY STAGE 2 – ENGLISH	1. Christyl B. Cubelo	Master Teacher I	SDO Samar	40	Female	christylcubelo@deped.gov.ph	9606615910
	2. Mary Ann A. Paloma	Teacher III	SDO Maasin City	31	F	maryann.asis01@deped.gov.ph	9950358038
	3. Jayson B. Closa	Principal 4	SDO Leyte		M	jayson.closa001@deped.gov.ph	9282773916
	4. Lido C. Manicane	MT-II	SDO Calbayog	35	M	lido.manicane1@deped.gov.ph	9606562543
	5. Alma Mendoza	MT I	SDO Tacloban	56	F	alma.medoza004@deped.gov.ph	9975180607
	6. Gretchym A. De La Pena	P I	SDO Biliran	40	F	gretchym.delape@deped.gov.ph	9171325628
	7. Ma. Gina C. Gilbang	MT-I	SDO Catbalogan City		F	magina.gilbang@deped.gov.ph	9269448346
	8. Ma. Abegail B. Macasil	TEACHER III	SDO Eastern Samar	31	F	maabegail.macasik@deped.gov.ph	9606670563
	9. Arsenio Caspe Jr.	MT II	SDO Eastern Samar	56	M	arsenio.caspe@deped.gov.ph	9062068267
KEY STAGE 3 – PHYSICAL SCIENCE	1. Eureka Trisha A. Balagbis	Teacher I	SDO Eastern Samar	25	Female	eurekatrisha.balagbis@deped.gov.ph	9685690936
	2. Myra E. Cardona	Master Teacher II	SDO Maasin City	48	Female	myra.cardona@deped.gov.ph	9602949963
	3. Arlene C. Bagunas	Teacher III	SDO SAMAR	38	Female	arlene.bagunas001@deped.gov.ph	9178942598
	4. Irhyn V. Reyes	MT 4	SDO LEYTE	44	Female	irhyn.reyes001@deped.gov.ph	9474889577
	5. Carina D. Desor	T1	SDO Ormoc	38	F	carina.desor21@gmail.com	9606573605
	6. Lucell C. Jampas	MT II	SDO Biliran	43	F	lucell.jampas001@deped.gov.ph	9165734852
	7. Mary Rose P. Mana	MT-I	SDO Catbalogan City		F	maryrose.mana001@deped.gov.ph	9929632042
	8. Raffy Padrigano	Teacher I	SDO Eastern Samar	26	M	raffy.padrigano@deped.gov.ph	9661373769
NAME	CURRENT POSITION	SDO	AGE	SEX (F/M)	Role	DepEd E-mail Address	Contact Number
ARTIGO SALVADOR	EDUCATION PROGRAM SUPERVISOR	SDO SOUTHERN LEYTE			SDO-PMT		

Enclosure No. 4 to Regional Memorandum No. _____ s. 2025

BATCH 2							
Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy KEY STAGE 2- GMRC/VALUES EDUCATION AND KEY STAGE 3-TLE							
DATE: NOVEMBER 16-21, 2025				VENUE: DEPED ECOTECH CENTER, CEBU CITY			
LEARNING AREA	NAME of PARTICIPANT	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number
KEY STAGE 2 - GMRC	1. Reymarc Jonvil F. Dacallos	Master Teacher I	SDO Samar	35	M	reymarcjonvil.dacallos002@depd.gov.ph	9684583579
	2. Aileen B. Relevo	P3	SDO Leyte	54	F	aileen.relevo001@depd.gov.ph	9493062157
	3. Banesa Daganio	TEACHER III	SDO Eastern Samar	33	F	banesa.daganio@depd.gov.ph	
	4. Richmond M. Lopez	MT-I	SDO Ormoc	31	M	richmond.lopez@depd.gov.ph	9459852033
	5. Blanchie B. Valeriano	T-I	SDO Tacloban	34	F	blanchie.baino@depd.gov.ph	9159689861
	6. Norma R. Orlanda	MT-I	SDO Catbalogan City		F	norma.orlanda@depd.gov.ph	9760197246
	7. Flordeliza D. Canillas		SDO Eastern Samar		F	flordeliza.canillas@depd.gov.ph	
	8. Alpha A. Sumalinog	P3	SDO Leyte	44	F	alpha.payot001@depd.gov.ph	9478822324
KEY STAGE 3 - TLE	1. Leonimae P. Ampong	TIII	SDO EASTERN SAMAR	30	F	maleonimae.ampong@depd.gov.ph	9753851214
	2. Iris Mae S. Tomon	Master Teacher II	SDO MAASIN CITY		F	irismae.tomon@depd.gov.ph	
	3. Paul Brian B. Singcol	Master Teacher I	SDO Leyte		M		
	4. Maricon Elardo		SDO Tacloban	40		maricon.elardo001@depd.gov.ph	9397020045
	5. Arnold M. Jaraba	EPS	SDO Calbayog	55	M	arnold.jaraba@depd.gov.ph	9176212770
	6. Jocelyn A. Delabajan	Teacher II	SDO Samar		F	delabajan@depd.gov.ph	9280703121
	7. Joel Agang	HT I	SDO Biliran	42	M	joel.agang001@depd.gov.ph	9472928821
	8. Alma Roxanne F. Teves	MT-I	SDO Catbalogan City		F		
NAME	CURRENT POSITION	SDO	AGE	SEX (F/M)	Role	DepEd E-mail Address	Contact Number
ERNANI S. FERNANDEZ JR.	EDUCATION PROGRAM SUPERVISOR	REGIONAL OFFICE VIII	48	M	RO-PMT	ernani.fernandez001@depd.gov.ph	9542611222

Enclosure No. 5 to Regional Memorandum No. _____ s. 2025

BATCH 2							
Building Teacher Expertise: Enhancing Teacher's Competence in Content and Pedagogy EARLY CHILDHOOD EDUCATION							
DATE: NOVEMBER 23-28, 2025				VENUE: DEPED ECOTECH CENTER, CEBU CITY			
KEY STAGE/ LEARNING AREA	NAME of PARTICIPANT	CURRENT POSITION	SDO	AGE	SEX (F/M)	DepEd E-mail Address	Contact Number
EARLY CHILDHOOD EDUCATION	1. Manilyn A. Cabanag	Master Teacher-I	SDO Catbalogan	37	F	manilyn.cabanag@depd.gov.ph	9606674580
	2. Ma. Idohna R. Gallamaso	Teacher III	SDO Catbalogan	34	F	maidohna.radomes@depd.gov.ph	9103986641
	3. Erika Mae C. Cabezas	Master Teacher I	SDO Samar	35	F	erikamae.cabezas@depd.gov.ph	9295960191
	4. Vilma I. Villas	HT 1	SDO Leyte	52	F	vilma.villas@depd.gov.ph	9171123520
	5. Althea Maria C. Doblas	MT 1	SDO Leyte	52	F	althea.doblas@depd.gov.ph	9773644961
	6. Jenny C. Samares	Master Teacher I	SDO Maasin	37	F	jenny.samares@depd.gov.ph	9606533187
	7. Lourdes L. Matan	EPS	SDO Calbayog	50	F	lourdes.matan@depd.gov.ph	9665410322
	8. Ariel S. Balagbis	MT1	SDO Eastern Samar	43	M	ariel.balagbis@depd.gov.ph	9692046989
	9. Adelfa R. Balderian	MT-II	SDO Ormoc	46	F	adelfa.balderian001@depd.gov.ph	9638320915
	10. Jovilyn A. Macawile		SDO Tacloban	47	F	jovilyn.macawile@depd.gov.ph	9606617638
	11. Airene P. Baleña	MT II	SDO Eastern Samar	41	F	airene.balena001@depd.gov.ph	906200979
	12. Jessa P. Dacallos	TIC	SDO Samar		F		
NAME	CURRENT POSITION	SDO	AGE	SEX (F/M)	Role	DepEd E-mail Address	Contact Number
MICHAEL P. RADOMES	SEPS	CATBALOGAN CITY	36	M	SDO PMT	michael.radomes@depd.gov.ph	9161058747

Enclosure No. 6 to Regional Memorandum No. _____ s. 2025

Terms of Reference for the RO-PMT

Program Management Team members assigned to session rooms are expected to carry out the following tasks to ensure the **smooth, effective, and learner-centered implementation** of the program:

1. **Assist the Central Office - Program Management Team (NEAP-PMT)** in supervising the overall implementation of the program within the assigned session room, ensuring a constructive and engaging learning environment.
2. **Coordinate with resource persons and/or learning area experts** to ensure that the program is delivered in alignment with the approved instructional design and session objectives.
3. **Establish a conducive learning atmosphere** by initiating unfreezing activities, aligning participant expectations, and setting learning norms at the start of the program.
4. **Monitor and respond to emerging learning needs and challenges** within the session room, referring complex issues to the Program Lead as necessary for resolution or escalation.
5. **Facilitate the execution of scheduled learning activities** and provide logistical and instructional support for any required adjustments.
6. **Ensure the proper administration of both pre-test and post-test assessments**, in accordance with the program's assessment protocols.
7. **Document the learning sessions accurately**, including key discussions, activities, insights, and participant engagement. Capture relevant photographs to support program documentation and reporting.
8. **Assist in the distribution of learning materials and necessary supplies**, ensuring participants have access to required resources throughout the training.
9. **Ensure the completion and submission of daily attendance sheets and daily evaluation forms** by participants to designated NEAP personnel.

Enclosure No. 7 to Regional Memorandum No. _____ s. 2025

Indicative Program of Activities, Meal Provision and Accommodation Details**A. INDICATIVE PROGRAM OF ACTIVITIES:**

Time	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:30 AM	Registration		Preliminaries / Management of Learning (MOL)		
8:30-9:00 AM	Opening Program Nationalistic Song Prayer Messages from Executive Committee General Guidelines and Procedures of the training Pre-Test	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)
9:00-10:00 AM	Training Proper Break Out Sessions (per Learning Area) Discussion Workshop Session Activities Completion of Session Outputs	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)
10:00-10:30 AM	HEALTH BREAK				
10:30 AM-12:00 Noon	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)
12:00 NN-1:00 PM	LUNCH BREAK				
1:00-1:15 PM	MANAGEMENT OF LEARNING				
1:15-3:00 PM	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)
3:00-3:15 PM	HEALTH BREAK				
3:15-4:30 PM	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Training Proper Break Out Sessions (per Learning Area)	Post-Test Closing Program
4:30-5:00 PM	END OF THE DAY EVALUATION / PMT DEBRIEFING				

B. MEAL PROVISION:

Meals	DAY 0 (Sunday)	DAY 1 (Monday)	DAY 2 (Tuesday)	DAY 3 (Wednesday)	DAY 4 (Thursday)	DAY 5 (Friday)
Breakfast			✓	✓	✓	✓
AM Snack			✓	✓	✓	✓
Lunch			✓	✓	✓	✓
PM Snack			✓	✓	✓	✓
Dinner	✓		✓	✓	✓	

C. ACCOMMODATION DETAILS:

The participants are required to check in on the afternoon of Day 0 and check out on the afternoon of Day 5.



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

DEPARTMENT OF EDUCATION
RECEIVED
RECORDS SECTION REGIONAL OFFICE NO. VII
DATE: 11-04-25
TRACKING #: 10342 TIME: 9:07 AM
SIGNATURE: [Signature]

MEMORANDUM
DM-OULS-2025-149

TO : **Regional Directors**
Schools Division Superintendents
School Heads of Pilot Schools for the Strengthened SHS
Program
All Others Concerned



FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **TRAINING NEEDS ASSESSMENT FOR TEACHERS FROM PILOT SCHOOLS IMPLEMENTING THE STRENGTHENED SENIOR HIGH SCHOOL CURRICULUM**

DATE : 04 November 2025

1. In line with the continuous effort of the National Educators Academy of the Philippines (NEAP) to provide evidence-informed, standards-based, and quality professional development programs for teachers, a Training Needs Assessment (TNA) for Teachers of Pilot Schools of the Strengthened Senior High School Curriculum will be conducted.
2. The objectives of this TNA are to:
 - a. Identify areas of strength and opportunities for growth in teaching practices, particularly in delivering curriculum content, applying pedagogy, and implementing assessment strategies in Senior High School.
 - b. Generate evidence-based insights to inform professional development programs that address curriculum shifts, subject area requirements, and learner needs.
3. The **expected respondents** for this TNA are the **teachers of pilot schools (public and private)** implementing the Strengthened Senior High School Curriculum.
4. The survey will be accessible at <https://sites.google.com/depd.gov.ph/shssurvey/home> starting **04 November**

2025 and must be completed by **07 November 2025**. The QR code below may also be used to access the survey.



5. For questions or concerns, please contact NEAP-QAD at **neap.qad@deped.gov.ph** or call **(02) 8633-7207**.
6. For immediate dissemination and appropriate action.

Copy Furnished:
Office of the Secretary
Office of the Undersecretary for Operations