



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS

November 13, 2025

REGIONAL MEMORANDUM

No. **1514** s. 2025

SPPS PULSE CHECK: STRENGTHENING PROGRAMS, POWERING SUCCESS

To: Schools Division Superintendents
All Others Concerned

1. The Department of Education, through the Special Programs and Projects Section (SPPS), serves as a vital arm in ensuring the effective implementation of innovative, inclusive, and impact-driven interventions that address diverse learner needs. In pursuit of continuous improvement, there is a need to conduct a “pulse check”—a systematic assessment of programs and projects—to measure progress, identify challenges, and enhance their impact on learners, educators, and stakeholders. This activity is scheduled on **December 17-19, 2025**, in a venue that shall be announced in another Advisory.

2. The SPPS Pulse Check, anchored on the theme: **Evaluating Progress, Elevating Impact** provides a platform for reflection, assessment, and collaborative learning. By examining the successes and gaps in program implementation, the initiative ensures that SPPS-driven interventions remain aligned with DepEd’s overarching mission of accessible, quality, and liberating education for all.

3. The participants to this activity are the following:

Regional Office- 12	<ul style="list-style-type: none">• 1 Regional Director• 1 SDS Edgar Tenasas• 1 PDO IV• 9 SPPS Staff including 3 DU-TA
Schools Division Office- 62	<ul style="list-style-type: none">• 13 SGOD Chiefs• 13 Partnership Focal Persons• 13 EPS II• 23 DYFCs (+1 PDO I for Leyte) & LRP Focal Persons
Facilitators- 3	Mercedita M. Abalos, Administrative Officer IV, Samar Division Gye Lynn Gudio, EPS II, HRD, Catbalogan City Division Nazareno Ortillo, EPS II, Samar Division
Total Number of Participants	77

4. The participants are expected to produce the following key outputs:

- A Consolidated SPPS Program Review Report highlighting accomplishments, challenges, and lessons learned;
- A compilation of identified best practices and replicable models that may serve as benchmarks for other divisions and schools;
- Policy and programmatic recommendations to enhance the effectiveness and sustainability of SPPS initiatives; and
- Strengthened collaboration and synergy among internal and external stakeholders to ensure more coherent and impactful program implementation.

5. All Schools Division Offices are enjoined to prepare a **five-minute presentation of their Year-End Accomplishment Report**, highlighting best practices that may be replicated by other divisions. They are likewise encouraged to propose an implementation innovation to be adopted in the succeeding calendar year.

6. All the participants shall be provided for with meals charged to the CO downloaded funds specified below, while their travel expenses and per diem shall be charged against their respective MOOE/PSF/Local Fund/Local School Board Fund/ other fund sources, whichever is available, subject to the usual accounting and auditing rules and regulations.

Date	Breakfast	AM Snacks	Lunch	PM Snacks	Dinner
Day 0, Dec. 17					
Day 1, Dec. 18					
Day 2, Dec. 19					

8. Immediate dissemination of and compliance with this Memorandum are desired.

RONEL AL K. FIRMO, CESO IV
 Assistant Regional Director
 Officer In-Charge
 Office of the Regional Director

Enclosures: as stated

References: None

To be indicated in the Perpetual Index under the following subjects:
 PIR

SPPS-EAD



Enclosure 1

INDICATIVE PROGRAM OF ACTIVITIES

Day / Time	Session / Activity Title	Description / Focus	Responsible Unit / Person	Expected Output
DAY 1 – PULSE OF PERFORMANCE: REFLECT, REVIEW, RECHARGE				
8:00 – 8:30 AM	Opening Beats: Setting the Pulse	Registration, Opening Program, Prayer, and National Anthem; Inspirational Message by the Regional Director	Secretariat / SPSS	Officially opened activity and set tone for collaboration
8:30 – 9:00 AM	Harmonizing Our Rhythm: Objectives and Expectations	Overview of the SPSS Pulse Check objectives, mechanics, and expected outputs	Edgar Tenasas, SDS/ SPSS-DU In-charge	Shared understanding of goals and process
9:00 – 10:30 AM	Echoes of Impact: Program Review Highlights	Presentation of consolidated SPSS performance, regional trends, and division snapshots	Eden A. Dadap, PDO IV	Shared baseline for analysis and reflection
10:30 – 10:45 AM	Health Break	—	—	—
10:45 – 12:00 NN	Soundwaves of Success: Division Best Practices Showcase (Part 1)	First set of SDO five-minute presentations on Year-End Accomplishment Reports and replicable best practices	Baybay City, Biliran, Borongan City, Calbayog City, Catbalogan City, Eastern Samar, Leyte	Identified effective practices and models
12:00 – 1:00 PM	Lunch Break	—	—	—
1:00 – 2:30 PM	Soundwaves of Success: Division Best Practices Showcase (Part 2)	Continuation of SDO presentations	Maasin City, Northern Samar, Ormoc City, Samar, Southern Leyte, Tacloban City	Completed SDO sharing and documentation
2:30 – 2:45 PM	Health Break	—	—	—
2:45 – 4:30 PM	Pulse Conversations: Insights and Cross-Learning	Open discussion and reflection on presented best practices; peer learning exchange	Gye Lynn Gudio, EPS II, HRD, Catbalogan City	Collated insights and thematic highlights
4:30 – 5:00 PM	Day 1 Pulse Check: Sensing Our Strengths	Reflection and synthesis of Day 1 learnings	Nazareno Ortillo, EPS II, Samar	Summary of key insights and commitments

Day / Time	Session / Activity Title	Description / Focus	Responsible Unit / Person	Expected Output
DAY 2 – REVITALIZING THE PULSE: INNOVATE, INTEGRATE, INSPIRE				
8:00 – 8:30 AM	Rekindling the Beat: Day 2 Recap and Energizer	Review of Day 1 outputs and energizing activity	Mercedita M. Abalos, <i>Admin Officer IV, Samar</i>	Renewed enthusiasm and recall of learning points
8:30 – 10:00 AM	Heartbeat of Innovation: Designing Next-Year Initiatives	Workshop on developing program innovations for implementation in the next calendar year	Edgar Y. Tenasas, <i>SDS, SPPS-DU In-Charge</i>	Draft innovation concepts per SDO
10:00 – 10:15 AM	Health Break	—	—	—
10:15 – 12:00 NN	Bridging the Beats: Aligning Innovations with DepEd Goals	Presentation and critiquing of proposed innovations to ensure alignment with DepEd's strategic directions	Regional / Division Supervisors	Refined and aligned innovation proposals
12:00 – 1:00 PM	Lunch Break	—	—	—
1:00 – 2:30 PM	Pulse of Partnership: Strengthening Collaboration Networks	Session on building and sustaining partnerships among internal and external stakeholders	Eden A. Dadap, <i>PDO IV</i>	Identified partnership strategies and commitments
2:30 – 2:45 PM	Health Break	—	—	—
2:45 – 4:00 PM	The Final Beat: Action Planning and Policy Recommendations	Consolidation of results, action points, and policy/programmatic recommendations	SPPS Team / All Participants	Consolidated SPPS Program Review Report and Recommendations
4:00 – 4:30 PM	Crescendo: Commitment and Closing Rites	Synthesis, sharing of insights, and closing message from the Regional Director	SPPS / Regional Director	Commitment statements and closing documentation